

SOUTH BAY WORKFORCE INVESTMENT BOARD

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Quarterly Summary of the January 15, 2026, South Bay Workforce Investment Board of Directors Meeting **South Bay Cities Council of Government**

This report summarizes the January 15, 2026, South Bay Workforce Investment Board's (SBWIB) meeting activities and program accomplishments during the 2nd Quarter of Program Year (PY) 2025-2026. As you are aware, the South Bay WIB is comprised of representatives from the eleven participating Cities of Hermosa Beach, Lawndale, El Segundo, Inglewood, Hawthorne, Redondo Beach, Carson, Manhattan Beach, Torrance, Lomita, and Gardena for the delivery of employment and training services through its One-Stop Business and Career Centers.

*The South Bay Workforce Investment Board's (SBWIB) 30th Annual Awards Ceremony was held on October 30, 2025, at the Torrance-South Bay Marriott Hotel. This Annual Awards Ceremony gave the SBWIB an opportunity to celebrate dedicated partners and customers, who continually strive for success, by showcasing individual, business, and partner success stories and highlighting training provider job placement rates. This year, Dr. Brenda Thames, President/CEO of El Camino College received the Esther Williams Award of Excellence. During the Ceremony, the SBWIB also recognized ByFusion Global located in the City of Gardena, Centinela Hospital Medical Center located in the City of Inglewood, Robinson Helicopter located in the City of Torrance, the Centinela Valley Union High School District, and sixteen (16) former participants from the South Bay Region. Net proceeds generated from the event will go towards sustaining and funding various youth-oriented programs and events.

*Last quarter, the South Bay Workforce Investment Board (SBWIB) and the Department of Rehabilitation (DOR) continued foundational planning and systems alignment under the Disability Access, Equity, and Inclusion (DAEI) Initiative. Activities focused on staff preparation, cross-agency coordination, and partnership development to ensure high quality, inclusive service delivery once participant enrollment begins. SBWIB is currently developing a partnership with the Friendship

Foundation, which is expected to serve as a key consultant and partner for this initiative. The Friendship Foundation will support employer engagement, inclusive workforce practices, and the design of accessible work-based learning opportunities for individuals with disabilities. By April 30, 2027, the SBWIB and DOR will co-enroll forty (40) individuals with disabilities in their programs for quality counseling, training, and employment placement services.

*During the second quarter, the South Bay WIB advanced implementation of the Regional Equity & Recovery Partnership (RERP) through focused employer engagement and participant onboarding activities. The SBWIB in partnership with El Camino College offers work-based learning experiences for students through RERP. By the end of December 2025, six (6) employers committed to hosting paid work experiences students, three (3) employer agreements were fully executed, and six (6) participants either began or were scheduled to begin their paid work experience placements in early 2026. SBWIB's School Liaison team have identified thirteen (13) additional El Camino College students that will be enrolled under this Program to complete 200 hours of paid work experience. These placements provide participants with paid, career-relevant experience while strengthening employer partnerships that support sustained workforce pipelines. Employer agreements have been successfully executed with the Systems Training Center, the City of Torrance, InnoSense, KRA Legal, DNJ Gallery, Roxas Law, and Community Strong Strategies.

*One hundred and fifty-five (155) additional incumbent workers across the South Bay Region were enrolled under the SBWIB's Employment Training Panel (ETP) Multiple Employer Contract last quarter. The total number of incumbent workers enrolled is 987. The enrollees received upskills training that resulted in boosting productivity and career advancement opportunities. The workers are employed in industries such as manufacturing, healthcare, information technology, and aerospace, and are now earning an average wage of \$34.68 an hour. The SBWIB will continue to utilize ETP funding to partner with employers to deliver targeted training that fosters innovation, increases operational efficiency, and empowers workers with new skills and career advancement opportunities.

Rapid Response, Layoff Aversion Services

*Last quarter, Rapid Response services were provided to seven (7) South Bay companies that employ two hundred and twenty-five (225) individuals who were affected by layoffs at Phillips 66 located in the City of Carson, Walgreens located in the City of Hawthorne, Arizona Leather located in the City of Torrance, Delaware North Co located at LAX, Eurofins/EAG Laboratories located in the City of El Segundo, Areas located in the City of Inglewood, and Children's Hospital of Los Angeles located in the City of Torrance. The SBWIB's Rapid Response team reached out to the employers and offered to provide orientations to assist with the layoffs. The webinars covered services offered at the America's Job Centers of California, unemployment insurance, healthcare options, and financial services. The Rapid Response team will continue to provide orientations, information packets, and other assistance to employers and dislocated workers.

*In the second quarter one (1) additional laid off worker was enrolled under the South Bay WIB's Employment Transition Initiative, increasing the total enrollment number to seventy-three (73). Under this initiative workforce services are provided to Northrop Grumman employees laid off from their Redondo Beach, El Segundo, Manhattan Beach, and Azusa locations. Forty-one (46) enrollees have already exited the Employment Transition Initiative, thirty-six (36) of whom exited with gainful employment at an average wage of \$59.77 an hour.

South Bay One-Stop/AJCC Business and Career Centers

*America's Job Center of California (AJCC)/One-Stop Services – The SBWIB operates four One-Stop Business & Career Service Centers located in Inglewood, Torrance, Gardena, and Carson. The One-Stop Centers are open to the public, continue to offer services virtually or in-person, and highly recommend scheduling an appointment for services. Each South Bay One-Stop Business & Career Center continues to assist about 25-30 laid-off workers daily with applying for unemployment insurance benefits. Recruitments, workshops, orientation/info sessions, case management, and career pathway counseling are provided virtually or in-person. Clients are assisted with crossing over in their short-term vocational training programs from the traditional seat-based instruction to distance learning

platforms. The Job Development team conducts recruitment fairs in person or virtually and will continue to screen and refer applicants for open positions in high demand sectors.

*During the second quarter, the South Bay Workforce Investment Board (SBWIB) began utilizing the Nextdoor neighborhood platform to support outreach across the South Bay. This tool allows for greater coverage and direct connection with local residents by promoting SBWIB services and resources at the neighborhood level. Through Nextdoor, SBWIB continues to support each City's workforce development efforts by sharing information on jobs, training, and career pathways, while also helping local employers recruit talent, access wage subsidies, and build a skilled workforce across the South Bay.

*Last quarter, the SBWIB's Veteran Services team hosted a veteran resources workshop. During the workshop information was shared regarding the the Employment Development Department's Disabled Veterans Outreach Program as well as the specific training, employment assistance, and supportive services available to veterans. Employer partner, Prudent Security Solutions was present to recruit veterans to fill open security positions.

*The SBWIB is developing city-specific QR codes for its eleven-city consortium. The QR codes will allow residents to easily connect to their local One-Stop Business & Career Center, improving access to services and strengthening city-level engagement.

*Our second quarter totals reflect 102,087 workforce connections through our South Bay One-Stop Business and Career Centers:

- Inglewood One-Stop Business and Career Center – 50,742 workforce connections.
- Gardena One-Stop Business and Career Center – 12,493 workforce connections.
- Torrance One-Stop Business and Career Center – 18,632 workforce connections.
- Carson One-Stop Business and Career Center – 20,220 workforce connections.

Inglewood One-Stop Business and Career Center

The Inglewood One-Stop Business and Career Center provides employment, training, and business services to residents and businesses in the Cities of Inglewood, Lawndale, Hawthorne, and El Segundo. The following is a summary of the activities completed by the Center during the second quarter of Program Year 2025 – 2026.

*The Inglewood One-Stop hosted a total of ten (10) onsite recruitment events during the second quarter. The recruitment events featured twenty (20) employers with open administration, construction, customer service, manufacturing, and security positions. Additionally, the One-Stop's Job Development team hosted a specialized healthcare mini job fair with ten (10) employers. Several job seekers were interviewed on the spot and extended offers of employment.

*Seventy-seven (77) South Bay residents were enrolled under various workforce programs including the Helping Justice-Involved Reenter Employment Program (HIRE), the Maxine Waters Construction Utilities Pathway Program CUPP), the Health-Flex High Roads Training Partnership grant, the Transitional Subsidized Employment Program, and the INVEST Los Angeles County Probation Program during the last quarter.

*In the second quarter, the Inglewood One-Stop coordinated employer outreach resulting in the identification of employment opportunities supporting individuals with disabilities. The Inglewood One-Stop also supported inclusive hiring initiatives for the LGBTQ+ job seekers by engaging with employers committed to diversity, equity, and inclusion.

*Last quarter, the Inglewood Business & Career Center continued hosting expungement clinics in partnership with Department of Public Social Services (DPSS). The expungement clinics provide specialized in-person support and guidance to formerly incarcerated individuals.

*In the past quarter, the Inglewood One-Stop Business and Career Center participated in a Regional Los Angeles Justice Hiring Fair with Mayor Karen Bass. The Fair brought out over one thousand (1,000) job seekers and well over a hundred (100) businesses. This targeted hiring and resource fair focused on justice-impacted individuals, connecting job seekers with second chance employers, workforce

services, and supportive resources aimed at reducing barriers to employment and supporting successful reentry. The event provided significant visibility for SBWIB programs and expanded employment opportunities for South Bay residents.



*Last quarter, the Inglewood One-Stop participated in cross-sector discussions connecting workforce development with public safety, economic stability, and

community engagement. In partnership with the American Lung Association, the Center explored collaboration opportunities that support workforce health, wellness, and long-term employment stability.

- The Inglewood One-Stop Business & Career Center strengthened partnerships with veteran-serving organizations and employers committed to veteran employment pathways. In alignment with the South Bay WIB’s ongoing commitment to serving veterans, staff participated in the 9th Annual Veterans Thanksgiving Appreciation Dinner and Job Fair, where program information and workforce resources were provided directly to veterans.



*During the second quarter, the Inglewood One-Stop and the Employment Development Department cohosted a Spanish Reemployment Services and Eligibility Assessment Workshop for unemployment insurance claimants.

- City of Inglewood

- In the second quarter, the South Bay One Stop Business & Career Center located in the City of Inglewood successfully enrolled a total of thirty-six (36) Inglewood residents in the WIOA (Workforce Innovation and Opportunity Act) Adult and Dislocated Worker programs.
- South Bay One-Stop Business & Career Centers exited a total of twenty-six (26) Inglewood residents with employment during the

second quarter with an average wage of \$38.02 an hour under the WIOA Dislocated Worker Program.

- During the 2nd quarter, the South Bay One-Stop Business & Career Center reached out to one hundred (100) Inglewood-based businesses. The South Bay One-Stop Business & Career Center will continuously conduct monthly outreach to Inglewood businesses to market SBWIB services available to meet their hiring and business needs.
- Staff from the Inglewood One-Stop Business and Career Center continue to attend community events, including those hosted by the City of Inglewood, to market business services to established and new businesses in the City of Inglewood.
- City of Lawndale
 - In the last quarter, South Bay One Stop Business & Career Centers were successfully able to enroll three additional (3) Lawndale residents in the WIOA (Workforce Innovation and Opportunity Act) Adult and Dislocated Worker programs.
 - South Bay One-Stop Business & Career Centers exited one (1) Lawndale resident with employment during the second quarter.
 - During the 2nd quarter, the South Bay One-Stop Business & Career Center reached out to fifteen (15) Lawndale-based employers. The South Bay One-Stop Business & Career Center will continuously conduct monthly outreach to Lawndale businesses, including new businesses in the City, to market SBWIB services available to meet their hiring and business needs.
- City of Hawthorne
 - In the second quarter, South Bay One Stop Business & Career Centers were successfully able to enroll a total of seven (7) additional Hawthorne residents in the WIOA (Workforce Innovation and Opportunity Act) Adult and Dislocated Worker programs.
 - South Bay One-Stop Business & Career Centers exited a total of nine (9) Hawthorne residents with employment during the second quarter.
 - During the 2nd quarter, the South Bay One-Stop Business & Career Center reached out to eighty (80) Hawthorne-based employers. The South Bay One-Stop Business & Career Center will continuously conduct monthly outreach to Hawthorne businesses, including new

businesses in the City, to market SBWIB services available to meet their hiring and business needs.

- Last quarter, the South Bay One-Stop Business and Career Center supported public sector hiring and emergency response readiness by participating in planning discussions with the City of Hawthorne focused on recruiting 911 operators. The discussions addressed staffing challenges, retention, screening, minimum qualifications, and the hiring process.
- SBWIB staff continue to attend community events including City of Hawthorne and Hawthorne Chamber of Commerce events to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Hawthorne.
- City of El Segundo
 - South Bay One-Stop Business & Career Centers exited one (1) El Segundo resident with employment during the second quarter.
 - During the 2nd quarter, the South Bay One-Stop Business & Career Center reached out to twenty-five (25) El Segundo-based employers. The South Bay One-Stop Business & Career Center will continuously conduct monthly outreach to El Segundo businesses, including new businesses in the City, to market SBWIB services available to meet their hiring and business needs.
 - The South Bay One Stop Business & Career Centers continues to provide on-site employment services to transitioning Los Angeles Air Force Base service members and their families every Tuesday and Thursday. The second quarter totals reflect that twenty-six (26) service members have been enrolled for workforce support. Two (2) of the enrollees were extended employment offers. For over six years the South Bay One Stop Business & Career Centers have consistently delivered workforce services that include individualized career counseling, job search assistance, job placement, occupational training, and supportive services to transitioning service members and their families.
 - South Bay One-Stop Business and Career Center staff continue to attend City of El Segundo and El Segundo Chamber of Commerce events and meetings to market business services including recruitment

support, employer incentives, and workforce funding to established, and new businesses in the City of El Segundo. During the second quarter, SBWIB staff attended the City of El Segundo’s State of the City Address, and the El Segundo Chamber of Commerce Business Network Mixer. While attending the State of the City, South Bay One-Stop Business and Career Center staff were able to engage with City leadership, employers, and regional stakeholders.



Gardena One-Stop Business and Career Center

The Gardena One-Stop Business and Career Center provides employment, training, and business services to residents and businesses in the City of Gardena. The following is a summary of the activities completed by the Center during the second quarter of Program Year 2025 – 2026.

*In the second quarter, the SBWIB screened and referred a qualified Gardena One-Stop Business and Career Center job seeker to Gardena-based employer ByFusion to fill an open position at their plastics processing facility.

*During the second quarter, the Gardena One-Stop Business & Career Center advanced its mission of connecting residents to employment opportunities, workforce training, and comprehensive support services. In collaboration with the City of Gardena and regional partners, the Center met several performance benchmarks. Last quarter's efforts were concentrated on strategic planning for upcoming workforce initiatives like recruitment fairs. The Gardena One-Stop maintains an active partnership with the City of Gardena to support their hiring needs across City departments.

*Last quarter, the Gardena One-Stop outreached to approximately four hundred (400) employers and partner organizations to expand workforce pathways and market SBWIB business services and programs. Forty (40) of the employers received direct outreach through presentations and informational materials highlighting workforce services and resources. Some of the employers included Magnetika, CEMEX, Karoll Bowens Md, Eba's Enterprise LLC, Service B Transportation Management Group, Blue Crew by Byfusion, Inter-Con Security Systems, Inc., and Elevated Materials.

*The Gardena One-Stop Business and Career Center in partnership with the City of Gardena will be hosting a mini job fair in preparation for the opening of the new Gardena Community Aquatic and Senior Center. The new facility is expected to open in April of 2026 and will generate a variety of employment opportunities, including operational and community-based programming roles.

*One (1) Gardena youth was placed in the Mayor's Office at the City of Gardena to complete an internship during the second quarter.

*Three (3) additional Gardena residents were enrolled under the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program last quarter. Eight (8) additional enrollments are in the process.

*In the second quarter, the Gardena One-Stop Business and Career Center enrolled eleven (11) additional Gardena residents in the WIOA Adult Program. Twenty-two (22) additional enrollments are in the process.

*The Gardena One-Stop Business and Career Center exited twenty (20) Gardena residents from the WIOA Adult Program with employment during the second quarter.

*During the second quarter, the Gardena One-Stop's Job Development team facilitated an *Introduction to Job Search Workshop* that offered participants essential job seeking skills and strategies.

*In December, the Los Angeles County Public Defender's Office conducted two (2) expungement clinics at the Gardena One-Stop that were open to the public.

