

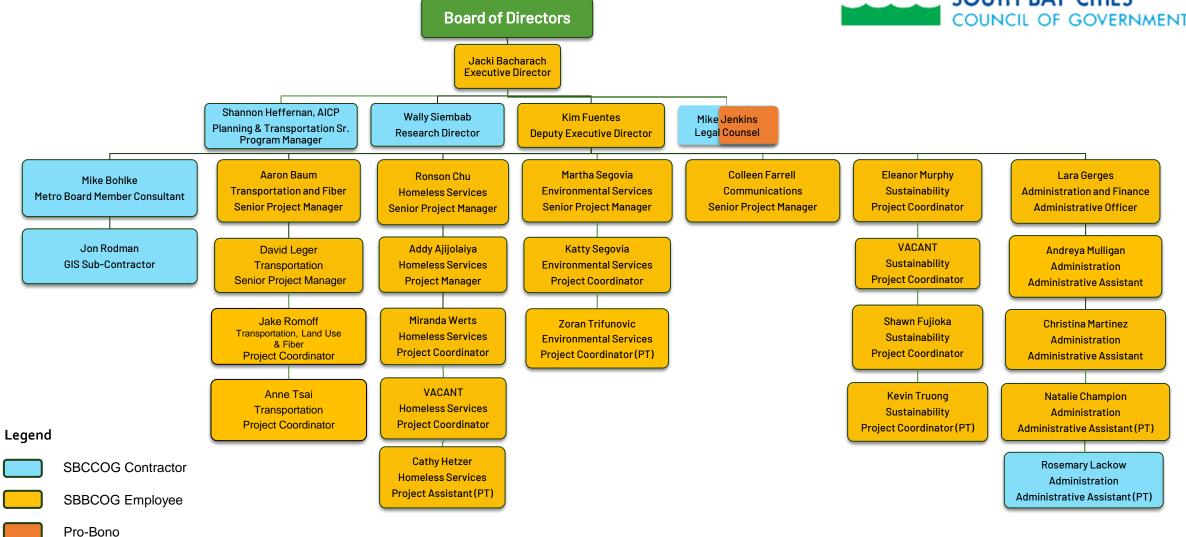
SOUTH BAY CITIESCOUNCIL OF GOVERNMENTS

ADOPTED BUDGET FISCAL YEAR 2025-2026 JUNE 26, 2025

SBCCOG Organization Chart

Fellowship Temporary Assignment

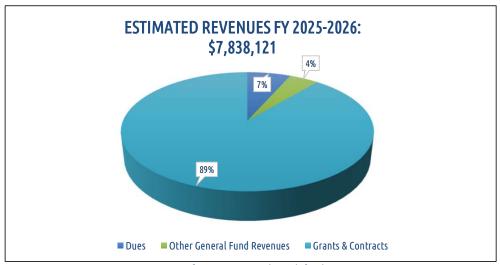




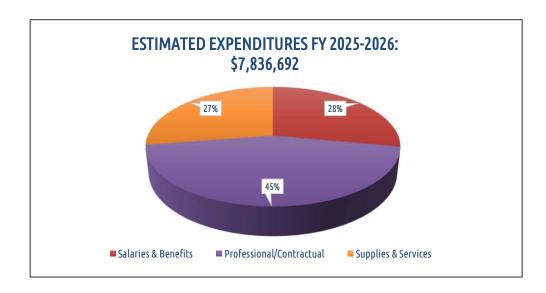
SBCCOG BUDGET SUMMARY ADOPTED BUDGET FISCAL YEAR 2025-2026

