

AMENDMENT #1

This Amendment #1 (“Amendment”) is entered into as of the date last signed below (“Effective Date”) by and between AppleOne, Inc. (“AppleOne”) and South Bay Cities Council of Governments (“Client”) (each a “Party” and collectively being the Parties”).

RECITALS

WHEREAS, the Parties entered into that certain agreement entitled “Conditions of Service” on or about May 31, 2023 (the “Agreement”);

WHEREAS, the Parties wish to amend the Agreement as set forth herein;

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereto AGREE as follows:

AGREEMENT

1. Amendment.

a. Exhibit A-1, Section 1.2 is hereby amended to read as follows:

1.2 AppleOne will charge Client an hourly bill rate for each hour of service provided by a Temporary Employee according to the following fee schedule:

JOB CLASSIFICATION	BILL RATE OR WITHIN BILL RATE RANGE
Administrative Assistant	\$39.00 - \$43.00

b. Exhibit A-1, Section 2 is hereby amended to read as follows:

Conversion of Temporary Employee:

2.1 Client may convert a Temporary Employee to a full-time employee at a \$1,000 fee once the Temporary Employee has been on assignment with Client for 720 hours. Should Client convert any Temporary Employee to a full-time employee prior to 720 hours, AppleOne will bill Client according to the following fee schedule:

HOURS COMPLETED ON ASSIGNMENT	CONVERSION FEE AS A PERCENTAGE OF THE EMPLOYEE’S ANNUAL SALARY FOR CLIENT OR FLAT FEE, AS APPLICABLE
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1-180 Hours	20% of Starting Annual Salary
181-360 Hours	15% of Starting Annual Salary
361-540 Hours	10% of Starting Annual Salary
541-719 Hours	5% of Starting Annual Salary
720+ Hours	\$1,000 Conversion Fee

Conversion is not transferable to any third party who is a competitor of AppleOne.

2. No Other Changes. Except as expressly set forth above, all other terms and conditions shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Amendment #1 as of the date last signed below.

SOUTH BAY CITIES COUNCIL OF GOVERNMENTS

X _____

Print Name: _____

Title: _____

Date: _____

APPLEONE, INC.

X _____

Print Name: _____

Title: _____

Date: _____