*In the second quarter, Gardena One-Stop Business and Career Center staff attended the Southern California Edison Resource Fair to share information about energy efficient appliances and available rebates. Gardena One-Stop staff disseminated information about SBWIB programs and services.

*Last quarter, Gardena One-Stop Business and Career Center and ReIGNITE Hope, a vocational training organization offering free welding courses, drafted a non-financial Memorandum of Understanding (MOU) to formalize referral processes with a goal of improving post-training employment outcomes for disadvantaged young adults and individuals experiencing homelessness.

*On the second and fourth Wednesday of each month, the Gardena One-Stop Business and Career Center hosts the Employment Development Department's Reemployment Services and Eligibility Assessment (RESEA) workshops. The workshops assist those unemployed with finding employment by connecting them with career resources that include job search support, resume development, interview preparation, and training placement. Attendance remained steady last quarter, reflecting continued community demand.

Carson One-Stop Business and Career Center

The Carson One-Stop Business and Career Center provides employment, training, and business services to residents and businesses in the City of Carson. The following is a summary of the activities completed by the Center during the second quarter of Program Year 2025 – 2026.

*During the 2nd quarter, the Carson One-Stop Business & Career Center reached out to one hundred and fifty-four (154) Carson-based employers including the Carson Library, Sweetgrass Sugarcane Juice, LA Tech, MICS Construction Services. The South Bay One-Stop Business & Career Center will continuously conduct monthly outreach to Carson businesses, including new businesses in the City, to market SBWIB services available to meet their hiring and business needs.

*Last quarter, the Carson One-Stop participated in three (3) recruitment fairs recruiting job seekers, engaging with employers, and sharing information about employment opportunities and workforce programs.

*During the second quarter, the Carson Career Center met their Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker quarterly enrollment goal of twenty (20) Carson residents.

*A total of five (5) Carson residents exited the WIOA Dislocated Worker Program with gainful employment last quarter.

*The second quarter totals reflect that the Carson Career Center met its enrollment goal of twenty-nine (29) Carson residents in the WIOA Adult Program.

*Twenty-eight (28) Carson residents exited the WIOA Adult Program with gainful employment last quarter.

*Last quarter, the Carson Career Center participated in the City of Carson Senior Resource Fair offering resources, referrals, and information related to part-time employment, training, and program opportunities available to them and their family members.

*In collaboration with the City of Carson and the Veteran Affairs Commission, the Carson One-Stop shared valuable services, resources, and program information,

including vocational training and employment opportunities with City of Carson veterans, service members, and their family's last quarter.

*In the second quarter, Carson Career Center staff continued to provide workforce opportunities to refinery workers laid off from Phillips 66 located in the Cities of Carson and Wilmington. Impacted employees have access to all career services including resume assistance, interview workshops, occupational training, and career placement assistance. Eighteen (18) of the dislocated workers were hired by Chevron.

*The Carson Career Center serves on Congresswoman Nanette Barragan's planning committee for the 44th Congressional District's annual Job Fair, contributing to the recruitment and development of the event. The job fair was held in October and provided an opportunity for over five hundred (500) job seekers to secure employment, learn about vocational training and other career services.

*In the second quarter, the Carson Career Center formed a partnership with WelbeHealth to support their healthcare workforce needs by coordinating the referrals of qualified job seekers for their full service senior healthcare roles.

*Last quarter, the Carson One-Stop connected with Teoffin Coffee to support their hiring efforts, promote job openings, and provide access to workforce services and candidate referrals.

*The Carson Career Center and the ARC collaborated to promote inclusive employment opportunities for individuals with disabilities by providing one-on-one career services sessions, education assistance, and referral support, encouraging equitable access and hiring practices.

*Carson Business and Career Center staff continue to attend City of Carson and Carson Chamber of Commerce events and meetings to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Carson.

Torrance One-Stop Business and Career Center

The Torrance One-Stop Business and Career Center provides employment, training, and business services to residents and businesses in the Cities of Torrance, Lomita, Redondo Beach, Manhattan Beach and Hermosa Beach. The following is a summary of the activities completed by the Center during the second quarter of Program Year 2025 – 2026.

*Last quarter, the Torrance One-Stop Business and Career Center hosted several successful recruitment fairs for the Grocery Outlet, Exact Staffing, Express Professionals, Magnetika, and Cedarlane Foods to fill retail, customer service, logistics, manufacturing, engineering, and food handling positions. More than one hundred and seventy (170) job seekers were in attendance resulting in fifty (50) being invited for second interviews and eleven (11) being extended offers of employment on the spot. The recruitment fairs not only connected job seekers with local employers but also provided resume assistance, job matching support, and access to training and workforce services through the Torrance One-Stop.

- City of Torrance

- In the last quarter, the Torrance One-Stop was successfully able to enroll eight additional (8) Torrance residents in the WIOA (Workforce Innovation and Opportunity Act) Adult Program.
- Three (3) Torrance residents successfully exited the WIOA Adult Program with employment during the second quarter.
- The second quarter totals reflect that the Torrance One-Stop enrolled twenty-two (22) Torrance residents under the WIOA Dislocated Worker Program.
- Fifteen (15) Torrance residents exited the WIOA Dislocated Worker Program with gainful employment during the last quarter.
- During the second quarter, Torrance One-Stop staff participated in the Torrance Area Chamber of Commerce Business Expo. The Expo allowed One-Stop staff to connect with regional employers, share information about business services offered by the SBWIB that include recruitment and hiring support, and discuss potential partnerships.
- Torrance Business and Career Center staff continue to attend City of Torrance and Torrance Area Chamber of Commerce events and meetings to market business services including recruitment support,

employer incentives, and workforce funding to established, and new businesses in the City of Torrance.

- City of Lomita

- During the second quarter, the South Bay One-Stop Business and Career Center enrolled one (1) additional Lomita resident in the WIOA (Workforce Innovation and Opportunity Act) Adult Program.
- Two (2) Lomita residents exited the WIOA Adult Worker Program with gainful employment last quarter.
- The second quarter totals reflect that the South Bay One-Stop enrolled three (3) Lomita residents under the WIOA Dislocated Worker Program.
- One (1) Lomita resident exited the WIOA Dislocated Worker Program with gainful employment during the last quarter.
- South Bay Business and Career Center staff continue to attend City of Lomita and Lomita Chamber of Commerce events and meetings to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Lomita. During the second quarter, South Bay One-Stop staff attended the City of Lomita's State of the City Address where they had the opportunity to engage with City leadership, local businesses, and community partners to gain insight into the City's economic priorities, and identify opportunities for workforce collaboration.

- City of Redondo Beach

- The South Bay Business and Career Center enrolled five (5) additional Redondo Beach residents in the WIOA (Workforce Innovation and Opportunity Act) Adult Program during the 2nd quarter.
- Four (4) Redondo Beach residents exited the WIOA Adult Worker Program with gainful employment last quarter.
- Last quarter, nine (9) Redondo Beach residents were enrolled in the WIOA Dislocated Worker Program.
- Six (6) Redondo Beach residents exited the WIOA Dislocated Worker Program with gainful employment last quarter.
- The South Bay One-Stop Business and Career Center staff continues to attend monthly homeless court sessions and meet with prosecutors for the City of Redondo Beach regularly. Under the SBWIB and City partnership, homeless individuals that comply with the court's orders

for services like housing, mental health, and substance abuse counseling are referred to the Torrance One-Stop for training and employment assistance.

- South Bay One-Stop Business and Career Center staff continue to attend City of Redondo Beach and Redondo Beach Chamber of Commerce events and meetings to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Redondo Beach.
- City of Manhattan Beach
 - The South Bay One-Stop Business and Career Center enrolled three (3) Manhattan Beach residents under the WIOA (Workforce Innovation and Opportunity Act) Dislocated Worker Program last quarter.
 - Three (3) Manhattan Beach residents exited the WIOA Dislocated Worker Program with gainful employment last quarter.
 - South Bay One-Stop Business and Career Center staff continue to attend City of Manhattan Beach and Manhattan Beach Chamber of Commerce events and meetings to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Manhattan Beach.
- City of Hermosa Beach
 - By the end of the second quarter, the South Bay One-Stop Business and Career met its enrollment goal of four (4) Hermosa Beach residents under the Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program.
 - One (1) Hermosa Beach resident exited the WIOA (Workforce Innovation and Opportunity Act) Adult Program with gainful employment last quarter.
 - South Bay One-Stop Business and Career Center staff continue to attend City of Manhattan Beach and Manhattan Beach Chamber of Commerce events and meetings to market business services including recruitment support, employer incentives, and workforce funding to established, and new businesses in the City of Manhattan Beach.

Youth Programs

*The Hawthorne Teen Center experienced four hundred and sixty-five (465) youth visits during the second quarter of Program Year 2025 - 2026. The Center provides in-person educational and enrichment programming that includes workshops, tutoring, field trips, college application assistance, work readiness training, arts and crafts, and more. The Hawthorne Teen Center welcomes middle and high school students, ages 13 – 18 and is open to youth, Monday – Thursday, 2:00 p.m. – 6:00 p.m. and 2:00 p.m. – 5:00 p.m. on Fridays.

*Last quarter, the Hawthorne Teen Center hosted a Halloween Carnival and a Winter Hot Chocolate Party with activities.

*In the second quarter, six (6) students successfully completed internship hours at the Hawthorne Teen Center.

*The Hawthorne Teen Center proudly celebrated its 17th Anniversary on November 5, 2025, honoring nearly two decades of youth development, mentorship, and community empowerment. The event brought together civic leaders, educators, business partners, and community members for an afternoon of celebration, recognition, and inspiration. The event included a live performance by the Lawndale High School Band and a ping pong tournament. During the Celebration, Centinela Valley Union High School District students Adian Salazar, and Alyssa Jacques were recognized for their exemplary leadership, commitment to services, and active engagement in Teen Center programs.

*In December the Inglewood Teen Center officially opened its doors on the Inglewood United High School campus, where they will be until the Inglewood Library renovations are completed. The Inglewood Teen Center is open to youth, ages 13 – 18, Monday – Thursday, 3:00 p.m. – 6:00 p.m. offering educational and enrichment programming that includes financial literacy workshops, arts and crafts, work readiness training, internships, and more. The Inglewood Teen Center experienced fifty-four (54) youth visits during the second quarter of Program Year 2025 - 2026.

*Before the holiday break, the Inglewood Tee Center hosted a Winter Bazaar event for youth, offering hot chocolate and donuts to students that stopped by to learn more about the Teen Center and watch holiday movies.

*Through a Community Resource Grant from Congresswoman Maxine Waters' Office, the South Bay Workforce Investment Board (SBWIB) is actively recruiting and enrolling current and former foster care youth ages 18 – 24 into work-based learning opportunities to expedite entry into permanent employment. The opportunities offered include occupational skills training, pre-apprenticeships and apprenticeships, paid work experience, on-the-job training, and job placement support. Under this grant, the youth are matched to career pathway activities based on their interest. The second quarter totals reflect that ninety-three (93) foster care youth have been enrolled and served under this program.

*The Bridge-to-Work Program provides foster care and probation youth ages 16 – 20 referred by the Probation Department and the Department of Children and Family Services (DCFS) with paid work experience. The youth enrolled under this Program complete 160 to 400 paid work experience hours and earn \$17.27 an hour. The second quarter totals reflect that thirty-five (35) foster care and justice involved youth are enrolled in the Bridge-to-Work Program.

As part of Carson Mayor Lula Davis-Holmes' Pure Water Initiative, the South Bay Workforce Investment Board (SBWIB), Metropolitan Water District of Southern California, Los Angeles County Sanitation Districts, and West Basin Municipal Water District continue to collaborate on workforce development efforts focused on expanding career awareness and access within the water and wastewater sector.

Community Outreach and Awareness

All partners actively participate in community events and job fairs throughout Carson and surrounding communities to increase awareness of career pathways in water and wastewater. Outreach efforts target residents of all ages, with an emphasis on equitable access to employment opportunities.

K–12 and Youth Career Pathway Development

The partnership is advancing the development of an after-school program at Carson High School designed to introduce students to water sector careers. The program

will provide industry exposure, career pathway education, and preparation for work-based learning opportunities.

Internship Pipeline and Funding

Upon completion of the after-school program, high school seniors will be eligible for a two-week paid internship coordinated by SBWIB. The internship will:

- Provide hands-on project experience
- Offer exposure to multiple departments within participating agencies
- Introduce students to various occupational pathways in the sector
- Include facility tours to enhance industry understanding

Internships will be funded through SBWIB's pre-apprenticeship and youth workforce programs, ensuring participants gain meaningful work readiness skills and sector-specific knowledge.

This collaborative initiative strengthens the workforce pipeline, promotes equitable career access for Carson residents, and supports long-term sector sustainability.

*The South Bay WIB's Student Training and Employment Program (STEP) provides students with disabilities with the opportunity to complete a paid internship. STEP participants work up to 120 internship hours earning \$17.27 an hour with a South Bay area employer to enhance their work experience and skills. The Program was relaunched in January and the SBWIB has an enrollment goal of thirty (30) students with disabilities by December 31st. Enrollees must be students with disabilities ages 16 – 21, enrolled in a recognized education program, and be recipients of services through the Department of Rehabilitation. The SBWIB and the Department of Rehabilitation meet on a bi-weekly basis to create awareness at local schools, discuss referrals and enrollments, and strategize on how to support the Program participants. A total of forty (40) students are currently enrolled in STEP, seven (7) of whom were enrolled last quarter.

*The second quarter totals reflect that the SBWIB has recruited and enrolled a total of one hundred and forty (140) youth and young adults for the Youth-at-Work Program. Under the Program, youth have a chance to earn up to \$2,800 by completing paid pre-employment training and 140 hours of paid work experience. The Youth-at-Work Program aims to serve youth and young adults, ages 14 – 24, from various populations such as foster care, probation, system involved, CalWORKS, and more.

- Last quarter, the SBWIB’s Youth Programs team enrolled twenty-nine (29) Inglewood youth, twenty-one (21) Hawthorne youth, and two (2) Lawndale youth in this Program.

*In the second quarter the South Bay WIB enrolled forty (40) additional South Bay area youth in the WIOA year-round Youth Program. The enrollees received 20 hours of pre-employment Blueprint for Workplace Success training and access to free occupational training based on their career interest. Other services included 140 hours of paid work experience at worksites in and around the South Bay region. Youth have a chance to earn \$2,800. Here is the breakdown by Center:

- The Inglewood One-Stop Business and Career Center enrolled twenty-five (25) youth in the WIOA Youth Program, ten (10) were Inglewood residents, ten (10) were City of Hawthorne residents, and five (5) were residents of the City of Lawndale. The Center has a total of ninety-five (95) youth enrolled under this Program.
- The Gardena One-Stop Business and Career Center enrolled eight (8) Gardena youth enrolled under the WIOA Youth Program during the second quarter.
- By the end of the second quarter, the Carson Career Center enrolled five (5) additional Carson youth under the WIOA Youth Program. Nineteen (19) Carson youth are currently enrolled under the WIOA Youth Program.
- The second quarter totals reflect that the Torrance One-Stop Business and Career Center enrolled a total of twelve (12) additional South Bay youth in the WIOA Youth Program, seven (7) were residents of the City of Torrance, two (2) were residents of the City of Redondo Beach, and two (2) enrollees were Lomita residents.

*The Gardena One-Stop Business and Career Center exited four (4) Gardena youth with gainful employment during the second quarter of Program Year 2025 – 2026.

*During the second quarter, eight (8) Carson youth successfully exited with employment or integrated into college. Two of the students will be attending Los Angeles Harbor College and, CSU, Dominguez Hills. The other five (5) students secured employment with Maxim Healthcare Services, Inc., Islah Academy Employment, FedEx, and Advance Nursing Services, Inc.

*A total of seven (7) youth were successfully exited from the WIOA Youth Program by the Torrance One-Stop Business and Career Center during the second quarter. Two (2) were Torrance youth, four (4) reside in the City of Redondo Beach, and one (1) was a Lomita resident.