	ACTUAL		MID-YEAR BUDGET		YTD AS OF		ADOPTED BUDGET			T FY 25-26 /
	FY 23-24		FY 24-25		03/31/25		FY 25-26		AMOUNT	PERCENT
\$	427,746	\$	502,300	\$	502,300	\$	518,876	\$	16,576	3.3%
	352,986		360,799		280,806		350,064		(10,735)	-3.0%
	3,827,607 54.250		6,140,500 -		3,102,374 -		6,969,181 -		828,681 -	13.5% -
\$	4,662,589	\$	7,003,599	\$	3,885,479	\$	7,838,121	\$	834,522	11.9%
\$	1,529,504	\$	1,851,369	\$	1,342,078	\$	2,188,106	\$	336,737	18.2%
	1,089,363		2,600,709		1,391,733		3,496,920		896,211	34.5%
	1,869,023		2,352,176		885,192		2,116,266		(235,909)	-10.0%
					-					-52.8%
\$	4,631,155	\$	6,879,253	\$	3,619,004	\$	7,836,692	\$	957,439	13.9%
\$	31,434	\$	124,346	\$	266,476	\$	1,429	\$	(122,917)	-98.9%
			<u> </u>		<u>-</u>				<u> </u>	N/A
<u>\$</u>	(0)	<u>\$</u>	124,346	<u>\$</u>	266,476	<u>\$</u>	1,429	<u>\$</u>	(122,917)	-98.9%
\$ \$ 8-29	347,884 651,001			Home Caltra Safe S	less Services Measi Ins Adaptation Streets 4 All (SS4A)	ure A Fı	ınding	FOR: \$	11,177,189 350,000 320,000	
	\$ \$	\$ 427,746 352,986 3,827,607 54,250 \$ 4,662,589 \$ 1,529,504 1,089,363 1,869,023 143,265 \$ 4,631,155 \$ 31,434 (31,434) \$ (0)	\$ 427,746 \$ 352,986 3,827,607 54,250 \$ 4,662,589 \$ \$ 1,529,504 \$ 1,089,363 1,869,023 143,265 \$ 4,631,155 \$ \$ \$ 31,434 \$ (31,434) \$ \$ (0) \$ \$	\$ 427,746 \$ 502,300 352,986 360,799 3,827,607 6,140,500 54,250 \$ 4,662,589 \$ 7,003,599 \$ 1,529,504 \$ 1,851,369 1,089,363 2,600,709 1,869,023 2,352,176 143,265 75,000 \$ 4,631,155 \$ 6,879,253 \$ 31,434 \$ 124,346 (31,434) \$ (0) \$ 124,346	\$ 427,746 \$ 502,300 \$ 352,986 360,799 3,827,607 6,140,500 \$ 54,250 \$ 7,003,599 \$ \$ \$ 1,851,369 \$ \$ 1,089,363 2,600,709 1,869,023 2,352,176 143,265 75,000 \$ \$ 4,631,155 \$ 6,879,253 \$ \$ \$ 31,434 \$ 124,346 \$ \$ (31,434) \$ \$ (0) \$ 124,346 \$ \$ \$ 8-29 \$ \$ 54,001 \$ \$ 54,0	ACTUAL FY 23-24 BUDGET FY 24-25 AS OF 03/31/25 \$ 427,746 \$ 502,300 \$ 502,300 \$ 352,986 360,799 280,806 3,827,607 6,140,500 3,102,374 \$ 4,652,589 \$ 7,003,599 \$ 3,885,479 \$ 1,089,363 2,600,709 1,391,733 1,869,023 2,352,176 885,192 143,265 75,000 - \$ 4,631,155 \$ 6,879,253 \$ 3,619,004 \$ 31,434 \$ 124,346 \$ 266,476 (31,434) - - \$ (31,434) Caltrans Adaptation \$ 347,884 Caltrans Adaptation \$ 347,884 Caltrans Adaptation \$ 347,884 Services Meason \$ 651,001 Caltrans Adaptation 8-29 Safe Streets 4 All (SS4A)	\$ 427,746 \$ 502,300 \$ 502,300 \$ 352,986 360,799 280,806 3,827,607 6,140,500 3,102,374 54,250 \$ 7,003,599 \$ 3,885,479 \$ \$ 1,529,504 \$ 1,851,369 \$ 1,342,078 \$ 1,089,363 2,600,709 1,391,733 1,869,023 2,352,176 885,192 143,265 75,000 \$ 1,432,655 \$ 4,631,155 \$ 6,879,253 \$ 3,619,004 \$ \$ \$ 31,434 \$ 124,346 \$ 266,476 \$ \$ \$ (31,434) \$ -	ACTUAL FY 23-24 BUDGET FY 24-25 AS OF 03/31/25 BUDGET FY 25-26 \$ 427,746 \$ 502,300 \$ 502,300 \$ 518,876 352,986 360,799 280,806 350,064 3,827,607 6,140,500 3,102,374 6,969,181 54,250 - - - \$ 4,662,589 \$ 7,003,599 \$ 3,885,479 \$ 7,838,121 \$ 1,529,504 \$ 1,851,369 \$ 1,342,078 \$ 2,188,106 1,089,363 2,600,709 1,391,733 3,496,920 1,869,023 2,352,176 885,192 2,116,266 143,265 75,000 - 35,400 \$ 4,631,155 \$ 6,879,253 \$ 3,619,004 \$ 7,836,692 \$ 31,434 \$ 124,346 \$ 266,476 \$ 1,429 \$ (31,434) - - N/A \$ (0) \$ 124,346 \$ 266,476 \$ 1,429 * 4,631,155 * 651,001 * 651,001 * 7,836,692	ACTUAL FY 23-24 BUDGET FY 24-25 AS OF 03/31/25 BUDGET FY 25-26 \$ 427,746 \$ 502,300 \$ 502,300 \$ 518,876 \$ 350,064 3,827,607 6,140,500 3,102,374 6,969,181	ACTUAL FY 23-24 BUDGET AS OF BUDGET BUDGE MID-YEAR BUDGE FY 23-24 FY 24-25 03/31/25 FY 25-26 MID-YEAR BUDGE MID-YEAR BUDGE FY 25-26 AMOUNT \$ 427,746 \$ 502,300 \$ 502,300 \$ 518,876 \$ 16,576 \$ 352,986 360,799 280,806 350,064 (10,735) 3,827,607 6,140,500 3,102,374 6,969,181 828,681 54,250

