SOUTH BAY WORKFORCE INVESTMENT BOARD

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Quarterly Summary of the
October 17, 2019 South Bay Workforce Investment Board of Directors
Meeting

South Bay Cities Council of Government

This report summarizes the October 17, 2019, South Bay Workforce Investment Board (SBWIB) meeting activities and program accomplishments during the 1st Quarter of Program Year 2019-2020. As you are aware, the South Bay WIB is comprised of representatives from the eleven participating Cities of Hermosa Beach, Lawndale, El Segundo, Inglewood, Hawthorne, Redondo Beach, Carson, Manhattan Beach, Torrance, Lomita and Gardena for the delivery of employment and training services through its One-Stop Business and Career Centers.

*The South Bay Workforce Investment Board's 24th Annual Awards Ceremony was held on Thursday, October 10, 2019 at the Torrance Marriot. Los Angeles County Second District Supervisor Mark Ridley-Thomas, was presented with the SBWIB's highest award, the Esther Williams Award of Excellence. The Awards Ceremony celebrated the outstanding accomplishments of the workforce development community during the past year and attracted nearly 500 civic leaders, employers, training providers and graduates of job and career training programs.

*During the September 24th Hawthorne City Council meeting, the Mayor and Council recognized 23 Hawthorne High School students for graduating from the SBWIB's Aero-Flex Pre-Apprenticeship Program. The Aero-Flex program is an employer directed earn and learn model for engineering, allowing each individual employer to design and "flex" the program's curriculum. Program participants gain career knowledge in manufacturing, obtain valuable training and work experience, gain industry association memberships and more.

*The Inglewood One-Stop has conducted two recruitment fairs to assist Chait & Company with locating construction workers for the LA Philharmonic Youth Orchestra Project. The partnership with Chait & Company was formed after the One-Stop recruited, referred, and placed the Project's Construction Project Manager.

*On October 3rd, the SBWIB in partnership with El Camino College hosted the inaugural Warrior Jobs Career Education Hiring Event on the El Camino College campus. Well over 600 students were in attendance to speak with 64 employers that included SpaceX, Terranea Resort, Los Angeles World Airports, Career Expansion, the Los Angeles Police Department, and several others. El Camino College was extremely pleased with the event and have requested that the SBWIB continue to collaborate with them on similar efforts.

*Last quarter, the South Bay Workforce Investment Board partnered with the Los Angeles County Development Authority (LACDA) to host a hiring event at the Harbor Hills apartment community. The hiring event was heavily attended by residents and job seekers. More than 25 employers were in attendance to fill vacancies in the fields of security, maintenance, custodial, warehousing, and many others.

*The Inglewood Teen Center celebrated its sixth anniversary on October 3, 2019. During the Ceremony three students were recognized and received certificates from the SBWIB. Those in attendance included students, parents, community civic leaders, Mayor James T. Butts, Jr., Councilman Ralph Franklin, Teen Center partners, as well as SBWIB Board members and staff.

*The SBWIB's Bio-Flex initiative is a new innovative project to develop pre-apprenticeship and registered apprenticeship career pathways for the Bioscience industry. Bio-Flex is one component of the Los Angeles County Bioscience Initiative championed by Supervisor Mark Ridley-Thomas. 37 individuals have already completed and graduated from the Bio-Flex program and 17 other individuals are currently enrolled.

*This past quarter, the Carson Career Center formed a partnership with the National Federation of Filipino American Associations in an effort to provide employment services and resources to their members. The Carson One-Stop also participated in their 19th Annual National Empowerment Conference.

*The South Bay WIB is currently recruiting high school students for the Fit for Gold Tutoring & Fitness Academy. The candidates should be high school seniors interested in working with elementary and middle school aged youth. Youth will have the opportunity to make up to \$1,300 and be

eligible for program scholarships. Under this program the high school seniors provide homework assistance, nutrition information, and physical fitness activities to students in grade $3^{rd}-8^{th}$. Those interested in participating should contact the Inglewood Teen Center or Inglewood One-Stop Center.

*In partnership with the Department of Children and Family Services (DCFS) the SBWIB hosted a Bridge-to-Work enrollment fair on October 9th with over 20 foster care youth in attendance, including Inglewood residents. The youth will go through pre-employment training and have the opportunity to earn up to \$5,300.

*During the first quarter, the Carson Career Center developed a partnership with iWork to assist with providing employment services and resources to their targeted population of adults with intellectual disabilities.

*As of September 2018, the SBWIB acquired SBWIB YouthBuild, formerly known as CCEO Youth Build. SBWIB YouthBuild is designed to assist youth and young adults with obtaining a high school diploma while participating in vocational training in the field of construction. SBWIB YouthBuild students receive academic assistance, mentoring, enrichment services, as well as training and assistance with securing employment. Last year the program had 39 total enrollments with the average daily attendance at 28. This program year 65 students have been enrolled in the YouthBuild program with the average daily attendance at 44.

*Last quarter, 6 Torrance residents were enrolled in the 25% Additional Assistance Rapid Re-Employment Program. 5 individuals exited the program with employment.

*Last quarter, the Carson One-Stop took part in the planning and coordination of Congresswoman Nanette Barragan's 2nd Annual Job Fair which had over 350 job seekers in attendance.