*The South Bay Workforce Investment Board is currently accepting applications for its SBWIB YouthBuild Career Pathway Program. The Program is open to at-risk out-of-school youth ages 16-24 and provides a seamless progression from education to work-based training that includes classroom instruction leading to a high school diploma and occupational skills training. Please contact the SBWIB YouthBuild site at (310) 225-3060 for additional information.

School Liaison Services

*SBWIB continues to serve as the fiscal agent and regional convener for a K–16 Regional Collaborative focused on strengthening healthcare and computer science pathways across the South Bay and South Los Angeles region. This work brings together K–12 school districts, community colleges, universities, workforce partners, and employers to create clear, articulated pathways that guide students from high school through postsecondary education and into the workforce. The collaborative includes partnerships with Compton College, El Camino College, West Los Angeles College, Centinela Valley Union High School District, Los Angeles Unified School District (LAUSD), and regional university partners, including CSU Dominguez Hills and UC Irvine. Together, these partners are working to align curriculum, reduce duplication of coursework, and establish clear transition points between systems so students can progress efficiently from secondary education to community college certificates and degrees, and onward to university programs where appropriate. Building on articulated healthcare and computer science pathways, the collaborative is developing and implementing paid and structured work-based learning opportunities that allow students to apply classroom learning in real-world settings, gain early exposure to employers, and build professional skills prior to graduation. This approach strengthens student persistence, improves readiness for employment, and supports the development of a local talent pipeline that responds to regional workforce demand.

*The South Bay Workforce Investment Board's (SBWIB) liaison contract with El Camino College allows for SBWIB staff to be onsite at El Camino College providing career services, workshops, and assistance with employment and internship placements. Last quarter, the SBWIB's presence on campus resulted in one hundred and nineteen (119) student engagements, the placement of forty (40) students into internships or employment opportunities, and the facilitation of six (6) career exploration workshops, presentations, and career events. The workshops and presentations provided covered the topics of resume building, LinkedIn, interviewing and networking skills, green and entertainment career pathways, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum. Thus far, the SBWIB has provided El Camino College students with over one hundred (100) job leads.

*In October, ten (10) El Camino College students attended a workshop hosted by the South Bay WIB, the Department of Rehabilitation, and the Regional Center. The workshop provided students with an overview of the programs, services and resources offered by the partner organizations including educational services, and internship opportunities.

*Under the liaison contract the South Bay Workforce Investment Board (SBWIB) has with the Centinela Valley Union High School District (CVUHSD), SBWIB staff are onsite at Hawthorne High School, Leuzinger High School, Lawndale High School, and Loyde Continuation School providing career services, workshops, and assistance with job and internship placements. The second quarter totals reflect that the SBWIB engaged and provided seven hundred and ninety-six (796) one-on-one services to the students and placed forty-five (45) students into an internship or pre-apprenticeship. Staff also hosted twenty-one (21) onsite career readiness workshops on resume building, interviewing skills, time management, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum. Over four hundred and sixty-seven (467) students attended the onsite career readiness workshops. The following are additional onsite services provided at each High School during the second quarter:

- Hawthorne High School
 - In October, the SBWIB assisted Hawthorne High School with recruiting employers for their College and Career Day. Sixty (60)

industry professionals attended and engaged with students sharing details about career pathways and open positions with their businesses. One hundred and seventy-one (171) students attended College and Career Day and were provided with one hundred and thirty (130) job leads.

- Lawndale High School
 - Last quarter, the South Bay WIB coordinated a guest speaker visit at Lawndale High School. Bachem Americas visited the campus to share information and answer questions about quality assurance, compliance, research, development, manufacturing, and the distribution of biological products and technologies with Lawndale High School students.
- Leuzinger High School
 - During the second quarter, forty-four (44) Leuzinger High School students participated in Blueprint for Workplace Success career readiness workshops.
 - Leuzinger High School students were referred to the West Basin Municipal Water District for a water industry internship in the second quarter.
 - In the second quarter, Leuzinger High School's maritime and engineering students participated in field trips to the Roadhouse Aquarium and the Blue Robotics.
- Lloyde Continuation School
 - Last quarter, the SBWIB partnered with GRID Alternatives to offer paid occupational skills training to Lloyde Continuation School students. Out of the thirty-nine (39) students that participated in the GRID Alternatives informational session, twenty (20) students were selected for a five-week paid occupational skills training on solar panel technology and installation. Upon completion, the students earned their CPR and OSHA-10 certifications.
 - During the second quarter, the South Bay WIB coordinated a guest speaker visit at Lloyde Continuation School. Caltrans District 7 and the Western States Regional Carpenters Union visited the campus to share information and answer questions about transportation and carpentry apprenticeships and career pathways.

*This past quarter, the South Bay WIB continued a two-year program to support Centinela Valley Union High School District (CVUHSD) by providing students in their nine (9) Academies and two (2) Career Pathways with career services and work-based learning programs. Under the contract, the South Bay WIB works with local employers and industry professionals to provide students with career centric learning opportunities including occupational skills training and registered pre-apprenticeships. The SBWIB supported the following School District Academies and Career Pathways providing incentive payments to the students participating in pre-apprenticeships and work-based learning: the Multimedia Careers Academy, the Technical Arts and Design Academy, the Cinematic Arts Academy, the Music Recording Pathway, the Environmental Careers Academy, the Culinary Careers Academy, the Mechanical Engineering Academy, and the Wood Technician Pathway.

*The South Bay Workforce Investment Board has Worksite Agreements with the Centinela Valley Union High School District (CVUHSD) that allows their Academy and Career Pathway students to complete industry specific internships on their school campuses. During the second quarter, one hundred and twenty-two (122) students were enrolled into an internship or pre-apprenticeship program, and twenty (20) of those students have already completed the SBWIB's Blueprint for Workplace Success work readiness curriculum in preparation for their internship or pre-apprenticeship.

*In February of 2026, the South Bay WIB will continue supporting Centinela Valley Union High School District's Biomedical Academy by enrolling twenty (20) of the District's Certified Nursing Assistant (CNA) Pre-Apprenticeship students into the SBWIB's Bio-Flex Program. The students will receive financial support ranging from \$500 to \$1,000 from the SBWIB to cover the CNA Pre-Apprenticeship tuition, uniforms, and certification exam fees. While completing the pre-apprenticeship, the students will learn about career opportunities in life sciences and non-traditional medicine including serology, DNA, and medical equipment manufacturing.

*This past quarter, the SBWIB continued providing onsite workforce services to all four Inglewood Unified School District (IUSD) schools through its liaison contract. Under the contract, the SBWIB provides IUSD students with career services, workshops, and assistance with job or internship placement. The second quarter

totals reflect that the SBWIB engaged and provided nine hundred and ninety-two (992) student engagements and career services to IUSD students and placed eight (8) students into an internship or pre-apprenticeship. SBWIB staff hosted eleven (11) onsite career readiness workshops on resume building, interviewing skills, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum. The School Liaison's shared one hundred and twelve (112) job leads in the second quarter.

*Twenty (20) students from Inglewood High School were enrolled in the Generation Connect Internship Program last quarter. Under this internship program high school students train seasoned adults on computer literacy and technology.

*Last quarter, the SBWIB had discussions with Accelerated Radio and Musicians at Play to develop an arts, media, and entertainment pre-apprenticeship opportunity for students of City Honors, Inglewood United, and Inglewood Continuation High Schools.

*Fifteen (15) Inglewood Unified School District students will be participating in animation, game design, and musical after-school career exploration programming.

*During the second quarter, the SBWIB's School Liaison team supported Inglewood Unified School District's career technical education students with enrolling into a Medical Emergency Preparedness course covering anatomy and medical terminology through USC's Keck School of Medicine.

*Last quarter, the South Bay Workforce Investment Board continued providing onsite workforce services to Redondo Beach Unified School District (RBUSD) students under its onsite workforce services liaison contract. Under the contract, the SBWIB provides RBUSD students with career services, workshops, and assistance with job or internship placement for ESL (English as a Second Language), career technical education (CTE), and GED (General Educational Development) Lab students. The second quarter totals reflect that the SBWIB engaged and provided one-on-one services to one hundred and seventy-six (176) students, seventy-six (76) of whom are residents of Hermosa Beach. Fourteen (14) RBUSD students were placed into culinary, green career, arts media and entertainment, photography, and media production paid internships last quarter. Workshops were also conducted by

the SBWIB School Liaisons in the second quarter covering the topics of resume building, CTE pathways, interviewing skills, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum.

*Landoughs Pizzeria and the South Bay WIB have partnered to offer Redondo Beach Union High School's Culinary Arts and Marketing students with an internship preparing food, promoting the business, and assisting Landoughs Pizzeria at local community events. In the second quarter, nine (9) students began their internship with Landoughs Pizzeria.

*Last quarter, the SBWIB's School Liaison team shared information about the Venice Arts Digital Storytelling Pre-Apprenticeship opportunity with Redondo Union High School's Advanced Digital Production students. Under the Pre-Apprenticeship, a cohort of fifteen (15) students ages 18 – 24 will complete over 160 hours of immersive programming. Upon completion, students will receive a \$10,000 tuition scholarship, a stipend from the SBWIB, an opportunity to be certified in Adobe Premiere Pro, and a certificate of completion from Venice Arts.

*Under the liaison contract the South Bay Workforce Investment Board (SBWIB) has with the Torrance Unified School District (TUSD), SBWIB staff are onsite at North High School, Torrance High School, South High School, and West High School providing career services, workshops, and assistance with job and internship placements. The second quarter totals reflect that the SBWIB engaged and provided one thousand eight hundred and sixty (1,860) one-on-one services to the students and hosted twenty-six (26) onsite career readiness workshops on resume building, interviewing skills, and work readiness training through the SBWIB's Blueprint for Workplace Success curriculum. Over five hundred and eighty-five (585) students attended the onsite career readiness workshops.

*During the second quarter, the SBWIB participated in four (4) Torrance Unified School District College and Career Fairs and Workshops.

*Last quarter, the SBWIB's Special Projects team continued providing Inglewood and Redondo Unified School Districts with technical assistance to successfully launch Districtwide pre-apprenticeship programs.

Pre-Apprenticeship & Apprenticeship Initiatives

*In December, the South Bay Workforce Investment Board (SBWIB) celebrated the newest graduates of its Aero-Flex Apprenticeship Program during a ceremony held at Northrop Grumman Corporation's El Segundo facility. The SBWIB's Aero-Flex Apprenticeship Program allows job seekers to gain foundational technical education, industry-recognized certifications, paid on-the-job training, mentorship by industry experts, and employment opportunities with leading aerospace employers.

*Last quarter, the SBWIB in partnership with the Northrop Grumman Corporation, launched a new advanced manufacturing pre-apprenticeship cohort at their Space Park facility located in the City of Redondo Beach. The cohort included twelve (12) pre-apprentices that received career readiness and technical skills training designed to support their transition into a Division of Apprenticeship Standards registered apprenticeship program. Five (5) of the twelve (12) pre-apprentices were hired by the Northrop Grumman Corporation for full-time roles across two departments.

*In the second quarter, the South Bay Workforce Investment Board (SBWIB) successfully recruited youth across South Bay cities and schools to participate in the SBWIB's signature Flex Pre-Apprenticeship Programs. These Programs are offered to South Bay school districts including Centinela Valley Union High School District, Inglewood Unified School District, Torrance Unified School District, and Redondo Beach Unified School District through the SBWIB's School Liaison team. Each Flex Program follows a three-track training model: Track 1 – work readiness training using the SBWIB's Blueprint for Workplace Success curriculum, Track 2 – technical skills training tailored to the industry sector of focus, and Track 3 – work-based learning, including site visits, lab-based activities, and employer-led workshops. The Flex programs are open to eligible youth ages 17–24 and are now actively enrolling in cities across the South Bay region.

- Eleven (11) Sky-Flex pre-apprentices were exposed to aviation careers, including pilot training, drone operations, aircraft maintenance, and air traffic control during a visit to the Sling Pilot Academy.
- Ten (10) Water-Flex pre-apprentices explored the Water Replenishment District facility where they were introduced to high-demand careers in

water utilities and public infrastructure, aligning with sustainability and green energy priorities.

- Sixteen (16) Bio-Flex pre-apprentices from Oak Crest Academy were prepared for life sciences and bioscience careers, including pathways in biotechnology, medical labs, and environmental health. A side quest to incubating business VelociGro allowed students to see what a growing business operation looks like.

*In the second quarter, the South Bay Workforce Investment Board issued reimbursements to Jail Guitar Doors, Sentient Art Films, and Solidarity Media Network through the Apprenticeships Building America (ABA) grant for apprenticeship activities.

*Last quarter, the South Bay WIB continued to strengthen its partnership with Carson-based registered apprenticeship sponsor, Revolution National Pest Council, by providing direct support for their apprenticeship cohort through meeting participation and organizing employer-led job fairs. The job fairs attracted more than thirty (30) job seekers that participated in interviews. As a result, thirty (30) job seekers advanced toward offers of employment. Five (5) Revolution National Pest Council apprentices were enrolled into the SBWIB's California Opportunity Youth Apprenticeship (COYA) grant, leveraging State resources to enhance retention, training continuity, and long-term career advancement for youth.

*During the second quarter, Flightwave Aerospace located in the Cities of Carson and Torrance committed to being a SBWIB employer partner and enrolling apprentices. This partnership supports the development of earn and learn pathways in high growth, technology driven industries and strengthens regional workforce pipelines aligned with defense and aerospace workforce demands.

*Last quarter, Torrance Unified School District's engineering, sports medicine, and arts, media and entertainment students were enrolled in the South Bay WIB's Pre-Apprenticeship Programs. The students receive career readiness training, and career exploration opportunities that include an industry specific field trip while completing the pre-apprenticeship. Here is the cohort breakdown:

- Aero-Flex Pre-Apprenticeship – cohort of thirty-nine (39) eleventh and twelfth grade students from South High School and Torrance High School.
- Health-Flex Pre-Apprenticeship - cohort of thirty-seven (37) tenth and twelfth grade students from North High School
- AME-Flex Pre-Apprenticeship – cohort of twenty (20) tenth and twelfth grade students from West High School.

Feedback received from Torrance Unified School District:

“Thank you SO MUCH for doing the resume workshop! I thought you did a great job and there was a lot of really useful information for the kids. I gave them a week for the assignment, so I'll check in with them Wed to make sure they upload something.

Thanks again for taking the time for us!” – Carol Bonn

“It was great to have you in today! I think the students got a lot out of it and are ready to get those resumes out there!” - Lori Ikari

*The South Bay WIB is supporting El Segundo-based advanced manufacturing employer, Space Kinetic with apprenticeship implementation that will expand earn and learn opportunities for transitioning service members and establish a sustainable talent pipeline for high growth defense adjacent industries.

*Last quarter, the SBWIB began implementing apprenticeship programs in partnership with Robinson Helicopter Company.

*During the second quarter, South Bay Workforce Investment Board representatives participated in the Women in Cleantech convening to expand and strengthen energy sector employer partners for the Energy-Flex Apprenticeship and Pre-Apprenticeship Programs. As a result, Arc Boats located in the City of Torrance has agreed to host and employ Energy-Flex apprentices for clean energy sector roles.

*Last quarter, through the South Bay Workforce Investment Board organized and hosted a Southern California Apprenticeship Network (SCAN) Mixer. The convening brought together employers, educational institutions, workforce professionals, and community leaders to share best practices and explore

apprenticeship development opportunities. SBWIB showcased local apprenticeship success stories and previewed new programs designed to expand access for youth and underrepresented populations.

Reentry Programs

*On behalf of the Los Angeles Basin Regional Planning Unit (LABRPU), the South Bay Workforce Investment Board (SBWIB) serves as the Program Lead and Fiscal Agent under the Prison to Employment (P2E) Program. Under the P2E Program, the SBWIB along with the Los Angeles City, Los Angeles County, Foothill, Pacific Gateway, SELACO, and Verdugo Workforce Development Boards provide career services and occupational training to formerly incarcerated and justice system involved individuals. Last quarter, the SBWIB and partners continued exceeding the enrollment goal of six hundred and sixty-one (661) individuals by December 31, 2026. The second quarter totals reflect that the partners have successfully enrolled one thousand and ninety-six (1,096) formerly incarcerated individuals under the P2E Program. One hundred and forty-six (146) of the enrollees have exited with unsubsidized employment.