SBCCOG ESTIMATED REVENUES / EXPENDITURES CHARTS ADOPTED BUDGET FISCAL YEAR 2025-2026



*8% of revenue is passthrough funding



REVENUE DETAILS BY ACCOUNT ADOPTED BUDGET FISCAL YEAR 2025-2026

REVENUE SOURCE:	ACCOUNT CODE		ACTUAL FY 23-24		MID-YEAR BUDGET FY 24-25		YTD AS OF 03/31/25		ADOPTED BUDGET FY 25-26		INCREASE (DE ADOPTED BUDGE MID-YEAR BUDG AMOUNT	T FY 25-26 /
Membership Dues	4020	\$	427,746	\$	502,300	\$	502,300	\$	518,876	\$	16,576	3.3%
Special Assessment	4026	7	54,250	7	302,300	7	302,300	7	510,010	7	10,570	3.370
General Assembly Sponsorship	4050		69,000		60,000		40,498		60,000			_
MTA South Bay Deputy	4070		117,401		121,676		82,949		126,543		4,867	4.0%
Interest Income	4090		107,354		105,372		82,949		90,000		(15,372)	-14.6%
Green Business Assist Program	4125		7,500		7,500		7,500		7,500		(13,312)	-14.070
CIMP Dominguez Channel Admin Fee	4035		39,380		62,750		62,750		63,005		255	0.4%
City Staff Refreshment Reimbursements	4195		478		936		440		936		255	-
Room Usage/Rentals	4899		2,838		1,800		1,800		2,080		280	15.6%
Miscellaneous Revenue	4999		9,035		765		1,920		2,000		(765)	-100.0%
Sub-total General Fund Revenues	4777	Ś	834,982	Ś		\$	783,106	Ś	868,940	\$	5,841	0.7%
			55 1,552				,		000,110			011.70
SoCalGas - Energy	4513		67,678		115,198		74,165		150,279		35,081	30.5%
SoCalGas - LADWP	4517		-		23,331		26,664		40,000		16,669	71.4%
WBMWD Contract	4520		169,895		163,260		127,418		171,370		8,110	5.0%
Sanitation District	4525		36,750		49,000		24,500		49,000		-	-
Water Replenishment District	4610		72,000		72,000		36,000		72,000		-	-
Metro Express Lane	4546		48,000		48,000		36,000		48,000		-	-
Measure R Hwy	4570		28,125		23,970		22,778		28,125		4,155	17.3%
Measure R Transit/Transfer	4571		10,902		8,312		7,858		11,000		2,688	32.3%
Measure M MSP	4611		33,507		54,683		52,962		33,500		(21,183)	-38.7%
Measure M LTN	4572		140,765		120,000		78,535		147,515		27,515	22.9%
MOEV	4573		229		-		-		-		-	-
Integrated Pest Management	4589		10,000		10,000		3,725		10,450		450	4.5%
LA County REN	4594		83,834		403,441		236,846		460,000		56,559	14.0%
REN Cool Roofs Feasibility & Identification Analysis	new		-		-		-		175,000		175,000	N/A
LA County - Decarbonization Direct Install	new		-		-		-		51,000		51,000	N/A
Rolling Hills Organic Waste	4526		-		30,000		5,217		64,783		34,783	115.9%
Homeless: Street to Housing (formerly PATH)	4600		18,750		600,000		401,647		400,000		(200,000)	-33.3%
Homeless: LA County Innovation Fund	4602		364,093				· <u>-</u>		-		-	-
Homeless: LA County Local Solutions Fund (Measure H)	4604		1,680,150		3,571,324		1,446,837		800,000		(2,771,324)	-77.6%
Homeless: LA County Local Solutions Fund (Measure A)	new		-		-		-		3,048,158		3,048,158	N/A
South Bay Fiber Network (SBFN)/Broadband	4612		566,007		184,186		35,259		-		(184,186)	-100.0%
Fiber - State of CA	4613		40,556		50,000		30,368		50,000		-	-
SCAG REAP 2.0	4011		165,551		107,000		-		508,751		401,751	375.5%
Metro REAP 2.0 (Mobility Hubs)	4013		-		51,200		-		404,250		353,050	689.6%
Caltrans Carson to the Sea Gap Study	new		-		· -		-		246,000		246,000	N/A
LATA Grant	4574		43,355		455,594		455,594		-		(455,594)	-100.0%
Sub-total Grant Revenues		\$	3,827,607	\$		\$	3,102,374	\$	6,969,181	\$	828,681	13.5%
Total Revenues		Ś	4,662,589	\$	7,003,599	\$	3,885,479	\$	7,838,121	Ś	834,522	11.9%

