

20285 S. Western Ave., #100 Torrance, CA 90501 (310) 377-8987 sbccog@southbaycities.org www.southbaycities.org

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TO: ?

FROM: SBCCOG Nominating Committee

RE: Commitment to Serve as an Officer

Dear ,

Thank you for agreeing to have your name placed in nomination as an officer of the South Bay Cities Council of Governments Board. As an officer you are agreeing to:

- · Regularly attend Board meetings
- Regularly attend the monthly Steering Committee meetings
- Make best efforts to attend other meetings of the SBCCOG such as the Legislative Briefings and the General Assembly.
- Be available to review and comment on issues that arise between Steering Committee meetings.
- Participate in special committees of the SBCCOG as needed
- Sign the expectations agreement that is attached to this letter

The nominations to the Board will be presented to the members at the May 23 Board meeting. Nominations from the floor will also be accepted. The election will take place at the June 27 Board meeting. New officers will begin their one year term on July 1.

Thank you again.

Sincerely,

Ralph L. Franklin, Chair

Board Member Expectations South Bay Cities Council of Governments

This pledge is intended to acknowledge the shared responsibilities, commitment and conduct expected of all members of the Board of Directors of the South Bay Cities Council of Governments. This document is not meant to be a formal contract but rather a set of expectations set forth for all existing and future board members.

As a member of the Board of Directors of South Bay Cities Council of Governments, I am fully committed and dedicated to the mission of South Bay Cities Council of Governments. I pledge to help South Bay Cities Council of Governments carry out this mission, consistent with the functions of the office of board member as stated in South Bay Cities Council of Governments' By-laws.

The role of the board

As a board member of South Bay Cities Council of Governments, I have both the opportunity and the obligation to appoint and evaluate the Executive Director, help establish strategic direction, set broad policy, and steward the assets, all in support of the organization's stated mission. I commit to fulfilling these obligations with my time, talent, treasure and relationships.

The role of management

I understand that the Executive Director is responsible, under the board's direction, for developing the long-range plan for board approval, devising acceptable short- and medium-term objectives in pursuit of that plan, and then managing the organization's resources to meet those objectives.

Preparation

I will work diligently to understand the mission, purpose, goals and programs of the organization, and I will prepare for all board and committee meetings by reviewing all related documents and materials in advance.

Fiscal and program oversight

Together with my fellow board members, I am responsible for the fiscal oversight of South Bay Cities Council of Governments. Whether I am a member of the organization's finance or audit committees, I will know what our budget is and take an active part in reviewing and approving the budget and monitoring our performance against that budget. If I do not understand an element of South Bay Cities Council of Governments' fiscal health, I will reach out to the appropriate board members, committees, or staff for clarification.

Active participation in board meetings

I will attend regularly scheduled board meetings, be available for consultation by phone and e-mail, and serve on at least one committee of the board where I can apply my special skills, perspective and experience. I will come prepared to discuss the issues and business at hand. If I miss three consecutive board or committee meetings without proper notice or am otherwise unable to fulfill my obligations as a board member, I will offer my resignation or request a leave of absence.

Active participation in major events

I will attend South Bay Cities Council of Governments' major public events and will actively encourage support and attendance by my friends and colleagues as well.

Positively represent the organization

As a board member, I know that I am a *de facto* ambassador for the organization, and I will strive to represent South Bay Cities Council of Governments in the best possible ways. I will be never offer myself as an official spokesperson for the organization without proper authority from the board or Executive Director.

Financial support

I will work with relevant members of the board and staff to assist with fund raising for the Annual General Assembly. More particularly, I will help identify and cultivate potential supporters, and I agree to make a limited number of calls on potential supporters.

Support the staff

I recognize the significant obligations of the staff in carrying out South Bay Cities Council of Governments' work, and I will do my best not to interfere with the staff's operating responsibilities. While I have the right to speak with staff members about matters of mutual interest, I understand that I do not have the right to direct the actions of staff members unless appropriately authorized to do so by the board or the Executive Director.

Uphold confidentiality and By-laws

I understand that the board must speak with one voice, and therefore I agree not to divulge board-level discussions to outsiders that are not of a public nature unless the board has adopted a different policy for a specific instance or issue. I have read and understand the organization's by-laws, and I agree to operate in conformity with them.

South Bay Cities Council of Governments' Commitment to its Board Members:

As part of the organization's execution of its mission, South Bay Cities Council of Governments makes the following commitment to its board members:

- We will provide you the opportunity for meaningful and rewarding service to our mission and our community.
- We will provide you in a timely way with the information you need to be an effective board member.
- We will be diligent in making the best possible use of the assets you make available to us, whether those be assets of time, wisdom, experience or relationships.
- ^⑤ We will schedule meetings in advance, and we will start and end meetings on time, unless a majority of those present at the time elect otherwise.
- We will make every effort to keep our meetings brief, relevant, interesting and impactful.
- We will respond to the best of our ability to your questions and concerns.
- We will encourage your feedback and criticism.
- We will do our utmost to be an organization of which all of us can be proud.

Commitment

By signing this document, I am acknowledging that board service implies a three-way commitment from board members individually, board members collectively and the organization as a whole. Even though this commitment letter is non-binding in a legal sense, I understand that the organization will rely on the collective commitments of its board members in formulating its plans and executing its strategy.

Signed:	Date:	
[Board Member]		
Signed:	Date:	
[Board President]		
Signed:	Date:	
[CEO/Executive Director]		