



South Bay Workforce Investment Board Update Report - September 2021 for the SBCCOG

Re-Opening of One-Stop Business and Careers Centers

The SBWIB re-opened its four One-Stop Business and Career Centers, a teen center and YouthBuild Center that serve adults and youth in the 11 South Bay cities. Appointments are encouraged, but not required and all services will continue to be offered virtually as needed. For in person visits, face masks will be required for the time being. The SBWIB receives guidance from Los Angeles County related to COVID; if orders are issued in the future regarding precautionary measures that are necessary, the SBWIB will amend its policies and may return to providing remote only services.

Work Readiness Training

The SBWIB has created a customer service training that is entirely online utilizing its successful Blueprint for Workplace Success model. The class is available to South Bay municipalities for employee training at no cost for one year. The class is self-paced, interactive, available in English and Spanish, and includes a pre- and post-assessment and comprehension quiz for each module. Please contact the SBWIB at (310) 970-7700 for additional information.

Pre-Apprenticeship

The SBWIB received a \$50,000 grant from the Howmet Aerospace Foundation to expand the Pre-Apprenticeship program in the aerospace, bioscience and IT industries over the next year. The SBWIB exceeded expectations of the current grant by 230% with 10 Bio-Flex and 13 Aero-Flex pre-apprentices completing the program. One of the pre-apprentice graduates was hired recently by Sling Pilot Academy in Torrance and enrolled into an apprenticeship program (see apprentice's testimonial video HERE). Some of the nine pre-apprentices at Northrop Grumman who are part of El Camino College's Machine Tool Technology program will likely be hired, potentially into apprenticeships.

The SBWIB is working on a grant to help local advanced manufacturing employers bring on new talent and help individuals connect to jobs in advanced manufacturing. The SBWIB will enroll individuals who live in District 4 into the three-track Aero-Flex Pre-Apprenticeship Program. Track I provides work readiness training through the SBWIB's Blueprint for Workplace Success class. Track II is about technical skills training with a flexible curriculum that is tailored to meet the needs of the apprentice and the employer. Track III consists of on-the-job training at an advanced manufacturing employer. The SBWIB will either pay the individual 70 hours of paid work experience or reimburse the employer for 80 hours of on-the-job training if the employer

hires them. Advanced manufacturing companies and participants interested in this opportunity may contact the SBWIB at (310) 970-7700 for additional information.

A cohort of 16 students from Hawthorne High School's 'School of Manufacturing and Engineering' have been participating in the Aero-Flex Pre-Apprenticeship program and will graduate next month.

The SBWIB is partnering with the County DPSS General Relief Opportunities for Work (GROW) TAYportunity Program to enroll transition aged youth, ages 18-24, into pre-apprenticeship and apprenticeship programs. The team has enrolled six participants to-date and expects to enroll at least five more next month.

Apprenticeship

The SBWIB is partnering with the City of Torrance on a homeless project to provide training for their social workers at no cost through El Camino College.

The SBWIB is working with the Hospital Association of Southern California, CSU Dominguez Hills, Cal State LA and Prime Healthcare to develop a Clinical Laboratory Scientist apprenticeship program to meet the local hospital's critical and consistent need for this role.

Youth Programs

The SBWIB provides work-based learning support to high school students at Centinela Valley School District. This includes nine Academies & three Career Technical Education Pathways at Hawthorne High, Lawndale High and Leuzinger High. The work-based learning support includes providing industry guest speakers, industry related field trips, internships, pre-apprenticeships, and more. The team delivered career presentations to the graduating class of Lloyd High School in Lawndale last month about career opportunities after graduation and will host a Career and Academy Expo / Partner Breakfast event on September 14th.

The SBWIB is continuing to provide services under the three-year Youth Reinvestment Grant to assist 150 at-risk youth in Inglewood, Hawthorne and Lennox by February 2023. To date, the SBWIB has served 86 participants.