EXPENDITURE DETAILS BY ACCOUNT ADOPTED BUDGET FISCAL YEAR 2025-2026

EXPENDITURE CATEGORY	ACCOUNT CODE	ACTUAL FY 23-24		MID-YEAR BUDGET FY 24-25		YTD AS OF 03/31/25		ADOPTED BUDGET FY 25-26		INCREASE (DE ADOPTED BUDGE MID-YEAR BUDG AMOUNT	T FY 25-26 /
Salaries/Regular	6010	\$ 1,182,030	\$	1,476,220	\$	1,059,605	\$	1,769,518	\$	293,298	19.9%
Salaries/Part-Time	6030	89,352		73,000	•	51,984	•	56,000	·	(17,000)	-23.3%
Overtime	6011	2,228		2,500		3,422		4,000		1,500	60.0%
Medical/Deferred Comp	6012	106,637		143,785		98,573		165,900		22,115	15.4%
Life Insurance	6013	1,803		2,570		1,701		2,166		(404)	-15.7%
Social Security	6014	82,268		95,781		69,579		107,802		12,021	12.6%
Medicare	6015	19,240		22,400		16,815		26,656		4,256	19.0%
FUTA	6016	2,088		1,200		2,383		9,240		8,040	670.0%
California SUI-ER	6017	10,274		9,856		10,339		9,548		(308)	-3.1%
Workers' Comp	6018	11,886		11,605		9,127		11,078		(527)	-4.5%
Employee Phone Stipends	6019	8,870		11,295		7,669		13,035		1,740	15.4%
Vacation/Termination Payoff	6020	 12,829		1,156		10,881		13,163		12,007	1038.7%
Sub-total Salaries & Benefits		\$ 1,529,504	\$	1,851,369	\$	1,342,078	\$	2,188,106	\$	336,737	18.2%
Office Supplies	6201	3,591	\$	7,500	\$	4,495	\$	7,500		-	-
Postage	6202	536	-	500	•	139	•	500		-	-
Refreshments	6203	16,993		24,000		16,328		24,000		-	-
Dues to Outside Organizations	6204	15,712		16,000		10,515		13,000		(3,000)	-18.8%
Mileage & Parking Reimbursements	6205	4,294		5,500		3,639		5,500		-	-
Meetings/Conferences	6206	8,702		10,000		4,313		10,000		-	-
Special Events/General Assembly	6224	51,772		50,000		16,015		50,000		-	-
Staff Training/Development	6207	1,433		10,000		7,136		15,000		5,000	50.0%
Newsletter	6208	16,240		16,000		10,771		16,000		-	-
Audit Fees	6209	6,120		6,642		6,642		15,000		8,358	125.8%
Contractual Services	6210	1,017,263		2,600,709		1,391,733		3,496,920		896,211	34.5%
Management Services (JB&A)	6211	72,100		-		-		-		-	-
Rent & Utilities	6212	(1,755)		167,928		118,251		225,850		57,922	34.5%
Equipment Lease	6213	7,602		10,000		6,669		10,000		-	-
Telephone	6214	8,575		12,000		13,111		12,000		-	-
IT Services/Maintenance	6215	38,620		38,195		30,715		47,062		8,867	23.2%
Software/Hardware	6216	27,383		26,959		13,111		36,576		9,617	35.7%
Liability Insurance	6217	2,112		3,074		3,074		3,074		-	-
Subscription/Advertising	6218	1,968		2,000		1,117		2,000		-	-
Specialty Legal Services	6220	27,604		50,000		23,785		50,000		-	-
City Reimbursements (Homeless Services)	6222	1,615,122		1,890,877		594,882		1,568,204		(322,673)	-17.1%
Miscellaneous Expenses	6225	 16,399		5,000		483		5,000		-	-
Sub-total Supplies & Services		\$ 2,958,386	\$	4,952,884	\$	2,276,926	\$	5,613,186	\$	660,302	13.3%
Moving Expenses	6221	 		75,000		-		35,400		(39,600)	-52.8%
Sub-total Other Expenditures		\$ 143,265	\$	75,000	\$	-	\$	35,400	\$	(39,600)	-52.8%
Total Expenditures		\$ 4,631,155	\$	6,879,253	\$	3,619,004	\$	7,836,692	\$	957,439	13.9%

