



South Bay Workforce Investment Board
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South Bay Workforce Investment Board

Update Report – September 2022 for the SBCCOG

Apprenticeship

The SBWIB was awarded a \$5.8 million “Apprenticeship Building America” grant from the U.S. Department of Labor to create a Registered Apprenticeship Hub that will address the increasing demand for skilled professionals throughout California. The SBWIB will implement its Project EFAC (Expanding Flexible Apprenticeship in California) with the goal of growing and expanding apprenticeship throughout the state by helping partners enroll 800 participants into registered apprenticeship programs and another 200 into pre-apprenticeships. In collaboration with its statewide network of employers, industry associations, labor unions, intermediaries, workforce and educational entities and other partners, the SBWIB’s plan is to create apprenticeship programs that prepare candidates for high demand jobs in the Manufacturing, Healthcare, Information Technology/Cybersecurity, Arts/Media and Entertainment, and Clean Energy/Transportation sectors over a four-year period. These industries have not traditionally used Registered Apprenticeship, but have workforce needs that are common throughout the state and represent statewide workforce priorities. The Hub will diligently recruit underrepresented populations from underserved communities, including women, people of color, people with disabilities, veterans, formerly incarcerated individuals, youth, and unemployed or dislocated individuals impacted by COVID.

The SBWIB presented in two sessions about apprenticeship at the California Workforce Association Meeting of the Minds conference in Monterey. One session featured the pre-apprenticeship and apprenticeship pathways created through the partnership between West Los Angeles College, El Camino College, Northrop Grumman in Redondo Beach. The second session with the Foundation for California Community Colleges showcased the SBWIB’s role as an apprenticeship intermediary and the technical and financial resources it can offer to organizations across the state.

Pre-Apprenticeship

Ten students from El Camino College graduated from the Aero-Flex Pre-Apprenticeship Program. As part of the three-track program, they completed Blueprint for Workplace Success, received resume assistance and interviewing training, learned about networking, completed technical skills training through Tooling U-SME, and participated in an eight-week onsite internship at Northrop Grumman in Redondo Beach. The students received certificates of completion and a \$500 stipend during a graduation ceremony at Northrop on August 11th. The company plans to hire some of them in enroll in an apprenticeship. This cohort was funded by The Howmet Aerospace Foundation and California Board of State and Community Corrections.

Fourteen students from Hawthorne High School completed the Aero-Flex Pre-Apprenticeship Program. Over the course of 3 months, students completed Blueprint for Workplace Success, received resume assistance and interviewing training, learned about the Promise Program, completed technical skills training through Tooling U-SME, and completed a six-week work experience with Engineering Teacher Mr. Pacheco in his school workshop. Students received completion certificates and a \$300 stipend during their graduation ceremony at Hawthorne High School on August 29th.

Four female college students completed a pre-apprenticeship program to help them explore careers in advanced manufacturing. This cohort was funded by the James Irvine Foundation and the Howmet Aerospace Foundation to support women, especially women of color, and other individuals with employment barriers, in accessing middle-skill jobs in the advanced manufacturing sector. In addition to receiving work readiness and technical skills training during the program, participants had the opportunity to meet and learn from female professionals across a wide range of roles. The students received certificates of completion and either a \$500 stipend or paid work experience with an employer through the program. Maria Garcia-Granados, Human Resources Director from OSI Optoelectronics in Torrance, was the keynote speaker at their virtual graduation on August 8th and shared her career journey and learnings with the graduates.

27th Annual Awards Ceremony

The SBWIB announced that it will be holding its 27th Annual Awards Ceremony on November 27th at the Torrance Marriott South Bay. The reception will be from 6:00pm to 7:00pm and the dinner program begins at 7:00pm. This will be an opportunity for the SBWIB and South Bay business partners to congratulate and award participants who have successfully made it through various SBWIB programs, received training and found employment. It will also be a chance to acknowledge and thank its many businesses, training providers and community partners. Proceeds generated from the event go towards sustaining and funding various youth-oriented programs and events, including the Inglewood and Hawthorne Teen Centers and the Blueprint for Workplace Success program. Elected officials and one guest are invited to attend at no cost but are asked to RSVP as soon as possible. For more information, please contact the SBWIB at (310) 970-7700 or visit <https://www.sbwib.org/>.

Youth Services

The SBWIB restarted its on-site services for Centinela Valley Unified School District high school students. A staff member is now onsite two days a week at Lloyd Continuation High and one day a week at Hawthorne High, Lawndale High and Leuzinger High. The team is also continuing its partnership with Inglewood Unified School District and El Camino College for this school year. The SBWIB provides work-based learning opportunities to each of the schools, which includes industry guest speakers, industry related field trips, internships and pre-apprenticeships. The SBWIB is working with Centinela Valley Unified School District to host a Academy Expo and Partner Breakfast event on September 22nd.



NEWS

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FOR IMMEDIATE RELEASE

South Bay Workforce Investment Board
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U.S. Department of Labor Awards \$5.8 Million Grant To South Bay Workforce Investment Board to Develop A Statewide Apprenticeship Hub

HAWTHORNE – The South Bay Workforce Investment Board, Inc. (SBWIB) has been awarded a \$5.8 million “Apprenticeship Building America” grant from the U.S. Department of Labor to create a Registered Apprenticeship Hub to address the increasing demand for skilled professionals throughout California. The SBWIB will implement its Project called, Expanding Flexible Apprenticeship in California, with the goal of growing and expanding apprenticeship throughout the state by helping partners enroll 800 participants into registered apprenticeship programs and another 200 into pre-apprenticeships.

In collaboration with its statewide network of employers, industry associations, labor unions, intermediaries, workforce and educational entities and other partners, the SBWIB’s plan is to create apprenticeship programs that prepare candidates for high demand jobs in the Manufacturing, Healthcare, Information Technology/Cybersecurity, Arts/Media and Entertainment, and Clean Energy/Transportation sectors over a four-year period. These industries have not traditionally used Registered Apprenticeship, but have workforce needs that are common throughout the state and represent statewide workforce priorities.

“This grant award is definitely a very welcome surprise,” said SBWIB Executive Director Jan Vogel. “We had submitted our project for funding earlier this year, but when the initial grant awards were announced in July, we were excluded. Fortunately, the Labor Department allocated another \$50 million to the apprenticeship campaign, and we were selected,” he further noted.

The Hub will diligently recruit underrepresented populations from underserved communities, including women, people of color, people with disabilities, veterans, formerly incarcerated individuals, youth, and unemployed or dislocated individuals impacted by covid.

The Hub strategy will incorporate the proven and innovative Aero-Flex and Bio-Flex apprenticeship model that West Los Angeles College (WLAC), El Camino College (ECC), and the SBWIB created with guidance from multiple employer partners to meet their workforce needs and demands of emerging technologies. It is employer-centric, market-driven, and uses a multi-sector/ multi-sponsor strategy.

For more information, please visit sbwib.org or call (310) 970-7700.

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