Prison to Employment Program

The SBWIB serves as the lead in a program called, Prison to Employment Program (P2E), and provides fiscal and administrative support for the Los Angeles region that includes assisting with coordinating services for the seven workforce development boards in the county. The goal of the program is to improve the process by which formerly incarcerated and justice-involved individuals reenter society and the labor force. To date, the program has enrolled 1800 participants, surpassing the targeted goal of serving 705 individuals by 2020 and 442 have been enrolled in transitional unsubsidized employment.

SOUTH BAY WORKFORCE



INVESTMENT BOARD

Visit our website - www.sbwib.org

Dear partner,

Welcome to the "South Bay Workforce Newsletter," the electronic newsletter of the South Bay Workforce Investment Board (SBWIB). This information-packed eNewsletter will bring you up to date on happenings within our organization, including upcoming virtual events, encouraging stories of success and achievements throughout the South Bay area.

We encourage you to visit our social media outlets for additional resources, which may be found below.

Sincerely,

Jan Vogel Executive Director SBWIB

Apprenticeship Testimonial - Torrance: Edwin Gamez



Edwin Gamez, Airframe and Powerplant (A&P) Mechanic at The Airplane Factory in Torrance, shares his experience in the SBWIB Aero-Flex Apprenticeship Program.

Mr. Gamez had recently graduated from West LA College, with their assistance, was referred to the SBWIB Aero-Flex program and The Airplane Factory, got employed and was enrolled into the Aero-Flex Pre-Apprentice program and then later enrolled as an Apprentice.

Visit <u>www.sbwib.org/aero-flex</u> for more on the SBWIB Aero-Flex program

Watch Edwin's video testimonial here

NEW Job Openings & Job Fairs Webpage



It is our goal to provide essential workforce services to support the public. With COVID-19, many South Bay Employers are in immediate hiring demand. The SBWIB has taken a number of steps to ensure the public has access to the resources they need.

We welcome you to view our new South Bay Job Openings & Job Fairs webpage.

Visit site here



Torrance Transit

Torrance Transit is hiring!

Apprentice Relief Bus Operator

For more information, contact (310) 618-2915

www.TorranceCA.gov/jobs

Aero-Flex Participant Recruitment

We have an exciting new opportunity to participate and gain work experience in the aerospace/ manufacturing sector if you meet these qualifications:

- You are 18-24 years of age when you enroll
- You reside in one of the following zip codes found on the flyer
- You are interested in gaining new skills or have been facing challenges finding work or are underemployed
- You are a current or a former student interested in manufacturing
- You are open to full-time work upon completion



What is Aerospace:

Aerospace is a dynamic and diverse field that encompasses all the research, design, manufacture, and operation of aerospace products and related systems concerning both aircraft and space flight.

You will learn about this exciting industry and experience what it would be like working in this career for an aerospace company

- Proof of Residency* (Utility Bill)
 California ID/ Driver's License with Current Address
 Social Security Card
 Birth Certificate, Certificate of Naturalization

- Alien Resident Card, or Passport
 Proof of Family Income (Last 6 months)
 Proof of Selective Service Registration (Males 18 and older)
- High School Diploma (High School Graduates Only)

Must reside in Los Angeles County Supervisory District 4.

ollowing zip codes: 90009-90045, 90080, 90083, 90094; 90201, 90239, 90240, 90241, 90242, 90245, 90247, 90248, 90254, 90262, 90264 (0267-9027-80275, 90277-90275, 90272, 90228, 90292, 90223, 90235, 90256, 90501, 90502, 90503, 90504, 90505, 90507, 90508, 90509, 90510 6007, 90602, 90603, 90604, 90605, 90606, 90607, 90603, 90609, 90610, 90623, 90633, 90631, 90635, 90636, 90636, 90657, 90652, 90







If this sounds like you, we encourage you to apply for the Aero-Flex Pre-Apprenticeship program!

It's a great way to connect with top employers in the LA area and gain experience as you explore career pathways in the aerospace industry. You will gain technical and work-readiness skills and add industry-recognized credentials to your resume.

It's easy to apply. Just contact the SBWIB at (310) 970-7700.

View flyer here Visit the SBWIB Aero-Flex Program site here

Aero-Flex Employer Recruitment



The SBWIB is partnering with LA County Supervisor Janice Hahn and the Rio Hondo America Job Center to place participants in a preapprenticeship (internship) under the Aero-Flex program.