*Under the HIRE (Help Justice-Involved Reenter Employment) LA Initiative the South Bay WIB serves as the Program Lead and Fiscal Agent, leading a collaborative of seven community-based organizations, and three Workforce Development Boards. The HIRED LA Initiative provides career services and occupational training to justice involved individuals. Last quarter, the Collaborative enrolled fifty-one (51) additional justice involved individuals under the HIRED LA Initiative, increasing the total enrollment number to four hundred and eighty-nine (489). The Collaborative has a goal of enrolling a total of five hundred and twenty (520) individuals under this Initiative by March 31, 2026. One hundred and eleven (111) of the enrollees have already exited the program with employment.

Arts, Media & Entertainment Sector

*SBWIB continued implementation of its Arts, Media, and Entertainment (AME) portfolio, which expands access to creative industry careers through industry-aligned training, paid work experience, and apprenticeship opportunities.

*The AME High Road Training Partnership, implemented in partnership with the BRIC Foundation and a network of subrecipients, continued steady enrollment progress during the quarter. As of December 2025, two hundred and ninety-four (294) participants had enrolled in certificate programs, apprenticeships, and paid work-based learning opportunities. SBWIB serves as the Administrative Lead, providing fiscal oversight, contract management, and performance monitoring to ensure consistent implementation and strong outcomes.

*The Department of Economic Opportunity (DEO) American Rescue Plan Act (ARPA) funded arts, media, and entertainment initiative further expanded access to creative industry pathways for individuals impacted by economic disruption related to COVID-19. The program is not limited to youth and serves participants across age groups, connecting them to on-the-job training, registered apprenticeships, and employment opportunities while leveraging supportive services through workforce system partnerships. By the end of the second quarter, ninety-nine (99) participants were enrolled.

*The SBWIB's Workforce Accelerator Fund 12.0 (WAF 12.0) project provides additional resources to expand on-the-job training (OJT) and paid work experience (PWEX) opportunities for individuals participating in the AME HRTP initiatives. Running through March 31, 2026, this grant targets Workforce Innovation and Opportunity Act eligible out-of-school youth (ages 18–24) and adults (18+). The program aims to enroll fifty (50) participants. During the 2nd quarter, the SBWIB enrolled twenty-five (25) individuals under the WAF 12.0 project.

Healthcare Sector

*Health-Flex High Road Training Partnership (HF-HRTP) – During the second quarter, the SBWIB continued building the infrastructure required to support large-scale healthcare training and employment. By December 2025, ninety-five (95)

participants were enrolled, primarily in Certified Nursing Assistant (CNA) and Medical Assistant training programs.

*In addition to these entry-level pathways, SBWIB is actively preparing to expand training into additional allied health programs offered through partners listed on sbwibspecialprojects.org, including:

- Emergency Medical Technician (EMT)
- Phlebotomy
- Sterile Processing Technician
- Paramedic
- Radiologic Technology
- Respiratory Therapy
- Licensed Vocational Nursing (LVN) and Registered Nursing (RN) pathways

*A key emphasis during the 2nd quarter was engagement with hospitals, clinics, and healthcare employers to establish On-the-Job Training (OJT) partnerships. Through OJT, employers hire participants into permanent positions while SBWIB provides partial wage reimbursement during the training period. This model reduces hiring risk, supports structured skill development, and allows participants to earn wages while gaining hands-on experience in clinical settings.

*SBWIB also launched shared infrastructure to support these efforts, including a centralized healthcare landing page, standardized virtual orientations, and an online application and enrollment portal. These systems improve access, streamline referrals, and position the program for expanded enrollment and placements in upcoming quarters.

*Advancing Careers Equitably (ACE) - The Advancing Careers Equitably initiative continued through its early implementation phase, with intake systems, partner alignment, and employer engagement finalized during the quarter. ACE is intentionally aligned with Health-Flex High Roads Training Partnership and functions as a co-enrollment strategy, allowing the SBWIB to braid funding, expand supportive services, and maximize resources available to participants as healthcare training scales in 2026.

This written summary, along with a report of Program Year 2025-2026 2nd quarter activities and accomplishments is being provided for your personal review.

Thank you,

Jan Vogel
SBWIB Executive Director

Committees Activity Report
(Based upon the October 16, 2025, South Bay Workforce Investment Board Meeting)

***Rapid Response Summary of Activity from July 1, 2025 – September 30, 2025:**

Number of Companies Affected	Number of Employees Affected
7	225

City	Number of Companies Affected	Number of Employees Affected
Carson	1	133
El Segundo	1	15
Gardena	0	0
Gardena (Unincorporated)	0	0
Hawthorne	1	14
Hermosa Beach	0	0
Inglewood	1	25
Lawndale	0	0
Lomita	0	0
Los Angeles (LAX)	1	26
Manhattan Beach	0	0
Redondo Beach	0	0
Torrance	2	12
Torrance (Unincorporated)	0	0

Youth Development Council (YDC) Committee Meeting, November 4, 2025:

The November 4, 2025, Youth Development Council Committee meeting was called to order at 9:08 a.m. The following information was discussed or acted upon:

The Committee took action to approve the August 5, 2025, Meeting Minutes and the Youth Activity and Performance Report.

Youth Programs Manager, Osiris Herrera provided an overview of the progress the South Bay Workforce Investment Board’s (SBWIB) Career Centers have made to meet their performance metrics under various youth programs.

During the meeting, SBWIB staff members also provided updates on the WIOA (Workforce Innovation and Opportunity Act) Youth Program , the Youth@Work Program, the Bridge-to-Work Programs, Congresswoman Maxine Waters’ Community Project for foster care youth, STEP (Student Training and Employment Program), career pathway grants with South Bay schools, activities conducted at the Hawthorne and Inglewood Teen Centers, and other special youth projects and grants.

Presidents, Superintendents and Representatives from El Camino College, the Southern California Regional Occupational Center, Centinela Valley, Hawthorne, Inglewood, Lawndale, and Wiseburn School Districts provided the Committee with brief updates on things happening in their Districts.

The meeting was adjourned at 9:55 a.m.

One-Stop Policy Committee Meeting, November 19, 2025:

The November 19, 2025, One-Stop Policy Committee meeting was called to order at 9:00 a.m. The following items were discussed or acted upon:

The August 20, 2025, meeting minutes as well as the Program Year (PY) 2025-26, First Quarter Activity Summaries for Classroom Training Providers were approved by the Committee.

The Program Year 2025 – 2026, Self-Service and Activity Report through October 31, 2025, was unanimously approved by the Committee.

Ms. Alma Lopez and Mr. Dylan Farris provided the Committee with updates regarding the workforce services and programs being offered to individuals with disabilities by the SBWIB and its partners.

Ms. Justina Munoz provided the Committee with the first quarter One-Stop Operator Activities Report and shared matters addressed during the One-Stop partner meetings on behalf of Mr. David Baquerizo.

The meeting was adjourned at 9:36 a.m.

Performance & Evaluation Committee Meeting, November 18, 2025:

The November 18, 2025, Performance & Evaluation Committee meeting was called to order at 9:00 a.m. The following items were discussed or acted upon:

The August 19, 2025, meeting minutes were reviewed and approved by the Committee.

The WIOA Fiscal Year 2025-26, first quarter expenditure report through September 30, 2025, was approved unanimously, as well as the Self-Service and Activity report through October 31, 2025.

Staff member Justina Munoz presented the 1st Quarter One-Stop Centers and Service Providers Report. The Report displayed that the Gardena One-Stop Business and Career Center did not meet its quarterly enrollment and positive exit rates under the Adult, Youth, and Dislocated Worker Programs due to staffing shortages. The Committee was informed that the Torrance One-Stop Business and Career Center only met 53% of their quarterly enrollment goal under the Youth Program. The report also showed that the Inglewood One-Stop Business and Career Center only met 18% of its positive youth exit rate under the Youth Program. Ms. Munoz recommended that the Committee continue to watch the One-Stop Centers enrollments and outcomes under the Programs to ensure that the goals are met by June 30, 2026. The South Bay One-Stop Centers and Service Providers are on track to meet all other performance measures under the WIOA Adult, Youth, and Dislocated Worker Programs. After review and discussion, the Committee unanimously approved the 1st Quarter One-Stop Centers and Service Provider Report.

Ms. Laura Bischoff presented the 1st quarter Vendor Performance Report. Staff recommendations were to place five (5) training providers on probation and to place two (2) training courses on hold. Ms. Bischoff informed the Committee that South Bay Workforce Investment Board staff will send letters of concern to the training providers allowing them an opportunity to work out any discrepancies before action is taken. The providers placed on hold will not receive any more referrals until their placement numbers have improved. After discussion, the 1st Quarter Vendor Performance Report for classroom training providers was approved unanimously by the Committee.

The meeting was adjourned at 9:40 a.m.

Business & Economic Development Committee Meeting, October 1, 2025:

The January 7, 2026, Business, Technology, and Economic Development Committee meeting was called to order at 11:02 a.m.

The Committee reviewed and approved the October 1st Meeting Minutes.

Staff member Laura Bischoff presented the PY 2025-26, second quarter Rapid Response Activity Report. Seven (7) companies received Rapid Response services through December 31, 2025, with a total of two hundred and fifty-five (255) employees affected by layoffs or closures. After review and discussion, the Rapid Response Activity Report was approved unanimously by the Committee.

South Bay WIB staff members provided updates on the construction and utilities, healthcare, and AME (arts, media, and entertainment) sector initiatives.

During the meeting, Mr. Chris Cagle provided the Committee with updates on Pre-Apprenticeship and Apprenticeship Programs including the School District Pre-Apprenticeship Programs.

The meeting concluded after updates were shared regarding the NASA Aerospace Statewide Hub, the South Bay WIB's Blueprint for Workplace Success curriculum, the Southern California Apprenticeship Network, and Employment Training Panel funding for incumbent worker training.

The meeting was adjourned at 11:46 a.m.

Executive Committee Meetings:

The following are highlights of the November 13, 2025, December 11, 2025, and January 8, 2026, Executive Committee Meetings:

The Executive Committee approved all committee reports and meeting minutes this past quarter.

The 2nd quarter Monthly Self-Service and Program Activity Reports were reviewed by the Committee and approved unanimously.

During the December 11th meeting, the Executive Committee reviewed the results and recommendations from the Janitorial Services Request for Quotes (RFQ) that was released in November for the Gardena One-Stop Center. Only one (1) quote was received from the American Building Janitorial, Inc. Upon review and discussion, the Committee unanimously approved American Building Janitorial, Inc. as the janitorial service provider for the Gardena One-Stop and authorized SBWIB staff to engage and enter into an agreement with the service provider.

In November, the Executive Committee unanimously approved Jackie Choi's alternate nomination of Jo-Anne Burns, Assistant Director of the Community Development Department for the City of Gardena. Ms. Burns will attend SBWIB meetings in Jackie Choi's absence.

During the January 8th meeting, the South Bay Workforce Investment Board's January 15, 2026, Meeting Agenda was unanimously approved by the Committee.

Lastly, during the second quarter, the Executive Committee discussed the meeting and teleconference requirements outlined in Senate Bill 707.

This concludes the Executive Committee Report.

SOUTH BAY WORKFORCE INVESTMENT BOARD

PY 2025-2026

NUMBER OF INDIVIDUALS SERVED - INFORMATIONAL/SELF SERVICE ONLY

	PREVIOUS CUMULATIVE REPORT	PREVIOUS MONTH	MONTH OF DECEMBER	CUMULATIVE PY 25/26
INGLEWOOD, HAWTHORNE, LAWDALE, EL SEGUNDO ONE-STOP BUSINESS AND CAREER CENTER	43964	7842	6778	50742
GARDENA ONE-STOP BUSINESS AND CAREER CENTER	9986	2011	2507	12493
TORRANCE ONE-STOP BUSINESS AND CAREER CENTER	14998	3575	3634	18632
CARSON BUSINESS AND CAREER CENTER	16806	4283	3414	20220
TOTAL	85754	17711	16333	102087

ADULT PROGRAM (G201)

	Gardena	Qtr.		%		Yr.		QA	Inglewood	Qtr.		%		Yr.		QA	Torrance	Qtr.		%		Yr.		QA	Carson	Qtr.		%		Yr.		QA	SBWIB TOTAL	Qtr.		%		Year-End		QA
		Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan	
I. TOTAL CLIENTS	50	61	82%	83	60%				209	212	99%	292	72%				83	90	93%	126	66%				65	68	96%	97	67%			407	430	95%	598	68%				
A. CARRIED IN	39	39		39					131	131		131					53	53		53				39	39	39	39			262	262		262			262				
B. NEW	11	22	50%	44	25%	4			78	81	97%	161	48%	35			30	37	82%	73	41%	13		26	29	90%	58	45%	12	145	168	86%	336	43%	64					
II. TOTAL EXITS	25								65								24							29					143											
A. UNSUBSIDIZED EMPLOYMENT	13					7			52					28			18							23				13	106								58			
B. ALSO ATTAINED CREDENTIAL	3					0			8					3			6							13				5	30								11			
C. % OF PLACEMENT									80%								75%							79%				74%												
D. AVERAGE PLACEMENT WAGE	\$22.67								\$20.27								\$21.31							\$21.05				\$21.33												

Grant (201)
 Serving economically disadvantaged adults 18 years and over in the eleven cities that comprise the South Bay Workforce Investment Area.

YOUTH PROGRAM (G301)

	Gardena	Qtr.		%		Yr.		QA	Inglewood	Qtr.		%		Yr.		QA	Torrance	Qtr.		%		Yr.		QA	Carson	Qtr.		%		Yr.		QA	SBWIB TOTAL	Qtr.		%		Year-End		QA
		Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan	
I. TOTAL CLIENTS	26	28	93%	38	68%				95	124	77%	177	54%				41	47	88%	69	59%				19	22	88%	36	53%			181	220	82%	320	57%				
A. CARRIED IN	18	18		18					71	71		71					24	24		24				7	7	7	7			120	120		120			120				
B. NEW ENROLLEES	8	10	80%	20	40%	8			24	53	45%	106	23%	15			17	23	76%	45	38%	12		12	15	83%	29	41%	5	61	100	61%	200	31%	40					
II. TOTAL EXITS	19								35								24							7				85												
A. UNSUBSIDIZED EMPLOYMENT	4					2			2					1			9							3				2	18									11		
B. ENT. TRAINING/POST-SECONDARY	4					2			1					0			14							4				1	23									3		
C. ALSO ATTAINED CREDENTIAL	4					0			15					0			11							2				0	32									2		
D. AVERAGE PLACEMENT WAGE	\$18.63								\$18.14								\$21.08							\$22.96				\$20.20												
YOUTH POSITIVE EXIT RATE	42%								9%								96%							100%				48%												

Grant (301)
 Serving low income, in school and out of school youth between the ages of 14 and no more than 21 years of age in the eleven cities that comprise the South Bay Workforce Investment Area.

DISLOCATED WORKER (G501)

	Gardena	Qtr.		%		Yr.		QA	Inglewood	Qtr.		%		Yr.		QA	Torrance	Qtr.		%		Yr.		QA	Carson	Qtr.		%		Yr.		QA	SBWIB TOTAL	Qtr.		%		Year-End		QA
		Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan			Plan	Plan	Plan	Plan	Plan	Plan	
I. TOTAL CLIENTS	20	31	65%	45	44%				109	120	91%	169	64%				182	123	149%	166	110%				51	47	110%	66	77%			362	320	113%	446	81%				
A. CARRIED IN	17	17		17					70	70		70					79	79		79				27	27	27	27			193	193		193			193				
B. NEW	3	14	21%	28	11%	1			39	50	79%	99	39%	13			103	44	237%	87	118%	76		24	20	123%	39	62%	16	169	127	134%	253	67%	106					
II. TOTAL EXITS	12								23								38							10				83												
III. TOTAL UNSUBSIDIZED EMPLOYMENT	7					3			14					6			32							7				4	60									34		
A. RETRAINING	1					0			3					2			12							5				2	21									13		
B. CALLED BACK WITH EMPLOYER	1					0			3					2			12							5				2	21									13		
IV. % PLACEMENT (INCL. CALL BACKS)									61%								84%							0				0												
V. % PLACEMENT (EXCL. CALL BACKS)									61%								84%							0				72%												
AVERAGE PLACEMENT WAGE	\$31.27								\$24.51								\$50.42							\$33.13				\$34.83												

Grant (501)
 Serving laid off workers; with priority given to those individuals that have been laid-off from employers located in the eleven cities that comprise the South Bay Workforce Investment Area.