SBCCOG CALCULATION OF ESTIMATED FUND BALANCE FOR JUNE 30, 2026

Fund Balance for June 30, 2024 per Audited Financial Statements		\$ 403,727
Retention & Receivables Not Collected Within 90 Days of the Fiscal Year-End		463,948
Restricted Reserve Commitment:		(651,001)
Adjusted Fund Balance for June 30, 2024		\$ 216,674
Adopted Mid-Year Revenue Budget FY 24-245	7,029,299	
Adopted Mid-Year Expenditure Budget FY 24-25	(6,879,253)	
Expected Change in Fund Balance FY 24-25		\$ 150,046
Estimated Fund Balance June 30, 2025		\$ 366,720
Adopted Revenue Budget FY 25-26	7,838,121	
Adopted Expenditure Budget FY 25-26	(7,836,692)	
Estimated Change in Fund Balance FY 25-26		\$ 1,429
Estimated Fund Balance June 30, 2026		\$ 368,149

Note: The SBCCOG has received a \$1.2 million advance from the State of California for the fiber network, of which approximately \$178 thousand has been expended. The balance of \$1.02 million is not part of the fund balance and is currently showing as a liability. The liability is offset by cash received. Should the funds not be used, they will be returned to the State.

SBCCOG APPROVED SALARY SCHEDULE BY POSITION / LABOR AND SERVICES DISTRIBUTION ADOPTED BUDGET FISCAL YEAR 2025-2026

POSITION	RAI	RANGE					
Accountant	\$ 74,880	\$ 87,655					
Administrative Assistant (Hourly)	37,440	72,100					
Administrative Officer	97,850	133,900					
Deputy Executive Director	123,600	169,025					
Executive Director	180,250	216,300					
Project Coordinator	74,880	79,880					
Project Manager	79,881	84,880					
Senior Project Manager	84,881	105,472					
Program Manager	105,473	115,772					
Senior Program Manager	115,773	126,072					
Project Assistant (Hourly)	37,440	51,500					
Intern (Hourly)	37,440	51,500					
Part-Time Staff (Hourly)	\$18.00/hour	\$25.75/hour					

Updated based on anticipated January 2026 minimum wage increases. The above schedule will be effective as of January 1, 2026.