We welcome any advanced manufacturing businesses in LA County to participate! We can help support the initial wages of preapprentices/interns at your worksite. Eligibility criteria includes that the preapprentice/ intern must be between 18-24 years old, reside in District IV (Hahn's district-map), and be looking for full-time employment. The SBWIB can send you applicant resumes to review or you can select

any applicants that meet the above criteria.

Build your workforce pipeline and capture wage subsidies available to help you grow and expand your business.

<u>View flyer here</u> Visit the SBWIB Aero-Flex Program site here

CVUHSD's 5th Annual Community Partner Breakfast

The SBWIB and Centinela Valley Union High School District are hosting the 5th Annual Community Partner Breakfast.

All businesses are welcome to attend and may register **here**

<u>View flyer here</u>



Apprenticeship Testimonial - Lizbeth Rios



Meet Lizbeth Rios, one of the first SBWIB Aero-Flex Apprenticeship Program graduates! Ms. Rios completed her apprenticeship in Aerospace Engineering under the sponsorship of Tooling U-SME and participated with Impresa Aerospace. As a graduate, she received her certificate of completion from the United States Department of Labor and the California Department of Apprenticeship Standards.

Congratulations to Lizbeth Rios!

Visit <u>www.sbwib.org/aero-flex</u> for more on the SBWIB Aero-Flex program

Watch Lizbeth's video testimonial here

SBWIB Re-Opens for In-Person Visits at their One-Stop Business & Career Centers and Youth Centers

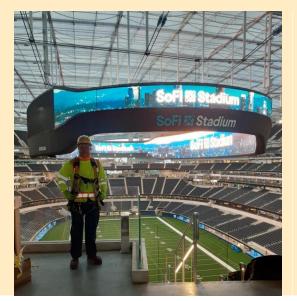
"We are extremely proud to have the public returning for in-person employment and vocational trainina services, including access to computers for job searching, taking typing tests and receiving resume writing assistance at our One-Stop Centers in Inglewood, Torrance, Carson and Gardena," said SBWIB Executive Director Jan Vogel. Mr. Vogel further noted that appointments are encouraged, but not required and all services will continue to be offered virtually as needed. For in person visits face masks will be required for the time being.

Read the full press release here

Visit the SBWIB site here



Success Story - Meet Jose Gomez



"I am grateful for the support I received from the CUPP program and my parole agent."

Read Jose's story here

SoFi Stadium Staffing Opportunities

SoFi Stadium offers the following staffing opportunities:

- Nonprofit/school partnership Like many stadiums, SoFi provides an
 opportunity for a non-profit or school to volunteer with a group of anywhere
 from 20-100 volunteers and then the non-profit receives 8-10% of the
 concession stand profits. Volunteers need to be 18 or older. (More
 information/flyer here.)
- <u>Weekly Job Fairs</u> Hiring fairs that take place at SoFi every Tuesday and Thursday evening from 5-7 pm. They hire on the spot. <u>(More information/flyer here.)</u>

Success Story - Meet Marjorie Brisco

"Unleash the potential that is in another and you unleash the potential that is in you." ~Matshona Dhliwayo

Read Marjorie's story here

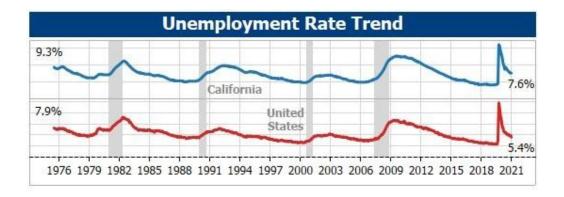


LA County Economic Summary

California Labor Market Indicators				
Metrics	June, 2021	July, 2021	Change	
Unemployment Rate	7.6%	7.6%	=	→
Labor Force	18,877,200	18,927,500	50,300	+
Employment	17,437,600	17,493,600	56,000	+
Unemployment	1,439,600	1,433,800	-5,800	+
Nonfarm Jobs	16,414,600	16,529,000	114,400	+

Data Source: EDD Labor Market Information Division

Note: Data is seasonally adjusted. June 2021 data is revised and July 2021 data is preliminary.