ADULT PROGRAM (G201)

	Gardena		Inglewood		Hawthorne		Lawndale		El Segundo		Redondo		Hermosa		Manhattan		Torrance		Lomita		Carson		TOTAL	Year	Year									
	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	SBWIB	Plan	QA									
I. TOTAL CLIENTS	50	83	136	162	58	99	13	26	2	5	35	51	2	4	1	4	40	61	5	6	65	97	407	598										
A. CARRIED IN	39	39	79	79	43	43	7	7	2	2	23	23	2	2	0	0	25	25	3	3	39	39	262	262										
B. NEW	11	44	3	57	83	7	15	56	3	6	19	1	0	3	0	12	28	1	0	1	4	0	15	36	1	2	3	0	26	58	4	145	336	64
II. TOTAL EXITS	25	25	45	45	15	15	4	4	1	1	7	7	1	1	1	1	13	13	2	2	29	29	143	143										
A. UNSUBSIDIZED EMPLOYMENT	13	13	2	37	37	1	11	11	3	3	0	1	1	0	1	1	0	8	8	2	2	0	23	23	8	106	106	58						
ALSO ATTAINED CREDENTIAL	3	0	3	0	4	1	1	1	0	0	0	1	0	1	0	1	0	3	1	0	0	13	4	30	11									
B. OTHER TERMINATION	12	0	8	1	4	0	1	0	0	0	0	1	0	0	0	0	5	1	0	0	6	3	37	21										

YOUTH PROGRAM (G301)

	Gardena		Inglewood		Hawthorne		Lawndale		El Segundo		Redondo		Hermosa		Manhattan		Torrance		Lomita		Carson		TOTAL	Year	Year		
	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	SBWIB	Plan	QA		
I. TOTAL CLIENTS	26	38	57	106	28	55	9	13	1	3	12	27	0	2	3	4	20	29	6	7	19	36	181	320			
A. CARRIED IN	18	18	48	48	18	18	4	4	1	1	9	9	0	0	2	2	10	10	3	3	7	7	120	120			
B. NEW	8	20	5	9	58	3	10	37	0	5	9	0	0	2	0	3	18	0	0	2	0	12	29	2	61	200	40
II. TOTAL EXITS	19	19	26	26	7	7	1	1	1	1	10	10	0	0	2	2	10	10	2	2	7	7	85	85			
A. UNSUBSIDIZED EMPLOYMENT	4	0	2	0	0	0	0	0	0	0	5	1	0	0	0	0	3	0	1	0	3	0	18	11			
ALSO ATTAINED CREDENTIAL	4	0	13	0	1	0	0	0	0	1	0	3	2	0	0	1	0	5	0	2	0	2	0	32	2		
B. ENT. TRAINING/POST-SECONDA	4	2	1	0	0	0	0	0	0	0	4	0	0	0	2	0	7	0	1	0	4	0	23	3			
C. ATTAINED RECOGNIZED DEGREE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
D. RETURNED TO SCHOOL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
E. OTHER EXITS	11	1	23	10	7	6	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	44	24			

DISLOCATED WORKER (G501)

	Gardena		Inglewood		Hawthorne		Lawndale		El Segundo		Redondo		Hermosa		Manhattan		Torrance		Lomita		Carson		TOTAL	Year	Year											
	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	Plan	Δ	SBWIB	Plan	QA											
I. TOTAL CLIENTS	20	45	79	101	19	44	6	14	5	10	46	51	16	14	13	19	94	70	13	12	51	66	362	446												
A. CARRY IN	17	17	46	46	15	15	5	5	4	4	25	25	7	7	9	9	33	33	5	5	27	27	193	193												
B. NEW	3	28	1	33	55	3	4	29	0	1	9	0	1	6	0	21	26	2	9	7	0	4	10	1	61	37	4	8	7	3	24	39	4	169	253	106
II. TOTAL EXITS	12	12	16	16	6	6	0	0	1	1	10	10	2	2	3	3	21	21	2	2	10	10	83	83												
III. TOTAL UNSUBSIDIZED EMPLOYEE	7	7	2	10	10	4	4	1	0	0	0	0	0	0	0	3	0	17	17	8	1	1	0	7	2	60	60	34								
A. RETRAINING	1	0	2	1	1	1	0	0	0	0	0	3	0	0	1	0	8	2	0	0	5	2	21	13												
ALSO ATTAINED CREDENTIAL	1	0	2	1	1	1	0	0	0	0	0	3	0	0	1	0	8	2	0	0	5	2	21	13												
B. CALLED BACK WITH EMPLOYER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0												
IV. ALL OTHER TERMINATIONS	5	0	6	3	2	0	0	0	1	0	1	0	0	0	0	0	4	2	1	0	3	2	23	13												

WTW SUBSIDIZED TRANSITIONAL EMPLOYMENT PROGRAM (STEP 100Q) - PAID WEX

ENROLLMENT GOALS	183	QΔ	31	QΔ	40	QΔ	0	QΔ	775	QΔ	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	185		18		43		0		930			
A. CARRYOVER	142		F 18		38		0		750			
B. NEW	43	2	O 0	0	5	1	0	0	180	13	775	23%
	S T O T A L S		O O T		S E L		V E R T O T A L S					
II. TOTAL EXITS	53		T 0		L 6		0		0			
UNSUBSIDIZED EMPLOYMENT	0		H 0		A 0		0		235			
OTHER TERMINATIONS	0		I 0		C 0		0		0			
CARRYOVER UNSUBSIDIZED	20		L 0		O 3		0		0			
CARRYOVER OTHER	33		L 0		3		0		135			
% OF PLACEMENT	38%		0%		50%		0%		161			
AVERAGE PLACEMENT WAGE	\$22.00		\$ -		\$ -		\$ -		50%			
									\$ 22.00			

ENROLLMENT GOALS	249	QΔ	31	QΔ	67	QΔ	174	QΔ				
I. TOTAL CLIENTS	345		L 43		31		265					
A. TRANSFERS	286		O 31		P 0		235					
B. NEW	59	2	N 12	1	R 31	4	L 30	3				
	L A T O T A L S		G T		O O V T		L A T O T A L S					
II. TOTAL EXITS	91		B 10		I 17		C 58					
UNSUBSIDIZED EMPLOYMENT	0		E 0		D 0		I 0		0			
OTHER TERMINATIONS	0		A 0		E 11		T 35		0			
CARRYOVER UNSUBSIDIZED	60		C 4		R 6		Y 23		0			
CARRYOVER OTHER	92		H 60%		65%		60%		0			
% OF PLACEMENT	66%		60%		65%		60%		35			
AVERAGE PLACEMENT WAGE	\$19.91		\$24.00		\$23.00		\$21.11		23			
									\$ 22.00			

WTW SUBSIDIZED TRANSITIONAL EMPLOYMENT PROGRAM (STEP 100Q) - OJT

ENROLLMENT GOALS	22	QΔ	4	QΔ	5	QΔ	0	QΔ	95	QΔ	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	97		1		3		0		166			
A. CARRYOVER	72		F 0		3		0		121			
B. NEW	25	0	O 1	0	S 0	0	0	0	45	1	95	47%
	S T O T A L S		O O T		S E L		V E R T O T A L S					
II. TOTAL EXITS	11		T 0		L 0		0		0			
UNSUBSIDIZED EMPLOYMENT	0		H 0		A 0		0		0			
CARRYOVER EMPLOYMENT	3		I 0		C 0		0		5			
CARRYOVER OTHER TERMINATIO	8		L 0		O 0		0		16			
OTHER TERMINATIONS	0		L 0		0		0		0			
% OF PLACEMENT	27%		0%		0%		0%		25%			
AVERAGE PLACEMENT WAGE	\$22.00		\$ -		\$ -		\$ -		\$ 22.00			

ENROLLMENT GOALS	31	QΔ	4	QΔ	8	QΔ	21	QΔ				
I. TOTAL CLIENTS	59		L 0		0		6					
A. CARRYOVER	44		O 0		P 0		2					
B. NEW	15	1	N 0	0	R 0	0	L 4	0				
	L A T O T A L S		G T		O O V T		L A T O T A L S					
II. TOTAL EXITS	9		B 0		I 0		C 0		0			
UNSUBSIDIZED EMPLOYMENT	0		E 0		D 0		I 0		0			
CARRYOVER EMPLOYMENT	2		A 0		E 0		T 0		0			
CARRYOVER OTHER TERMINATIO	8		C 0		R 0		Y 0		0			
OTHER TERMINATIONS	0		H 0%		0%		0%		0			
% OF PLACEMENT	22%		0%		0%		0%		0			
AVERAGE PLACEMENT WAGE	\$ -		\$ -		\$ -		\$ -		0			

I. TOTAL CLIENTS	22 QΔ	34 QΔ	79 QΔ	48 QΔ	2 QΔ	76 QΔ
A. CARRIED IN	19	31	54	36	2	56
B. NEW	3 0	3 0	25 1	12 1	0 0	20 1
II. TOTAL EXITS	19	10	18	5	1	9
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0
CARYOVER UNSUBSIDIZED	5	5	7	3	0	8
CARYOVER OTHER EXITS	14	5	11	2	1	1

I. TOTAL CLIENTS	41 QΔ	19 QΔ	22 QΔ	38 QΔ	45 QΔ	48 QΔ	56 QΔ
A. CARRIED IN	37	18	21	35	35	40	44
B. NEW	4 0	1 0	1 0	3 0	10 1	8 0	12 0
II. TOTAL EXITS	0	1	3	4	20	29	25
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0	0
CARYOVER UNSUBSIDIZED	2	0	1	2	4	6	2
CARYOVER OTHER EXITS	1	1	2	2	16	23	23

I. TOTAL CLIENTS	55 QΔ	21 QΔ	5 QΔ	57 QΔ	48 QΔ	79 QΔ
A. CARRIED IN	39	19	5	53	44	75
B. NEW	16 2	2 1	0 0	4 0	4 0	4 0
II. TOTAL EXITS	7	6	0	37	2	6
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0
CARYOVER UNSUBSIDIZED	6	5	0	20	1	3
CARYOVER OTHER EXITS	1	1	0	17	1	3

I. TOTAL CLIENTS	30 QΔ	95 QΔ	43 QΔ	18 QΔ	43 QΔ	0 QΔ
A. CARRIED IN	18	76	31	18	38	0
B. NEW	12 1	19 3	12 1	0 0	5 1	0 0
II. TOTAL EXITS	7	10	10	0	6	0
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0
OTHER TERMINATIONS	0	0	0	0	0	0
CARYOVER UNSUBSIDIZED	1	10	6	0	3	0
CARYOVER OTHER EXITS	6	0	4	0	3	0

GRANT PERIOD: 7/01/2025 TO 6/30/26

REPORT PERIOD: 7/01/2025 TO 12/31/2025

HOMELESS INITIATIVE

ENROLLMENT GOALS

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

METRO NORTH	15	Δ	15	Δ	15	Δ	15	Δ	0	Δ	0	Δ
WORKSOURCE CENTER	26		34		4		18		0		0	
	0		0		0		0		0		0	
SOUTHEAST LA CRENSHAW	0		0		0		0		0		0	
	26	1	34	4	4	0	18	0	0	0	0	0
JVS PALMDALE												
JVS CPC ANTELOPE VALLEY												
	0		0		0		0		0		0	
	0		0		0		0		0		0	
	0		0		0		0		0		0	
AVERAGE PLACEMENT WAGE	\$ -		\$ -		\$ -		\$ -					

PAGE TOTALS	82	QA
	0	
	82	5
	0	
	0	
	0	
AVERAGE PLACEMENT WAGE	\$ -	

PLANNED ENROLLMENTS	60
PERCENT OF PLAN	137%

The program is part of a countywide homeless initiative to target eligible CalWORKs families to participate in the Transitional Subsidized Employment (TSE) programs to improve their ability to become self-sufficient and retain housing. Program services will include paid work experience, specialized work experience, on-the-job training and classroom training.

GRANT PERIOD: 7/01/2023 TO PRESENT

REPORT PERIOD: 7/01/2023 TO 12/31/2025

SHORT-TERM VOCATIONAL PROGRAM

Outcomes may include carry-in activities)

(New Enrollments are on hold)

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

TRANSFER TO OTHER AGENCY

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

HUBCITIES	35		49		47		36		1		1		4		10		7		240	QA
HOLLYWOOD NORTH WSC	35		49		47		36		1		1		4		10		7		240	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MCS SAN GABRIEL VALLEY																				
SELACO																				
HOUSING AUTHORITY																				
LAI/CANOVA PARK																				
JVS ANTELOPE VALLEY																				
TORRANCE																				
EI PROYECTO DEL BARRIO																				
PAGE TOTALS	28	0	48	0	35	0	10	0	0	0	1	0	5	0	10	0	7	0	185	1
	19	0	7	0	14	0	5	0	0	0	0	0	2	0	3	0	1	0	77	
	0		0		0		0		0		0		0		0		0		0	
	9		41		21		5		0		1		3		7		6		108	
% OF PLACEMENT	68%		15%		40%		50%		0%		40%		30%		30%		14%		42%	
AVERAGE PLACEMENT WAGE	\$21.42		\$ 20.93		\$18.17		\$ 22.00						\$ 18.25		\$ 17.33		\$20.00		\$ 19.93	

PLANNED ENROLLMENTS	575
PERCENT OF PLAN	0%

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

TRANSFER TO OTHER AGENCY

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

INGLEWOOD	31		1		4		10		4	
GARDENA	31		1		4		10		4	
	0	0	0	0	0	0	0	0	0	0
FOOTHILL										
EASTERN SAN GABRIEL VALLEY										
JVS PALMDALE										
% OF PLACEMENT	71%		100%		25%		0%		0%	
AVERAGE PLACEMENT WAGE	\$22.20		\$ 22.00		\$17.00					

*Enrollment referrals are based on individual need and funding available. The program is part of a countywide initiative to target eligible CalWORKs families to participate in the Short-term Vocational Training (STV) programs to improve their ability to become self-sufficient.

