

**FOURTH AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT**

This 4<sup>th</sup> Amendment to the Independent Contractor Agreement (“Agreement”) is made as of November 20, 2025 by and between the South Bay Cities Council of Governments, a California joint powers authority (“SBCCOG”) and Lackow Planning and Environmental (“Contractor”).

**RECITALS**

- A. SBCCOG and Contractor entered into an Independent Contractor Agreement as of September 1, 2023 wherein SBCCOG engaged the services of the Contractor as an independent contractor to provide committee support, newsletter development, photo database management, city outreach support, General Assembly support, and other related services to SBCCOG.
- B. The parties now desire to increase the hourly rate from \$32 per hour to \$36 per hour.
- C. The parties now desire to add an additional \$10,000 to the budget for a new not-to-exceed budget of \$30,000.

**NOW, THEREFORE**, in consideration of the foregoing, the parties agree to amend the Agreement as follows:

- 1) Increase the hourly rate from \$32 per hour to \$36 per hour; and
- 2) Increase the not-to-exceed to \$30,000.

Except as modified above, all other provisions of the Agreement remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have executed this Agreement to be effective December 1, 2025.

“SBCCOG”

South Bay Cities Council of Governments

By: \_\_\_\_\_  
Bernadette Suarez, SBCCOG Chair

Date: \_\_\_\_\_

“Contractor”

Lackow Planning and Environmental

By: \_\_\_\_\_  
Rosemary Lackow

Date: \_\_\_\_\_