California's Labor Market Information is provided by the Labor Market Information Division (LMID) through the State of California Employment Development Department. LMID promotes CA's economic health by providing information to help people understand CA's economy and make informed labor market choices.

The seasonally adjusted unemployment rate in Los Angeles County decreased over the month to 10.4 percent in July 2021 from a revised 10.6 percent in June 2021 and was below the rate of 17.5 percent a year ago. Civilian employment increased by 11,000 to 4,579,000 in July 2021, while unemployment decreased by 10,000 to 530,000 over the month. The civilian labor force remained unchanged over the month at 5,108,000 in July 2021. All of the above figures are seasonally adjusted. The unadjusted unemployment rate for the county was 10.2 percent in July 2021.

The California seasonally adjusted unemployment rate was 7.6 percent in July 2021, 7.6 percent in June 2021, and 13.2 percent a year ago in July 2020. The comparable estimates for the nation were 5.4 percent in July 2021, 5.9 percent in June 2021, and 10.2 percent a year ago.

View the full summary here

Success Story - Meet Rodney Hironymous



"I am so grateful for the support received from the center. I am always available to tell others about my experiences and highly recommend your programs to anyone in need."

Read Rodney's story here

SBWIB YouthBuild

Empower Yourself and Build A Stronger Community! Anyone between the ages of 16 and 24 years old interested in obtaining their high school diploma, prepare for college, and wants to receive leadership skills and job training, contact the SBWIB YouthBuild Program today!

Receive:

- Job readiness and training in construction
- College readiness skills
- Leadership development/life skills training

You may be eligible for an AmeriCorps Educational Scholarship of up to \$1,638.

For more information and to register contact may be found below.

View flyer here



Success Story - Meet Monica



"SBWIB YouthBuild is a program of opportunity, and all you need to do is take it. Don't be afraid to achieve your goals. Do it for yourself. Prove to yourself that you can grow. You may make mistakes, not everyone is perfect. If you were depressed at one point, just like me, who couldn't attend school, just try one more time. You won't regret it. This is me giving you that push. Take it and become better."

Read Monica's story here

Torrance Adult School

Torrance Adult School (TAS) made a few updates to the Fall 2021 term schedule and class locations.

Core programs have moved back online:

- ALL ESL classes have been moved to online instruction and will begin the week of August 30th.
- ALL High School Diploma/Equivalency (ABE/ASE) classes have been moved to online instruction and will begin the week of August 30th.
- CTE computer classes will be online.
- CTE medical classes for Essential Workers will be both online and in-

person on select days. This includes Medical Terminology, Medical Assistant, Medical Billing & Coding, and Pharmacy Technician.

ENROLLMENT is still open:

- ESL and ABE/ASE To enroll, please complete the online enrollment form: <u>www.tusd.org/tas/enrollment-page/</u>.
- CTE To enroll, please complete the online enrollment form: <u>www.tusd.org/tas/enrollment-page/</u>.

Our Microsoft Excel and Word, Accounting, Technology for Work & School, **Medical Terminology**, **Medical Assistant**, **Medical Billing & Coding** classes are still open for enrollment and will remain for a few more weeks!

California Homeless Hiring Tax Credit

California businesses hiring workers who are homeless can get up to \$30,000 a year in tax credit starting in 2022 under a budget bill signed by Governor Gavin Newsom on Friday, July 16.

Under this plan, a qualified employer can claim up to \$30,000 in tax credits annually, assisting both individuals experiencing homelessness and businesses that need additional support to recover from the economic impacts of the pandemic.

"Establishing a tax credit between \$2,500 and \$10,000 per qualified homeless individual hired will create access to meaningful employment and pathways to careers for as many as 3,000 individuals," the governor said in a statement.

Businesses must pay at least 120% of the state's minimum wage to be eligible and must also get certification from a homeless service provider for each hire.

Quick Information here
Read the article here
AB150 Text here
View FAQ's here

Thank You to Our Sponsors



The SBWIB presented its 25th Annual Awards Ceremony before a virtual audience of nearly 300 participants, last fall that featured both live and pre-recorded speakers in a one hour presentation.