GRANT PERIOD: 7/01/2025 TO 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

DCFS ILP PROGRAM (006Q TIER I)

ENROLLMENT GOALS	GARDENA	INGLEWOOD	INGLEWOOD POMONA	CARSON	TORRANCE CAREER CENTER	FOOTHILL	LONG BEACH WORKFORCE INNOVATION NETWORK	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	1	1	3	1	1	0	0	9	9	56%
A. CARRIED IN	2	1	1	0	1	0	0	5		
B. NEW	0	0	2	0	0	0	0	0		
II. TOTAL EXITS	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0		
TRANSFER TO OTHER AGENCY	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0		
% OF PLACEMENT								0%		
AVERAGE PLACEMENT WAGE								\$ -		

ENROLLMENT GOALS	JVS (CULVER CITY)	JVS (ANTELOPE VALLEY)	SASSFA (Rio Hondo)	EI PROYECTO DEL BARRIO	LAO/MCS SAN GABRIEL VALLEY WORKSHOP / COVINA	VERDUGO	SELACO	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	0	1	0	0	0	0	1	2	9	56%
A. CARRIED IN	0	0	0	0	0	0	0	0		
B. NEW	0	0	0	0	0	0	0	0		
II. TOTAL EXITS	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0		
TRANSFER TO OTHER AGENCY	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0		
% OF PLACEMENT								0%		
AVERAGE PLACEMENT WAGE								\$ -		

Serving Youth in the Foster Care Independent Living Program, between 16-17 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2025 TO 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

DCFS ILP PROGRAM (007Q TIER II)

ENROLLMENT GOALS	GARDENA	INGLEWOOD	INGLEWOOD POMONA	CITY OF CARSON	TORRANCE	FOOTHILL	LONG BEACH WIN	PAGE TOTALS	PLANNED ENROLLMENT *	PERCENT OF PLAN
I. TOTAL CLIENTS	4	6	23	4	4	1	3	77	77	36%
A. CARRIED IN	4	3	9	3	2	0	0	28		
B. NEW	0	0	0	0	0	0	0	0		
II. TOTAL EXITS	4	3	9	3	2	0	0	28		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0		
% OF PLACEMENT								0%		
AVERAGE PLACEMENT WAGE								\$ -		

ENROLLMENT GOALS	LAO/MCS SAN GABRIEL VALLEY WORKSHOP / COVINA	SELACO PIC	SASSFA (Rio Hondo)	JVS (CULVER CITY)	LAO EL PROYECTO DEL BARRIO	JVS (ANTELOPE VALLEY)	VERDUGO	PAGE TOTALS	PLANNED ENROLLMENT *	PERCENT OF PLAN
I. TOTAL CLIENTS	2	11	2	2	2	6	2	25	77	36%
A. CARRIED IN	4	0	0	0	0	3	0	7		
B. NEW	0	0	0	0	0	0	0	0		
II. TOTAL EXITS	4	0	0	0	0	3	0	7		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0		
TRANSFER TO OTHER AGENCY	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0		
% OF PLACEMENT								0%		
AVERAGE PLACEMENT WAGE								\$ -		

*Planned Enrollment Goals include the iFoster Program - Agencies will be added as Enrollments are confirmed

Serving Youth in the Foster Care Independent Living Program, between 18-21 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2025 TO 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

DPSS PROBATION PROGRAM (950Q TIER I)

ENROLLMENT GOALS

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

	INGEWOOD	INGLEWOOD (POMONA)	GARDENA	JVS ANTELOPE VALLEY	EL PROYECTO	HUBCITIES	SASSFA RIO HONDO	YOUTH POLICY INSTITUTE	MCS SAN GABRIEL VALLEY	SELACO	HOLLYWOOD WORKSOURCE CTR	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	1	0	0	0	0	0	0	0	0	0	0	1	2	50%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	1	0	0	0	0	0	0	0	0	0	0	1		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT												0%		
AVERAGE PLACEMENT WAGE												\$-		

Serving Youth on probation, between 16-17 years of age, throughout Los Angeles County.

GRANT PERIOD: 7/01/2025 TO 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

DPSS PROBATION PROGRAM (951Q TIER II)

ENROLLMENT GOALS

I. TOTAL CLIENTS

A. CARRIED IN

B. NEW

II. TOTAL EXITS

UNSUBSIDIZED EMPLOYMENT

OTHER TERMINATIONS

% OF PLACEMENT

AVERAGE PLACEMENT WAGE

	INGEWOOD	INGLEWOOD (POMONA)	CARSON	JVS ANTELOPE VALLEY	EL PROYECTO	HUB CITIES	SASSFA RIO HONDO	YOUTH POLICY INSTITUTE	MCS SAN GABRIEL VALLEY	SELACO	HOLLYWOOD WORKSOURCE CTR	PAGE TOTALS	PLANNED ENROLLMENT	PERCENT OF PLAN
I. TOTAL CLIENTS	1	0	0	0	0	0	0	0	0	0	0	1	8	13%
A. CARRIED IN	0	0	0	0	0	0	0	0	0	0	0	0		
B. NEW	1	0	0	0	0	0	0	0	0	0	0	1		
II. TOTAL EXITS	0	0	0	0	0	0	0	0	0	0	0	0		
UNSUBSIDIZED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER TERMINATIONS	0	0	0	0	0	0	0	0	0	0	0	0		
% OF PLACEMENT												0%		
AVERAGE PLACEMENT WAGE												\$-		

Serving Youth on probation, between 18-21 years of age, throughout Los Angeles County.

Chancellor Apprenticeship Initiative CAI #4 – EL Camino College (Bio-Flex Apprenticeship)

GRANT TERM: 1/01/2020 TO 12/31/2025

CLOSING

REPORT PERIOD: 1/1/2020 TO 12/31/2025

APPRENTICESHIP ENROLLMENTS

CAI #4 - ECC BIO-FLEX RA	Enrolled	Program Plan	% of Plan	QA
	82	50	164%	3

10/25-No cost extion through 12/31/2025

Assist the District in the enrollment of 50 appretices into Bio-Flex and help to build additional Bioscience apprenticeship programs.

Chancellor Apprenticeship Initiative CAI #5 – West Los Angeles College (Health-Flex Apprenticeship)

GRANT TERM: 4/01/2022 TO 6/30/2025

(Extension Pending)

REPORT PERIOD: 4/01/2022 TO 12/31/2025

APPRENTICESHIP ENROLLMENTS

CAI #5 HEALTH-FLEX	Enrolled	Program Plan	% of Plan	QA
	192	80	240%	0

Assist in the enrollment of 80 appretices into Health-Flex and help to build additional healthcare apprenticeship programs.

A no cost extension through 12/31/2025 is verbally approved, written amendment is pending.

Chancellor Apprenticeship Initiative CAI #7 – West Los Angeles College (AME-Flex Apprenticeship)

GRANT TERM: 7/01/2023 TO 6/30/2026

REPORT PERIOD: 7/01/2023 TO 12/31/2025

APPRENTICESHIP ENROLLMENTS

WLAC CAI #7	Enrolled	Program Plan	% of Plan	QA
	53	60	88%	0

Assist in the enrollment of 60 appretices into AME-Flex and help to build additional AME apprenticeship programs.

DOL Apprenticeship Building America (ABA) Grant Program

GRANT TERM: 7/1/2022 TO 6/30/2026

REPORT PERIOD: 7/1/2022 TO 12/31/2025

	Actual	Year Plan	% of Plan	QΔ	
ABA Grant	NEW APPRENTICESHIP PROGRAMS DEVELOPED	39	25	156%	0
	APPRENTICESHIP RAP PROGRAMS EXPANDING	29	25	116%	0
	PRE APPRENTICESHIPS CREATED	7	20	35%	0
	PRE APPRENTICESHIPS EXPANDED	10	15	67%	2
	STAKEHOLDERS ENGAGE	217	50	434%	4
	EMPLOYERS RECEIVING INCENTIVE FUNDING	41	30	137%	21
	TECHNICAL ASSISTANCE RESOURCES CREATED	15	15	100%	0
	NEW APPRENTICESHIP SPONSORS	7	12	58%	1
	APPRENTICESHIP ENROLLMENTS	817	800	102%	107
	PRE-APPRENTICE ENROLLMENTS	215	200	108%	0

Enroll 800 participants into apprenticeship and 200 participants into pre-apprenticeship.

START (formerly GROW TAYPORTUNITY) APPRENTICESHIP PROGRAM

GRANT TERM 7/1/2021 TO 6/30/2027

REPORT PERIOD: 7/01/2021 TO 12/31/2025

(Open Referrals)

	Enrolled	Program Plan	% of Plan	QΔ	
ENROLLMENTS	PRE-APPRENTICESHIP ENROLLMENTS	18	15	120%	0
	APPRENTICESHIP ENROLLMENTS - Aero-Flex and Bio-Flex, Other	17	25	68%	0
	PRE-APPRENTICESHIP ENROLLMENTS - Construction	7	35	20%	0
COMPLETIONS	PRE-APPRENTICESHIP COMPLETIONS - Aero-Flex and Bio-Flex	12			0
	APPRENTICESHIP COMPLETIONS - Aero-Flex and Bio-Flex	0			0
	APPRENTICESHIP COMPLETIONS - Construction	5			0
JOB PLACEMENT	PRE-APPRENTICESHIP JOB PLACEMENT - Aero-Flex and Bio-Flex	7			0
	APPRENTICESHIP JOB PLACEMENT - Construction	3			0

Employment Training Panel (ETP) - Multiple Employer Contract (MEC)

GRANT TERM: 6/03/2024 TO 6/02/2026

REPORT PERIOD: 6/03/2024 TO 12/31/2025

EMPLOYER PARTNERS
 ENROLLMENTS (100%)
 RETENTION IN EMPLOYMENT
 AVERAGE WAGE AFTER EMPLOYMENT

ETP - MEC	Enrolled	Program Plan	% of Plan	QΔ
	21	15	140%	0
987	700	141%	155	
951	700	136%	134	
\$ 34.68				

New ETP MEC contract

HOWMET FOUNDATION (Aero-Flex and Bio-Flex Pre-Apprentices

GRANT TERM: 10/17/2025 TO 8/31/2026

REPORT PERIOD: 10/17/2025 TO 12/31/2025

SCHOOLS INVOLVED
 BUSINESS ENGAGEMENT
 ENROLLMENTS
 ATTAINMENT OF CREDENTIAL/CERTIFICATE

Howmet Foundation	Enrolled	Program Plan	% of Plan	QΔ
		12	0%	
	16	0%		
	50	0%		
	40	0%		

NEW: Enroll 50 Pre-Apprenticeships in Aero-Flex or Bio-Flex Pre-Apprenticeship Programs, graduate forty (40), involve twelve (12) schools, and engage sixteen (16) businesses to support the Pre-Apprenticeships through work-based learning.

COYA #1 Youth Apprenticeship Grant

GRANT TERM: 11/16/2024 TO 12/31/2026

REPORT PERIOD: 11/16/2024 TO 12/31/2025

APPRENTICESHIP ENROLLMENTS

COYA #1	Enrolled	Program Plan	% of Plan	QΔ
	21	100	21%	0

NEW: Enroll 100 opportunity youth apprentices ages 16-24.
Department of Apprenticeship Standards
California Opportunity Youth Apprenticeship Grant

COYA #2 Youth Pre-Apprenticeship Grant

GRANT TERM: 6/19/2025 TO 6/30/2027

REPORT PERIOD: 11/16/2024 TO 12/31/2025

PRE-APPRENTICESHIP ENROLLMENTS

COYA #2	Enrolled	Program Plan	% of Plan	QΔ
	0	125	0%	0

NEW: Enroll 125 opportunity youth pre-apprentices ages 16-24.
Department of Apprenticeship Standards
California Opportunity Youth Apprenticeship Grant

Los Angeles Air Force Base - Veterans Services

GRANT TERM: 7/01/2025 to 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

	Enrolled	Year Plan	% of Plan	QΔ
ENROLLMENT	26	75	35%	14
REFERRALS				
INDIVIDUAL MEETINGS / CAREER COUNSELING	296	75	395%	119
JOB REFERRALS / INTERVIEWS / RESUME COMPLETION	56	75	75%	33
JOB FAIRS / EMPLOYER ENGAGEMENTS	12	75	16%	9
JOB OFFERS (EMPLOYMENT)	2	75	3%	1

SBWIB will assist military members and eligible spouses with workforce services. Staff will be scheduled each week on-site at the base (Tuesdays/Thursdays).

STEPS (Student Training and Employment Program for Students)

GRANT TERM: 01/01/2025 TO 12/31/2025

REPORT PERIOD: 1/01/2025 TO 12/31/2025

	Activities	Year Plan	% of Plan	QΔ
DOR RFERRALS	39			
SBWIB REFERRALS	44			
ENROLLMENT	40	30	133%	7
WORK READINESS COMPLETION	38	26	146%	5
CO-ENROLLED INTO LEVERAGED GRANTS	6	18	33%	3

Serving Youth with disabilities referred from our K-12 partner schools, partner CBOs and Department of Rehabilitation into work readiness and paid work experience activities.

INVEST LA COUNTY PROBATION GRANT

GRANT TERM: 7/1/2025 TO 6/30/2026

REPORT PERIOD: 7/1/2025 TO 12/31/2025

	INVEST YEAR 4	Enrolled	Year Plan	% of Plan	QΔ
ENROLLMENTS			37	96	39%
ENROLLED INTO TRAINING		6	48	13%	6
TRAINING COMPLETION		6	41	15%	6
UNSUBSIDIZED PLACEMENTS		16	72	22%	11
RETENTION SERVICES (2ND QUARTER)		0	71	0%	
RETENTION SERVICES (4TH QUARTER)		0	69	0%	

(Outcomes may include carry-in activities)

12/24-Enrollment goal adjusted. Provide work-based learning services to 96 referred Probation Adult participants including BluePrint Workplace for Success training, short-term vocational training, Paid Work Experience, interviews and job referrals, and job placement.

FAMILIES FIRST

GRANT TERM: 7/1/2024 TO 9/30/2025

REPORT PERIOD: 7/1/2024 TO 12/31/2025

	PY25-26	Enrolled	Year Plan	% of Plan	QΔ
ORIENTATIONS/WORKSHOPS			123	55	224%
INDIVIDUAL MEETINGS		104	50	208%	13
JOB REFERRALS / INTERVIEWS		91	50	182%	4
JOB READINESS / RESUME COMPLETION		12	50	24%	1

The South Bay WIB, Inc., will provide job development staff support and services to Family First Charter School students at the Century Regional Detention Facility. Job Development services will include job readiness workshops, one-on- one interviewing and counseling, job match and referrals to employment and worksites, progress monitoring and follow-up.

HELPING JUSTICE-INVOLVED REENTER EMPLOYMENT (HIRE)

GRANT TERM: 4/1/2024 TO 3/31/2027

REPORT PERIOD: 4/1/2024 TO 12/31/2025

	A	P	Δ
ENROLLMENTS	55	75	3
ENROLLED IN TRAINING	32	30	1
TRAINING COMPLETION / CREDENTIAL OBTAINED	24	24	2
PLACEMENT (APPRENTICE)	0	8	0
PLACEMENT (POST-SECONDARY)	0	10	0
EMPLOYMENT (UNSUBSIDIZED)	16	45	7

	A	P	Δ
Compator Inc.	60	35	8
Counseling Ctg	5	14	0
	3	11	1
	0	4	0
	0	4	0
	4	21	0

	A	P	Δ
Ultimate Restoration	27	35	0
Unlimited	12	31	0
	0	31	0
	0	6	0
	0	3	0
	1	18	0

	A	P	Δ
ENROLLMENTS	69	50	6
ENROLLED IN TRAINING	0	50	0
TRAINING COMPLETION / CREDENTIAL OBTAINED	0	25	0
PLACEMENT (APPRENTICE)	1	0	0
PLACEMENT (POST-SECONDARY)	0	0	0
EMPLOYMENT (UNSUBSIDIZED)	6	0	0

	A	P	Δ
Loyola Marymount	72	75	10
	36	60	0
	26	45	8
	0	0	0
	0	0	0
	28	36	7

	A	P	Δ
Friends Outside LA	52	75	0
	17	35	5
	27	30	10
	0	0	0
	0	0	0
	14	45	7

	A	P	Δ
ENROLLMENTS	24	75	3
ENROLLED IN TRAINING	15	75	15
TRAINING COMPLETION / CREDENTIAL OBTAINED	13	60	13
PLACEMENT (APPRENTICE)	0	0	0
PLACEMENT (POST-SECONDARY)	0	0	0
EMPLOYMENT (UNSUBSIDIZED)	0	45	0

	A	P	Δ
New Opportunities	67	75	8
	34	30	5
	17	30	0
	0	0	0
	0	0	0
	24	45	3

	A	P	Δ
SELACO	50	60	9
	9	24	2
	7	19	1
	4	6	1
	3	8	1
	16	36	3

	A	P	Δ
ENROLLMENTS	13	15	4
ENROLLED IN TRAINING	4	6	0
TRAINING COMPLETION / CREDENTIAL OBTAINED	1	5	0
PLACEMENT (APPRENTICE)	0	2	0
PLACEMENT (POST-SECONDARY)	0	2	0
EMPLOYMENT (UNSUBSIDIZED)	2	9	0

TOTAL ACTIVITIES	QA
489	51
164	28
118	35
5	1
3	1
111	27

PLANNED ACTIVITIES	PERCENT OF PLAN
570	86%
208	79%
166	71%
55	9%
75	4%
312	36%

Regional grant in which SBWIB is the lead program and fiscal agent. SBWIB will be leading a collaborative of seven community based organizations to provide career services, occupational training, supportive services, and employment for reentry individuals.