CONTRACTUAL SERVICES - 6210	MID-YEAR FY2024-25	YTD AS OF 03/31/2025	ADOPTED FY2025-26	AMOUNT IN/DECREASE	PERCENTAGE IN/DECREASE	
Siembab Corporation (Research Director)	\$ 75,000	\$ 61,501	\$ 75,000	-	Same	
Mike Bohlke (Metro Deputy)	123,419	92,564	126,543	3,125	3%	
American Dark Fiber (Broadband/Measure M Fiber)	34,500	450	-	(34,500)	Removed	
Homeless Services Contractors	1,822,000	907,989	2,280,000	458,000	25%	
SCAG-REAP 2.0 Commercial Redevelopment (TBD)	107,000	-	255,000	148,000	138%	
SCAG-REAP 2.0 Housing Trust (CivicHome)	-	46,321	108,679	-	New	
Metro REAP 2.0 (Mobility Hubs)	51,200	-	69,250	18,050	35%	
Jon Rodman (GIS Services)	12,000	5,160	6,500	(5,500)	-46%	
CivicSpark (2 Fellows)	62,000	62,000	-	(62,000)	Removed	
Rosemary Lackow (Technical Support Contractor)	10,000	6,622	10,000	•	Same	
Eide Bailly (Accounting Services)	55,180	37,127	49,120	(6,060)	-11%	
Eide Bailly (Additional Accounting Ser. as needed)	18,000	2,067	18,000	-	Same	
Graphic Design	2,500	-	2,500	•	Same	
CPS (HR Consulting Firm)	15,000	6,798	15,000	•	Same	
Shannon Heffernan (Planning Principal at Dudek)	96,000	15,200	96,000	•	Same	
Toole Design (Caltrans Carson to the Sea Gap Study)	-	-	149,418	•	New	
Cool Roofs Contractor (TBD)	-	-	150,000	•	New	
EcoNomics & Pails (Organic Waste Consultant)	8,000	-	7,000	(1,000)	-13%	
Greg Stevens (Technical Energy Engineering, FEI Program)	8,910	-	8,910	-	Same	
Additional Consultants or Staff	100,000	-	70,000	(30,000)	-30%	
Estimated Expenses FY 2025-2026	\$ 2,600,709	\$ 1,243,798	\$ 3,496,920	\$ 896,211	34%	

SBCCOG LIST OF ACRONYMS USED ADOPTED BUDGET FISCAL YEAR 2025-2026

<u>ACRONYM</u>	<u>DEFINITION</u>	<u>ACRONYM</u>	<u>DEFINITION</u>
BHSA	Behavioral Health Services Act	LAIF	Local Agency Investment Fund
CALCOG	California Council of Governments	LARC	Los Angeles Regional Coalition
CAP	Climate Action Plan	LATA	Local Agency Technical Assistance
CA-SUI	California State Unemployment Insurance	LGSEC	Local Government Sustainability Energy Coalition
CEC	California Energy Commission	LTN	Local Travel Network
CIMP	Coordinated Integrated Monitoring Program	MEL	Metro Express Lanes
CPUC	California Public Utilities Commission	MTA	Metropolitan Transportation Authority
DCWMG	Dominguez Channel Watershed Management Area Group	NPDES	National Pollutant Discharge Elimination System
DWP	Department of Water & Power	ODC	Other Direct Costs
ETRM	Electronic Reference Technical Manual	PACE	Property Assessed Clean Energy
EUC	Energy Upgrade California	PATH	People Assisting the Homeless
EV	Electric Vehicle	PUC	Public Utilities Commission
EWMP	Enhanced Watershed Management Plan	REAP	Regional Early Action Planning
FTE	Full Time Equivalent	REN	Regional Energy Network
FUTA	Federal Unemployment Tax Act	SB	South Bay
FY	Fiscal Year	SBCCOG	South Bay Cities Council of Governments
GA	General Assembly	SBFN	South Bay Fiber Network
GBC	Green Building Challenge	SBWIB	South Bay Work Investment Board
GBN	Green Business Network	SCAG	Southern California Association of Governments
GSW	Golden State Water	SCE	Southern California Edison
HERO	Home Energy & Resources Organization	SCG	Southern California Gas
HLE	Holiday Light Exchange	SPA	Service Planning Area
ICLEI	International Council for Local Environmental Initiatives	SS4A	Safe Streets and Roads for All
IIP	Industrial Individual Permittee	VMT	Vehicle Miles Traveled
LA	Los Angeles	WBMWD	West Basin Metropolitan Water District
LACFD	Los Angeles County Flood District	WRCOG	Western Riverside Council of Government
LADWP	Los Angeles Department of Water & Power	WRD	Water Replenishment District

Budget Summary

The adopted FY2025-26 budget continues to reflect a balanced budget. Both revenues and expenditures are anticipated to increase compared to FY2024-25's mid-year budget: Revenues - \$834,522 (11.9%) and expenditures - \$957,439 (13.9%), resulting in a "revenues less expenditures" balance of \$1,429.