Proceeds from donations support our youth programs and teen centers. Visit our site to view a recap and services offered from all our sponsors.

Awards Ceremony site here

Connect with Us!

For the latest information and events taking place in the South Bay Area, be sure to check us out on social media at the following outlets:

LinkedIn: South Bay Workforce Investment Board, South Bay 1-Stop

Twitter: @SouthBayWIB, @SouthBayJobsCA, @SBWIBYB

Facebook: South Bay Workforce Investment Board - SBWIB, South Bay Jobs,

Gardena One-Stop, Carson One-Stop, Hawthorne Teen Center,

Inglewood Teen Center, SBWIB YouthBuild

Pinterest: SouthBayWIB

Instagram: SouthBayWIB, Inglewood Teen Center, Hawthorne Teen Center,

SBWIB YouthBuild

YouTube: South Bay Workforce Investment Board

For more information and resources, be sure to visit

SBWIB.org | SouthBay1Stop.org | SouthBayBusiness.org | SouthBayYouth.org | SouthBayJobs.org







Build Your Workforce Pipeline from Pre-Apprenticeship through Apprenticeship/ Employment



AN EMPLOYER-CENTRIC EARN & LEARN MODEL

Aero-Flex was formed to develop an employer-driven pre-apprenticeship framework that would meet the workforce development needs common to the aerospace/advanced manufacturing industry.

Employers:

- Flex curriculum to your needs
- Build a flexible, dynamic workforce with common skill base
- Access to a pool of candidates with workreadiness and entry-level technical skills
- A nationwide program
- Employer-defined training plan
- Obtain funding to support training
- Scale program throughout the organization

We welcome any advanced manufacturing businesses in LA County to participate! We will assist to cover the initial wages of pre-apprentices/interns at your worksite through a partnership with LA District Supervisor Janice Hahn and the Rio Hondo America Job Center. The only criteria are that the pre-apprentice/intern must be between 18-24 years old, reside in District IV (Hahn's district- map), and be looking for full-time employment.

South Bay Workforce Investment Board Contact us

Phone: (310) 970-7700 Email: info@sbwib.org







What is Aerospace:

Aerospace is a dynamic and diverse field that encompasses all the research, design, manufacture, and operation of aerospace products and related systems concerning both aircraft and space flight.

You will learn about this exciting industry and experience what it would be like working in this career for an aerospace company.

Requirements:

- Proof of Residency* (Utility Bill)
- California ID/ Driver's License with Current Address
- Social Security Card
- Birth Certificate, Certificate of Naturalization

- Alien Resident Card, or Passport
- Proof of Family Income (Last 6 months)
- Proof of Selective Service Registration (Males 18 and older)
- High School Diploma (High School Graduates Only)

Following zip codes: 90009, 90045, 90080, 90083, 90094; 90201, 90239, 90240, 90241, 90242, 90245, 90247, 90248, 90254, 90262, 90266, 90267, 90274, 90275, 90277, 90278, 90280, 90292, 90293, 90295, 90296; 90501, 90502, 90503, 90504, 90505, 90507, 90508, 90509, 90510, 90601, 90602, 90603, 90604, 90605, 90606, 90607, 90608, 90609, 90610, 90623, 90630, 90631, 90637, 90638, 90639, 90650, 90651, 90652, 90670, 90671; 90701, 90702, 90703, 90704, 90706, 90707, 90710, 90711, 90712, 90713, 90714, 90715, 90716, 90717, 90723, 90731, 90732, 90733, 90734, 90744, 90745, 90748, 90755; 90801, 90802, 90803, 90804, 90805, 90806, 90807, 90808, 90809, 90810, 90813, 90814, 90815, 90822, 90831, 90832, 90833, 90834, 90835, 90840, 90846, 90853; 91709, 91745, 91746, 91748, 91749, 91765, 91766, 91789, 92821, 92823

South Bay Workforce Investment Board To enroll, contact us!

Phone: (310) 970-7700 Email: info@sbwib.org





^{*}Must reside in Los Angeles County Supervisory District 4.