QUARTERLY REPORTING

REPORT PERIOD: 4/10/2023 TO 12/31/2025

PRISON TO EMPLOYMENT 2.0

GRANT PERIOD: 4/10/2023 TO 12/31/2026

	A	P	QΔ	A	P	QΔ	A	P	QΔ	A	P	QΔ	TOTAL	QΔ	PLANNED	PERCENT
ENROLLMENTS	38	34	0	860	271	18	88	258	88	26	26	9	1096	121	661	166%
ENROLLED IN TRAINING	21	12	0	355	95	4	30	100	30	2	9	0	447	36	242	185%
TRAINING COMPLETION / CREDENTIAL OBTAINED	14	9	0	258	79	3	15	83	15	3	8	1	315	19	201	157%
PLACEMENT (APPRENTICE)	0	3	0	30	27	3	0	26	0	0	3	0	35	7	66	53%
PLACEMENT (POST-SECONDARY)	0	2	0	0	14	0	0	13	0	0	1	0	1	0	33	3%
EMPLOYMENT (UNSUBSIDIZED)	28	20	0	72	163	7	10	155	10	2	16	2	146	19	398	37%

	A	P	QΔ	A	P	QΔ	A	P	QΔ
ENROLLMENTS	37	33	2	29	26	1	18	13	3
ENROLLED IN TRAINING	15	12	1	12	9	1	12	5	0
TRAINING COMPLETION / CREDENTIAL OBTAINED	9	10	0	9	8	0	7	4	0
PLACEMENT (APPRENTICE)	0	3	0	1	3	0	4	1	4
PLACEMENT (POST-SECONDARY)	0	1	0	1	1	0	0	1	0
EMPLOYMENT (UNSUBSIDIZED)	17	20	0	10	16	0	7	8	0

Prison to Employment is a regional employment and training program to assist formerly incarcerated individuals. On behalf of the LA Basin, SBWIB serves as the fiscal agent and program lead on behalf of the seven Workforce Boards in Los Angeles County.

*Planned activities are reported per contract, goals for the overall grant may be lower.

PARTNERS FOR REENTRY OPPORTUNITIES IN WORKFORCE DEVELOPMENT (PROWD)

GRANT TERM: 5/01/2024 TO 6/30/2027

REPORT PERIOD: 5/01/2024 TO 12/31/2025

	Enrolled	Year Plan	% of Plan	QΔ
ENROLLMENTS	274	350	78%	11
OCCUPATIONAL TRAINING	78	99	79%	6
TRAINING COMPLETION (CERTIFICATION)	75	79	95%	3
EMPLOYMENT	122	210	58%	35

This grant is in partnership with the California Workforce Development Board and Federal Probation to provide

COMMUNITY PROJECT #1 - BRIDGE TO WORK FOSTER YOUTH PATHWAYS (MAXINE WATERS)

GRANT TERM: 5/01/2023 TO 04/30/2026

REPORT PERIOD: 5/01/2023 TO 12/31/2025

ENROLLMENTS
CREDENTIAL ATTAINED
EMPLOYMENT

CP-BTW	Activities	Year Plan	% of Plan	QΔ
	93	100	93%	0
5	60	8%	0	
20	60	33%	0	

Congressional Directed Spending Project through Maxine Waters in which youth in the foster care system or recently exited from the system receive occupational training and paid work experience.

COMMUNITY PROJECT #2 - CONSTRUCTION, TRANSPORTATION AND UTILITIES PATHWAY PROGRAM (MAXINE WATERS)

GRANT TERM: 4/1/2024 TO 6/30/2026

REPORT PERIOD: 4/01/2024 TO 12/31/2025

ENROLLMENTS
CREDENTIALS ATTAINED
EMPLOYMENT

CP-CUPP	Activities	Year Plan	% of Plan	QΔ
	67	75	89%	0
42	60	70%	5	
23	60	38%	5	

Congressional Directed Spending Project through Maxine Waters to serve 75 disadvantaged individuals from underserved communities to train for ready-to hire local talent for large scale construction projects.

EL CAMINO COLLEGE STRONG WORKFORCE

GRANT TERM: 7/01/2025 TO 6/30/2026

REPORT PERIOD: 07/01/2025 TO 12/31/2025

	El Camino College	Activities	Year Plan	% Plan	QA
		STUDENT ENGAGEMENTS	215	150	143%
RECRUITMENTS	6	5	120%	5	
INTERNSHIPS/PLACEMENTS	40	40	100%	12	
JOB LEADS	196	150	131%	109	
WORKSHOPS/PRESENTATIONS	6	6	100%	6	
CAREER EVENTS	0	1	0%	0	

SBWIB will provide outreach to employers, work readiness, internships, training, and recruitment activities.

INGLEWOOD SCHOOL DISTRICT STRONG WORKFORCE

GRANT TERM: 7/1/2025 TO 6/30/2026

REPORT PERIOD: 7/1/2025 TO 12/31/2025

	Inglewood Unified School District	Activities	Year Plan	% Plan	QA
		BUSINESS ENGAGEMENTS	16	20	80%
GUEST SPEAKERS	6	10		5	
FIELD TRIPS	2	4	50%	2	
INTERNSHIPS	32	50	64%	26	
OCCUPATIONAL TRAINING	6	2	300%	4	
WORKSHOPS/CAREER EVENTS	13	12	108%	11	
STUDENT ENGAGEMENTS	1063	200	532%	992	

SBWIB will provide outreach to employers, work readiness, internships, training, and recruitment activities.

**CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT
CALIFORNIA CAREER PATHWAYS GRANTS (ACADEMY) - ONSITE PROGRAM**

GRANT TERM: 7/24/2025 TO 7/31/2027

REPORT PERIOD: 7/24/2025 TO 12/31/2025

	Centinela Valley Union High School District (CVUHSD)	Activities	Year Plan	% of Plan	QΔ
		OPPORTUNITIES OFFERED	12	16	75%
COMPANY TOURS	7	10	70%	5	
GUEST SPEAKERS	13	56	23%	10	
ADVISORY BOARD	6	12	50%	4	
INTERNSHIP	109	100	109%	62	
EVENT VENDORS	10	60	17%	8	
BLUEPRINT	36	75	48%	14	

SBWIB will provide work-based learning support to Centinela Valley Union High School District's nine academies and two career pathways. SBWIB will outreach to employers, engage in work based learning activities, which include guest speaking, providing opportunities for job shadowing, company tours, hosting interns, or serving as an advisory board member. Other activities will include participation in activities such as Career Day and Maker Faire.

**CENTINELA VALLEY UNION HIGH SCHOOL DISTRICT
CALIFORNIA CAREER PATHWAYS GRANTS - ONSITE PROGRAM**

GRANT TERM: 7/24/2025 TO 6/30/2026

REPORT PERIOD: 7/24/2025 TO 12/31/2025

	Centinela Valley Union High School District (CVUHSD)	Activities	Year Plan	% of Plan	QΔ
		STUDENT ENGAGEMENTS	1991	800	249%
EMPLOYERS CONNECTED	75	100	75%	7	
WORKSHOPS	55	25	220%	19	
GUEST SPEAKERS	7	8	88%	5	
INTERNSHIPS	38	40	95%	34	
JOB LEADS	1667	300	556%	1365	
OCCUPATIONAL TRAINING	4	3	133%	3	

SBWIB will supply staff onsite at each of the Centinela Valley Union High School District's four high schools to provide work-based learning support and other career pathway activities.

TORRANCE SCHOOL DISTRICT STRONG WORKFORCE - ONSITE PROGRAM

GRANT TERM: 4/01/2024 TO 6/30/2026

REPORT PERIOD: 04/01/2024 TO 12/31/2025

	Torrance USD Strong Workforce	Activities	Year Plan	% of Plan	QΔ
		BUSINESS ENGAGEMENT/GUEST SPEAKERS	39	30	130%
FIELD TRIPS	15	25	60%	1	
INTERNSHIPS	118	40	295%	59	
CAREER EVENTS	29	2	1450%	6	
STUDENT ENGAGEMENTS	2438	2438	100%	1365	
WORKSHOPS	45	45	100%	25	

REDONDO UNIFIED SCHOOL DISTRICT - ONSITE PROGRAM

GRANT TERM: 08/25/2025 TO 6/30/2026

REPORT PERIOD: 8/25/2025 TO 12/31/2025

	RBUUSD - ONSITE	Activities	Year Plan	% of Plan	QΔ
		WORKSHOPS	6	10	60%
STUDENT ENGAGEMENTS	152	200	76%	132	
JOB LEADS / EMPLOYERS CONNECTED	575	100	575%	433	
EMPLOYERS CONNECTED	10	15	67%	7	
INTERNSHIPS / PRE-APPRENTICESHIPS	15	15	100%	14	
OCCUPATIONAL TRAINING OPPORTUNITIES	7	2	350%	5	
CAREER EVENTS	2	2	100%	2	

SBWIB will supply staff onsite at Redondo Union High School to provide work-based learning support and other career pathway activities.

YOUTH AT WORK EMPLOYMENT PROGRAM

GRANT TERM: 7/1/2025 TO 6/30/2026

REPORT PERIOD: 7/01/2025 TO 12/31/2025

TOTAL ENROLLMENTS
CALWORKS
PROBATION YOUTH
WORK BASED LEARNING
 (Underserved, Foster, and System Involved Youth)

Youth at Work	Enrolled	Year Plan	% of Plan	QΔ
	140	152	92%	
	22	28		4
	2	2		0
	116	122		18

The Youth At Work Employment Program (also referred to as the Summer Jobs Programs) provides eligible youth ages 14-21 with paid work experience and education support year-round and during school breaks.

WORKFORCE ACCELERATOR FUND (WAF-12)

ARTS, MEDIA, & ENTERTAINMENT (AME)

GRANT TERM: 6/24/2024 TO 3/31/2026

REPORT PERIOD: 6/24/2024 TO 12/31/2025

PENDING ENROLLMENTS
ENROLLMENTS
ENROLL IN TRAINING (PWEX / OJT)
COMPLETE TRAINING, CREDENTIAL
STATE APPROVED APPRENTICESHIP
EMPLOYMENT

WAF-12	Activities	Year Plan	% of Plan	QΔ
	57			
25	50	50%	25	
25	50	50%	25	
12	20	60%	12	
9	15	60%	9	
13	25	52%	13	

The WAF-12 AME grant will serve 50 underrepresented and underserved individuals by providing access to career advancement, employment, training and apprenticeship opportunities in the Arts, Media,

HIGH ROADS TRAINING PARTNERSHIP (H RTP) #1
GRANT TERM: 8/01/2023 TO 3/30/2026

REPORT PERIOD: 8/01/2023 TO 12/31/2025

	H RTP #1	Activities	Year Plan	% of Plan	QΔ
		ENROLLMENTS	328	495	66%
CREDENTIAL ATTAINED	194	396	49%	19	
APPRENTICES	100	396	25%	2	
EMPLOYMENT	167	420	40%	16	

The H RTP is a statewide grant. SBWIB will service as the administrative and data reporting lead for a large stakeholder collaborative working to enroll barriered individuals into high demand certificate programs, apprenticeship and provide paid work experience in the Arts, Media and Entertainment sector.

AMERICAN RESCUE PLAN ACT HIGH ROADS TRAINING PARTNERSHIP
ARTS, MEDIA, AND ENTERTAINMENT (ARPA H RTP AME)
GRANT TERM: 7/1/2024 TO 12/31/2026

REPORT PERIOD: 7/1/2024 TO 12/31/2025

	H RTP #2	Activities	Year Plan	% of Plan	QΔ
		PENDING ENROLLMENTS	0		
ENROLLMENTS	107	100	107%	8	
INTRO TO AME CAREERS	91	85	107%	0	
GRADUATIONS (TRAINING, OJT, RAP COMPLETIONS)	83	85	98%	48	
UNSUBSIDIZED EMPLOYMENT OR RAP	72	75	96%	0	
EMPLOYER COMMITMENT LETTERS	27	24	113%	0	

The ARPA H RTP AME is funded by the County of Los Angeles, Department of Economic Opportunity (DEO) using ARPA funds. SBWIB will service as the administrative and data reporting lead the collaborative working to enroll priority individuals recovery from the Covid-19 Index communities. Services will include high demand certificate programs, apprenticeship and provide paid work experience in the Arts, Media and Entertainment sector.

HEALTH-FLEX HIGH ROADS TRAINING PARTNERSHIP (HF-HRTP)

GRANT TERM: 7/01/2025 TO 6/30/2027

REPORT PERIOD: 07/01/2025 TO 12/31/2025

	Activities	Year Plan	% of Plan	QΔ
ENROLLMENTS	95	1028	9%	95
ENROLLED IN TRAINING (OCCUPATIONAL & OJT)	84	426	20%	84
TRAINING COMPLETION	0	605	0%	0
EMPLOYMENT	0	874	0%	0

The Health-Flex HRTP project is a statewide initiative that will focus on expanding healthcare career pathways for underserved communities, strengthen our allied health workforce, and build a sustainable model for work-based learning through partner and employer engagement activities (training and OJT).

ALLIED HEALTH PROGRAM (AHP)

ADVANCING CAREERS EQUITABLY (ACE)

GRANT TERM: 6/1/2025 TO 3/31/2027

REPORT PERIOD: 6/1/2025 TO 12/31/2025

	Activities	Year Plan	% of Plan	QΔ
ENROLLMENTS	4	120	3%	4
ENROLLED IN TRAINING, WBL	4	114	4%	4
TRAINING COMPLETION / CREDENTIALS	0	90	0%	
EMPLOYMENT	0	82	0%	

The ACE project will focus on expanding healthcare career pathways for underserved communities, strengthen our allied health workforce, and build a sustainable model for work-based learning through partner engagement.

SBWIB Employment Transition Initiative

GRANT TERM: 3/01/2024 TO 3/31/2026

REPORT PERIOD: 3/1/2024 TO 12/31/2025

	Grant Plan		QΔ
I. TOTAL CLIENTS	180		
A. ENROLLED	73	41%	1
B. NEW	1		1
C. TRAINING	31		3
D. OJT	0		0
E. Pre-Apprenticeship/Apprenticeship	1		1
II. TOTAL EXITS	46		5
III. TOTAL UNSUBSIDIZED EMPLOYMENT	36		4
A. RETRAINING	13		4
ALSO ATTAINED CREDENTIAL	13		4
B. CALLED BACK WITH EMPLOYER	2		0
IV. % PLACEMENT (INCL. CALL BACKS)			
V. % PLACEMENT (EXCL. CALL BACKS)	78%		
AVERAGE PLACEMENT WAGE	\$ 59.77		

The SBWIB Employment Transition Initiative is a WIOA 25% Additional Assistance grant to support laid off workers from Northrop Grumman Space Systems and Boeing to provide employment and training services.

Revitalizing Career Solutions Project (ConocoPhillips - P66)

GRANT TERM: 3/01/2025 TO 3/01/2027

REPORT PERIOD: 3/1/2025 TO 12/31/2025

DIRECT HIRES FROM JOB FAIRS (Chevron)

18

	Grant Plan		QA
I. TOTAL CLIENTS		125	
A. ENROLLED	4	3%	1
B. NEW	4		1
C. TRAINING	0		0
D. OJT	0		0
E. Pre-Apprenticeship/Apprenticeship	0		0
II. TOTAL EXITS	0		0
III. TOTAL UNSUBSIDIZED EMPLOYMENT	0		0
A. RETRAINING	0		0
ALSO ATTAINED CREDENTIAL	0		0
B. CALLED BACK WITH EMPLOYER	0		0
AVERAGE PLACEMENT WAGE	\$ -		

9/25- grant approval of Phase II funding for full implementation and services.

The Revitalizing Career Solutions Project is a WIOA 25% Additional Assistance planning grant to support laid off workers from ConocoPhillips (P66) refineries impacted by permanent closing of its operations at its Carson, CA and Wilmington, CA location. SBWIB is lead on the project working with the LA City Workforce Development Board to plan and coordinate employment and training services.