Increases in revenue are primarily due to additional funding from new and existing contracts/grants while increases in expenditures are primarily due to anticipated staffing and contractors/consultants needs to implement programs, overall increases in supplies and services, and budgeting \$75,000 for moving expenses.

The narrative below highlights overall budget changes with explanations for significant variances (+/-5%).

Revenue

The following are explanations of the revenue changes with the corresponding account codes and descriptions of the revenue categories:

- 4090: Interest Income Decreased by \$15,372 to conservatively project future returns on funds administered for partner agencies
- 4899: Room Usage/Rentals Increased by \$280 to account for anticipated office relocation and expanded rentable space
- 4999: Miscellaneous Revenue Decreased by \$765 due to an unexpected one-time refund received in FY2024–25
- 4513: SoCalGas Energy Increased by \$35,081 to recognize an additional \$250,000 in secured contract funding
- 4517: SoCalGas LADWP Increased by \$16,669 to reflect a full fiscal year of new funding anticipated for FY2025-26
- 4520: WBMWD Contract Increased by \$8,110 based on expected funding from a new FY2025–26 contract
- 4570: Measure R Hwy Increased by \$4,155 to align with actuals and projected spending based on historical averages
- 4571: Measure R Transit/Transfer Increased by \$2,688 to align with actuals and projected spending based on historical averages
- 4611: Measure M MSP Decreased by \$21,183 following the conclusion of the Inglewood Transit Connector (ITC) funding request
- 4572: Measure M LTN Increased by \$27,515 to support current work
- 4594: LA County (REN) Increased by \$56,559 based on funding secured for 2026 under an 8-year contract
- 4526: Rolling Hills Organic Waste Increased by \$34,783 due to work split between two fiscal years
- 4600: Homeless: Street to Housing Decreased by \$200,000 as this funding source will be consolidated under Measure A
- 4604: LA County Local Solutions Fund (LSF) Decreased by \$2,771,324 as this funding source will be replaced with Measure A
- 4612: South Bay Fiber Network (SBFN)/Broadband Decreased by \$184,186 as this contract is scheduled to end 6/30/2025
- 4011: SCAG REAP 2.0 Increased by \$401,751 to account for work on Commercial Redevelopment and the Housing Trust
- 4013: Metro REAP 2.0 (Mobility Hubs) Increased by \$353,050 to recognize work for this new contract
- 4574: LATA Grant Decreased by \$455,594 as this funding was fully utilized in FY2024-25

Expenditure

The following are explanations of the expenditure changes with the corresponding account codes and descriptions of the expenditure categories:

Salaries & Benefits – Increased by \$336,737 to account for staffing needs and projected cost escalations

Supplies & Services – overall increase of \$660,302

- 6204: Dues to Outside Organizations Decreased by \$3,000 based on anticipated needs
- 6207: Staff Training/Development Increased by \$5,000 to support current and future employees
- 6209: Audit Fees Increased by \$8,358 based on proposals received from both current and prospective auditors
- 6212: Rent & Utilities Increased by \$57,992 to align with recently approved lease agreement and independently paid utilities
- 6215: IT Services/Maintenance Increased by \$8,867 to support current staffing levels and anticipated organizational needs
- 6216: Software/Hardware Increased by \$9,617 to support current staffing levels and anticipated organizational needs
- 6222: City Reimbursements (Homeless Services) Decreased by \$322,673 to support anticipated city projects
- 6221: Moving Expenses Decreased by \$39,600 to recognize completed payment of security deposit and first month's rent

6210: Contractual Services – overall increase of \$896,211 (34%)

- Homeless Services Contractors Increased by \$458,000 in preparation for Measure A implementation
- SCAG-REAP 2.0 Increased by \$148,000 to secure contractor for commercial redevelopment execution
- Metro REAP 2.0 (Mobility Hubs) Increased by \$18,050 to implement work for this new project
- Jon Rodman (GIS Services) Decreased by \$5,500 to adjust based on anticipated needs
- Eide Bailly (Accounting Services) Decreased by \$6,060 to remove \$10,000 for additional services and account for future rate increases
- EcoNomics & Pails (Organic Waste Consultant) Decreased by \$1,000 to account for work conducted over two fiscal years
- Additional Consultants or Staff Decreased by \$30,000 based on anticipated organizational needs

Restricted Reserve Commitment

The restricted reserve commitment has been adjusted from \$347,884 (which was based on three months of FY2022–23 operational expenses) to \$651,001, which is based on three months of estimated FY2025–26 operational expenses.