



# South Bay Workforce Investment Board Update Report – October 2022 for the SBCCOG

### **Apprenticeship**

Northrop Grumman in Redondo Beach hired nine of the ten El Camino College students who completed the Aero-Flex Pre-Apprenticeship in August and will enroll them into an apprenticeship sponsored by El Camino College.

The SBWIB has been getting inquiries from workforce boards across the state who are interested in developing apprenticeships through the support of the SBWIB's \$5.8 million "Apprenticeship Building America" grant from the U.S. Department of Labor. The SBWIB's goal is to grow and expand apprenticeship throughout the state by helping partners enroll 800 participants into registered apprenticeship programs and another 200 into pre-apprenticeships. The SBWIB continued to collaborate with partners in the Arts, Media and Entertainment sector and discuss apprenticeship curriculum development and the necessary tools to provide statewide access.

To-date, the SBWIB has placed 334 individuals in an apprenticeship with various Intuit Dome construction companies through the Construction and Utilities Preparation Program (CUPP). Of those individuals, 321 were minorities.

The SBWIB is collaborating with a number of partners across Southern California to develop a Southern California Apprenticeship Network (SCAN) and applying for a \$500,000 grant from the Irvine Foundation to launch the Network. The SBWIB will oversee the project and coordinate activities among the partners. The goals of the Network are to provide apprenticeship resources and education to the region; assist employers, sponsors, intermediaries with apprenticeship development; and ensure apprenticeship opportunities are made available to the public with a focus on underrepresented communities and those with employment barriers.

Staff served on the planning committee of the 5th Annual LA County Bioscience Forum on October 12th hosted by BioscienceLA as part of their LABioTechWeek to introduce a broader audience to life science and biotech initiatives in the greater LA region. The SBWIB recruited employers and industry leaders to attend the event and speak about how to strengthen workforce opportunities and expand apprenticeship in the biotech industry in LA county.

### **Pre-Apprenticeship**

Over 50 high school students from three high schools enrolled in the Bio-Flex Pre-Apprenticeship. During the program, students will have the opportunity to explore careers in life sciences, participate in the Amgen Bio Experience through LATTC, and complete technical and work readiness training. The Fall cohort will run from October until December through funding from LA County Supervisor Holly Mitchel - Second District. Morningside High School in Inglewood was one of the three schools the Second District that will participate. Up to five additional schools from the Second District will have the opportunity to participate in Spring 2023. In addition to continuing to identify employers who might be willing to provide internships to some of the participants, the team has been working with Los Angeles Trade Technical College (LATTC) to share their 11-unit Industry Safety, Regulatory and Biomanufacturing Certificate with participants. Once the students complete the classes and take the BioTC exam, they have the opportunity to interview with employers.

## 27th Annual Awards Ceremony

The SBWIB announced that it will be holding its 27th Annual Awards Ceremony on November 27<sup>th</sup> at the Torrance Marriott South Bay. The reception will be from 6:00pm to 7:00pm and the dinner program begins at 7:00pm. This will be an opportunity for the SBWIB and South Bay business partners to congratulate and award participants who have successfully made it through various SBWIB programs, received training and found employment. It will also be a chance to acknowledge and thank its many businesses, training providers and community partners. Proceeds generated from the event go towards sustaining and funding various youth-oriented programs and events, including the Inglewood and Hawthorne Teen Centers and the Blueprint for Workplace Success program. Elected officials and one guest are invited to attend at no cost but are asked to RSVP as soon as possible. For more information, please contact the SBWIB at (310) 970-7700 or visit https://www.sbwib.org/.

## **Rapid Response**

During the first quarter of the fiscal year, the SBWIB provided Rapid Response services to five South Bay companies, with a total of 139 employees affected by layoffs or closures.



## South Bay Workforce Investment Board

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U.S. Department of Labor Awards \$5.8 Million Grant
To South Bay Workforce Investment Board to Develop
A Statewide Apprenticeship Hub

**HAWTHORNE** – The South Bay Workforce Investment Board, Inc. (SBWIB) has been awarded a \$5.8 million "Apprenticeship Building America" grant from the U.S. Department of Labor to create a Registered Apprenticeship Hub to address the increasing demand for skilled professionals throughout California. The SBWIB will implement its Project called, Expanding Flexible Apprenticeship in California, with the goal of growing and expanding apprenticeship throughout the state by helping partners enroll 800 participants into registered apprenticeship programs and another 200 into pre-apprenticeships.

In collaboration with its statewide network of employers, industry associations, labor unions, intermediaries, workforce and educational entities and other partners, the SBWIB's plan is to create apprenticeship programs that prepare candidates for high demand jobs in the Manufacturing, Healthcare, Information Technology/Cybersecurity, Arts/Media and Entertainment, and Clean Energy/Transportation sectors over a four-year period. These industries have not traditionally used Registered Apprenticeship, but have workforce needs that are common throughout the state and represent statewide workforce priorities.

"This grant award is definitely a very welcome surprise," said SBWIB Executive Director Jan Vogel. "We had submitted our project for funding earlier this year, but when the initial grant awards were announced in July, we were excluded. Fortunately, the Labor Department allocated another \$50 million to the apprenticeship campaign, and we were selected," he further noted.

The Hub will diligently recruit underrepresented populations from underserved communities, including women, people of color, people with disabilities, veterans, formerly incarcerated individuals, youth, and unemployed or dislocated individuals impacted by covid.

The Hub strategy will incorporate the proven and innovative Aero-Flex and Bio-Flex apprenticeship model that West Los Angeles College (WLAC), El Camino College (ECC), and the SBWIB created with guidance from multiple employer partners to meet their workforce needs and demands of emerging technologies. It is employer-centric, market-driven, and uses a multi-sector/ multi-sponsor strategy.

For more information, please visit sbwib.org or call (310) 970-7700.

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