*Last quarter, the SBWIB facilitated for 15 South Bay middle and high school students from Inglewood Unified School District and Centinela Valley Union High School District, to partake in a 2-week program with the National Summer Transportation Institute (NSTI), offered by California State University of Los Angeles' College of Engineering, Computer Science, and Technology. The NSTI program offered instruction related to

STEM and the transportation industry, including three days at Flabob Airport. Of the 15 students, 7 were extended the opportunity to attend a 1-week program at the National Flight Academy (NFA) in Pensacola, Florida. Only 32 students from California and around 200 in the Country are selected to participate in the NFA.

*During the first quarter, the Carson Career Center joined the South Bay Coalition to End Homelessness (SBCEH) and also became a member of the Carson Homeless Work Group. The Carson Career Center in partnership with the Los Angeles Homeless Services Authority and the SBCEH will serve 100 or more homeless individuals in the Carson area.

*16 South Bay middle school students participated in the South Bay Workforce Investment Board's 6th Annual "A Day in the Life of a College Student" field trip which was held at California State University of Dominguez Hills in July. During the field trip students were provided with a campus tour, informational workshops and also allowed to stay overnight in the dormitories.

*Last quarter, the U.S. Department of Labor awarded a \$12 million grant to the West Los Angeles College/SBWIB led collaborative to prepare and place 5,000 individuals into pre-apprenticeship and apprenticeship roles in advanced manufacturing with a focus on the Aerospace and Bioscience industries over the next four years nationally under the Growing Advanced Manufacturing Apprenticeships Across America (GAMAAA) program. This grant was the only one awarded to a California applicant and will support training of new hires and incumbent workers. Locally the collaborative will be tasked with placing 1,500 apprentices and pre-apprenticeships. The SBWIB's role will be to generate awareness of the GAMAAA program locally as well as with workforce and employment development organizations in other parts of the nation such as South Carolina and Florida. Companies and participants interested in this opportunity may contact the SBWIB at (310) 970-7700 for additional information.

*Last quarter, the Carson One-Stop took part in the planning and coordination of Congresswoman Nanette Barragan's 2nd Annual Job Fair which had over 350 job seekers in attendance.

*During the last quarter, the South Bay One-Stop's held 40 recruitment fairs in which hundreds of job seekers attended.

*During the 1st quarter, the US Census Bureau utilized the Torrance One-Stop Center to conduct two information sessions. The information sessions had over 72 individuals in attendance.

*During the 1st quarter, 2 Torrance residents were enrolled in the Pathway to Accelerator (P2E) program. Under this program, formerly incarcerated individuals will receive pre-employment services, paid-work experience, and assistance with securing full-time employment.

*The South Bay WIB's Construction and Utilities Pathways program (CUPP) is a construction pre-apprenticeship program that connects individuals ages 18-24 with union representatives and also assists with job placement. CUPP orientations are held every other Friday at the Inglewood One-Stop to prepare individuals for upcoming construction projects. During the 1st quarter, 472 job seekers attended the orientations which resulted in 244 returning to enroll in the program. A total of 65 individuals have been placed on a construction worksite or in an apprenticeship training program for the quarter.

*Last quarter, 6 veterans were enrolled in the Veterans' Employment-Related Assistance Program (VEAP). The Program will assist unemployed and underemployed veterans with securing rewarding civilian jobs through employment assistance that will include job readiness workshops, on-the-job training, paid work experience, direct job placement, and vocational training that will result in industry recognized certificates.

*During the 1st quarter, the Torrance One-Stop distributed information regarding SBWIB services and programs to residents during the Harbor Hills Back to School Jam.

*Under the Inglewood Community and Regional Engagement Violence Intervention Prevention (I-CARE VIP) Project 47 at-risk youth were enrolled and provided with diversion and intervention services. The Project will allow a total 50 youth to receive services that include preemployment training and paid internships. The I-CARE VIP Coalition is comprised of representatives from the City of Inglewood, the Inglewood Police Department, Inglewood Unified School District, Centinela Youth Services, and the SBWIB.

*A total of 304 youth from the South Bay region were enrolled in the WIOA year-round Youth Program; these individuals received preemployment Blueprint for Workplace Success training and access to free occupational training based on their career interest. Other services included paid work experience at worksites in and around the South Bay region.

*As part of the Youth at Work Jobs Program, 213 South Bay students were recruited for an opportunity to receive paid pre-employment training and 120 hours of paid work experience. Youth had a chance to earn up to \$1,590.

*South Bay One-Stop Business & Career Centers continues to conduct information sessions, intake, employment preparation workshops and job placement services for recently separating military personnel, incoming spouses and family members at the Los Angeles Air Force Base. Last quarter SBWIB staff assisted over 24 individuals.

*South Bay WIB staff continues to attend Chamber of Commerce events to market the business services available.

*Our totals for the first quarter reflect 25,751 visits to our South Bay One-Stop Business and Career Centers.

*During the first quarter, the South Bay One-Stop Business & Career Centers outreached to hundreds of businesses. Staff will continue to conduct monthly outreach to businesses throughout the South Bay to market SBWIB services available to meet their hiring and business needs.

*350 youth visited the Hawthorne and Inglewood Teen Centers during the first quarter.

*Rapid Response services were provided to 2 South Bay companies that employ 446 individuals who were affected by layoffs/closures during the 1st Quarter of Program Year 2019-2020. Staff completed orientations regarding One-Stop services, Covered California, financial services in addition to information regarding unemployment insurance benefits.

A written summary, along with a report of Program Year 2019-2020 1st quarter activities and accomplishments is being provided for your personal review. Thank you.