REGIONAL EQUITY RECOVERY PARTNERSHIP (RERP)

GRANT TERM: 4/10/2023 TO 12/31/2026

REPORT PERIOD: 4/10/2023 TO 12/31/2025

	SBWIB	A	P	QΔ	FOOTHILL	A	P	QΔ	VERDUGO	A	P	QΔ	TOTALS	Total Activities	Activities Planned	Percent of Plan
		A	P	%												
ENROLLMENTS		35	42	2		27	35	6		50	45	0		112	122	92%
ENROLLED IN TRAINING		35	42	2		27	35	6		50	45	0		112	122	92%
CERTIFICATE/CREDENTIAL ATTAINED		27	34	0		0	30	0		35	38	0		62	102	61%
APPRENTICESHIPS		11	14	0		0	2	0		0	2	0		11	18	61%
EMPLOYMENT AT EXIT		13	33	2		21	25	0		24	32	0		58	90	64%

SBWIB BREAKOUT BY AGENCY

	BRIC	A	P	QΔ	El Camino College	A	P	QΔ	West LA College	A	P	QΔ
		A	P	%								
ENROLLMENTS		11	20	0		5	22	2		19	20	0
ENROLLED IN TRAINING		11	20	0		5	22	2		19	20	0
CERTIFICATE/CREDENTIAL ATTAINED		10	18	2		0	18	0		17	16	0
APPRENTICESHIPS		11	18	0		0	0	0		0	14	0
EMPLOYMENT AT EXIT		11	16	0		2	18	2		0	15	0

3/2025 - No cost extension received through 12/31/2026. Regional grant in which SBWIB is the lead program and fiscal agent. SBWIB will be partnering with ECC and WLAC to enroll barriered individuals into high demand certificate programs, apprenticeships and provide paid work experience

Other Grants**L.A. Region K-16 Collaborative****GRANT TERM: 9/1/2022 TO 6/30/2026****Funding Amount: \$2,500,000**

The K-16 Collaborative – South Bay/LA Subregion is one of five subregions that comprises the L.A. Region K-16 Collaborative. Other subregions include San Fernando Valley, Greater LA Metro, East LA County, and Long Beach. The K-16 Collaborative is closing racial and gender gaps in postsecondary attainment and employment by building equitable pathways to careers in healthcare, engineering, and computer science.

Teen Center Attendance Report

October 1st- October 31st

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	
Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	0	0	0	0

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood		3	3	8
Hawthorne	18	14	32	74
Lawndale			0	
Gardena			0	
Torrance			0	
Other	1		1	1
TOTAL	19	17	36	83

November 1 - November 30

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	
Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	0	0	0	0

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	
Hawthorne	78	8	86	115
Lawndale			0	
Gardena			0	
Torrance			0	
Other			0	
TOTAL	78	8	86	115

December 1 - December 31

INGLEWOOD TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood	46		46	54
Hawthorne			0	
Lawndale			0	
Gardena			0	
Other			0	
TOTAL	46	0	46	54

HAWTHORNE TEEN CENTER	New Youth	Returning Youth	Total Youth	Total Visits
Inglewood			0	
Hawthorne	1	9	10	52
Lawndale			0	
Gardena			0	
Torrance			0	
Other			0	
TOTAL	1	9	10	52

QUARTER 2 TOTAL	New Youth	Returning Youth	Q2 Total Youth	Q2 Total Visits
Inglewood Teen Center	46	0	46	54
Hawthorne Teen Center	98	34	132	250

Year To Date (Q1+ Q2)	New Youth	Returning Youth	YTD Total Youth	YTD Total Visits
Inglewood Teen Center			46	54
Hawthorne Teen Center	156	78	234	465



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- Must have and maintain a valid California Class "C" Driver's License or equivalent.

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- American Red Cross Lifeguarding
- Certifications must be maintained throughout employment.

Experience

- Preferred: At least one (1) year of lifeguard experience in a swimming pool or aquatic facility.
- Minimum Age: 18 years old.



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NEWS

South Bay Workforce Investment Board

FOR IMMEDIATE RELEASE

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
Contact: Jan Vogel 310-970-7700

December 16, 2025

**SBWIB Celebrates Latest Aero-Flex Apprenticeship Graduates from
Northrop Grumman**

Hawthorne, CA — The South Bay Workforce Investment Board (SBWIB) proudly celebrated the newest graduates of its Aero-Flex Apprenticeship Program during a ceremony held in El Segundo. These apprentices, who completed their hands-on training at Northrop Grumman Corporation, represent the latest success stories in a workforce pipeline that continues to connect local talent with high-demand aerospace careers.

The event featured remarks from Henry Pham, Northrop Grumman Section Manager; Sergio Pineda, M.S., El Camino College Academic Counselor; and Fabian Rodriguez, Northrop Grumman Systems Engineer, each highlighting the importance of industry partnerships, mentorship, and developing the next generation of aerospace professionals.

For many, the Aero-Flex pathway represents not just a program, but a life-changing opportunity. One graduate, Gualberto Monarrez, shared that he discovered the SBWIB Aero-Flex Pre-Apprenticeship through El Camino College shortly after being laid off. “I had just recently got laid off and saw this opportunity to apply for Northrop through Aero-Flex. I took it because I had nothing to lose, and it paid off. In the end, I had a great experience at Northrop. I learned so many things I never even thought were possible to work on,” he said.

After completing his apprenticeship, he reflected, “You learn a lot. I had a chance to move departments. Northrop is a good place to work, you have a lot of places to grow, learn new skills, and meet people.”

His story mirrors that of many participants: unemployed, seeking training, and leaving the program with certifications, a full-time role in aerospace, and a powerful sense of direction.

Another graduate, Luc Deneui, began with a bachelor’s degree in music and a desire to transition into aerospace. “I heard about Aero-Flex through El Camino College. As someone starting in the music field, it was tough getting my foot in the door of major companies. The

internship at Northrop through Aero-Flex was amazing because it actually allowed me to gain experience and physical skills that are relevant in the field,” he said.

After entering the full apprenticeship, Luc completed the four-year machinist program at Northrop Grumman. “They were very generous and took a chance with someone very green like me. I was able to move through different departments and learn from highly trained mentors. This program truly trains the next generation.”

The Aero-Flex model, designed by SBWIB in partnership with aerospace employers, provides a flexible, employer-driven earn-and-learn pathway that prepares workers for high-demand careers in machining, manufacturing, and engineering support.

Northrop Grumman continues to be one of the strongest program partners, providing apprentices with rotational learning, hands-on machining experience, mentorship from seasoned professionals, and the opportunity to be considered for long-term employment.

Executive Director of the South Bay Workforce Investment Board, Jan Vogel, praised the graduates stating, *“These graduates represent the power of opportunity, training, and industry collaboration. SBWIB’s Aero-Flex programs open doors to life-changing careers, and Northrop Grumman has been an exceptional partner in investing in the future workforce. We are incredibly proud of these apprentices who worked hard, gained real-world skills, and are now prepared to thrive in high-demand aerospace careers.”*

The SBWIB Aero-Flex programs allow job seekers, whether brand new to machining, displaced workers, or students exploring new paths, to gain; foundational technical education, industry-recognized certifications, paid on-the-job training, mentorship by industry experts, and employment opportunities with leading aerospace employers.

As SBWIB continues to expand its earn-and-learn pathways, the graduates stand as a testament to what is possible when education, workforce development, and industry come together with a shared mission: to prepare individuals for meaningful, high-wage careers while supporting the talent needs of aerospace employers.

Congratulations to all the newest Aero-Flex Apprenticeship graduates.

#

Photo caption: South Bay Workforce Investment Board (SBWIB) celebrates latest Aero-Flex Apprenticeship graduates from Northrop Grumman. Pictured left to right: Alex Cabalu, Special Projects Development – Apprenticeships, SBWIB; Sergio Pineda, M.S. Academic Counselor, El Camino College; Henry Pham, Section Manager – 2nd Shift, Northrop Grumman Corporation; Luc Deneui, Aero-Flex Apprenticeship graduate; Fabian Rodriguez, System Engineer, Northrop Grumman Corporation.





Photo caption: South Bay Workforce Investment Board (SBWIB) celebrates the latest Aero-Flex Apprenticeship graduates from Northrop Grumman. Pictured from left to right are the graduates: Gualberto Monarrez, Luc Deneui, and Edgardo Gonzalez.

Hawthorne Press Tribune

The Weekly Newspaper of Hawthorne

Herald Publications - El Segundo, Hawthorne, Lawndale, Torrance & Inglewood Community Newspapers Since 1911 - (310) 322-1830 - Vol. 67, No. 46 - November 13, 2025

Celebrating Youth Development, Mentorship, and Community Empowerment



The Hawthorne Teen Center held a special event to celebrate its many years of dedication and support for local youth. Photo courtesy of SBWIB. To find out more about the celebration, see the story below.

Hawthorne Teen Center Celebrates 17 Years of Youth Empowerment and Community Impact

The South Bay Workforce Investment Board (SBWIB) proudly celebrated the 17th Anniversary of the Hawthorne Teen Center, honoring nearly two decades of youth development, mentorship, and community empowerment. The event brought together civic leaders, educators, business partners, and community members for an afternoon of celebration, recognition, and inspiration.

The program opened with a warm welcome and introduction, acknowledging special guests, dedicated staff, and partners who have contributed to the Teen Center's success over the years.

Jan Vogel, Executive Director of the SBWIB, delivered remarks highlighting the Center's enduring impact on youth in the South Bay region. "For 17 years, the Hawthorne Teen Center has been a safe space for learning, creativity, and growth," said Mr. Vogel. "We've seen thousands of young people discover their potential, develop confidence, and take steps toward bright and meaningful futures. This milestone reaffirms our commitment to providing programs that uplift and prepare our youth for success," he added. Mr. Vogel went on to thank the City of Hawthorne for allowing us to use the storage facility that became our Teen Center.

The celebration featured a live performance by Luis Rodríguez and the Lawndale High School Band.

The event's Award Presentation Ceremony honored two outstanding young leaders for their achievements and contributions:

The Teen Center Ambassador Award was presented to Adian Salazar, recognized for his exemplary leadership, commitment to service, and positive impact on his peers.

The Rising Star Award was presented to Alyssa Jacques, honoring her dedication, growth, and active engagement in Teen Center programs.

Following the awards, guests enjoyed a

second live performance by the Lawndale High School Band and the traditional Jan Vogel Ping Pong Tournament, a beloved highlight of the annual celebration.

The event concluded with closing remarks and expressions of appreciation, as guests were invited to enjoy food and connect with fellow community members in celebration of the Teen Center's continued success.

Distinguished guests in attendance included: Senator Laura Richardson; Assembly Member Tina McKinnor, 61st Assembly District; Mayor Alex Vargas, City of Hawthorne; Mayor Pro Tem Alex Monteiro, City of Hawthorne; Council Member Katrina Manning, City of Hawthorne; Dr. Brian Markarian, Superintendent, Hawthorne School District; Dr. Stephen Nellman, Superintendent, Centinela Valley Union High School District; Blake Silvers, Superintendent, Wiseburn Unified School District; Daysha Austin, District Director, Office of Senator Laura Richardson, 35th Senate District; Hayley Hutt, Office of Assembly Member Tina McKinnor, 61st Assembly District; Emma Biggs, Coordinator of Career Technical Education & Dual Enrollment, Torrance Unified School District; Glenn Mitchell, SBWIB Chairperson; Patricia Donaldson, SBWIB Board Member, Youth Council Chair, and President of the Hawthorne Chamber of Commerce; and Ameet Butala, SBWIB Board Member and CEO of Magnetika.

About the Hawthorne Teen Center

Established through a partnership between the City of Hawthorne and the SBWIB, the Hawthorne Teen Center provides youth ages 13 to 18 with a safe, supportive environment where they can explore educational pathways, gain workforce readiness skills, and build leadership and teamwork abilities.

— Provided by the South Bay Workforce Investment Board (SBWIB) •



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FOR IMMEDIATE RELEASE

South Bay Workforce Investment Board
11539 Hawthorne Blvd., Suite 500
Hawthorne, CA 90250
Contact: 310-970-7700

November 7, 2025

Hawthorne Teen Center Celebrates 17 Years of Youth Empowerment and Community Impact

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Photo caption: The South Bay Workforce Investment Board hosted the Hawthorne Teen Center's 17th Anniversary and its center on Wednesday, November 5.



Photo caption: Live performance by Luis Rodríguez and the Lawndale High School Band.



Photo caption: Aiden Salazar was presented with the Teen Center Ambassador award, pictured with Jan Vogel, Executive Director of the SBWIB.



Photo caption: Traditional Jan Vogel Ping Pong Tournament.

NEWS • News

Celebrating success stories at 30th awards, South Bay Workforce thanks partners, applauds alumni

SBWIB has been serving the South Bay for 43 years, creating “an unmatched portfolio of no-cost services and training and support opportunities for adults, youth, job seekers and dislocated workers.”



Executive Director of the South Bay Workforce Investment Board Jan Vogel (center right) is honored with an award for his decades of service at the South Bay Workforce Investment Board’s 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)



By **MADLINE ARMSTRONG** | marmstrong@scng.com

PUBLISHED: October 31, 2025 at 4:10 PM PDT

The South Bay Workforce Investment Board held their 30th annual awards ceremony Thursday evening to recognize the contributions of businesses and community partners in addition to honoring 16 individuals who have achieved success in the workforce by utilizing one of SBWIB's One-Stop Business and Career Centers.

Around 500 people from all 11 cities that SBWIB serves filled the courtyard and banquet room at the Torrance Marriott South Bay Thursday night to acknowledge the award recipients, mingle with fellow community leaders and enjoy entertainment from jazz singer Brenna Whitaker.

While this was the 30th awards ceremony, SBWIB has been serving the South Bay for 43 years, creating "an unmatched portfolio of no-cost services and training and support opportunities for adults, youth, job seekers and dislocated workers throughout our service area which includes the communities of Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lomita, Manhattan Beach, Redondo Beach and Torrance," SBWIB Chief Executive Officer Jan Vogel said in a written statement.

Of the 16 individuals who were honored as "Outstanding Alumni," two people spoke about the impact SBWIB had on their lives.



Robinson Helicopter Company is honored with an Outstanding Business award at the South Bay Workforce Investment Board's 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)

"I had a 40-year career working in aerospace and in 2024 found myself being laid off," said Pete Freeland from Redondo Beach. These were programs and opportunities that I and my peers had no idea even existed. I mean we would never look, right?"

Freeland was able to participate in SBWIB's Rapid Response Program for dislocated workers and earn his instrument and commercial pilot ratings at Sling Pilot Academy. He now performs as an air show pilot and leads STEM outreach programs, encouraging youth to pursue careers in aerospace and aviation.

Majesty Goodlow from Carson spoke about her experiences overcoming domestic violence, homelessness and trauma and the role SBWIB played in that.

"I survived domestic violence that tragically took the life of my daughter," Goodlow told the crowd. "My special needs son and I were left homeless, broken and unsure of where to turn. Just when I thought things couldn't get worse, we were involved in a horrible hit and run car accident. Our car flew off the 91 freeway and flipped over seven times. By the grace of God, we survived, but I felt completely lost. Then came the South Bay Workforce."

Goodlow visited the South Bay One-Stop Business & Career Center in Carson where she was able to receive housing assistance, counseling, childcare and career services.

"Today, I am proud to say that I'm employed and no longer homeless," she continued. "I graduated from Compton College with five social arts degrees and six certificates."

Goodlow is now working on her BA at CalState Long Beach University.

"I stand here today, not just for myself, but for every person out there who needs a second chance," she said. "Please continue to fund and support the South Bay Workforce Program. You have no idea how many lives you are saving, how many futures you are changing and how much hope you are restoring. Thank you for believing in people like me. Thank you for giving me and my son a chance to dream."

The other Outstanding Alumni awardees were Uriel Gutierrez from Torrance, Lesly Leon from Carson, William Yoon from Carson, James Camper from El Segundo, Hernan Villanueva from Gardena, Luis Vizcaino from Hawthorne, Carter Fortunato from Hermosa Beach, Jeremiah Richardson from Inglewood, Yasmine Brown from Inglewood, Daniel Olivares from Inglewood, Valeria Villalpando Goytia from Lawndale, Esmia Saldivar from Lomita, Tonya Haynes from Manhattan Beach and Margaret Liu from Redondo Beach.

Additionally, El Camino College President Brenda Thames received the Esther Williams Award of Excellence. Esther Williams was the first SBWIB chairperson in 1982 and this award named after her is awarded to individuals "who epitomize her record of service and commitment to the lofty ideals of the South Bay Workforce Investment Board, and who strive to improve the quality of life in our communities through their professionalism and lasting contributions," reads the description.

Thames has more than 25 years of experience in instruction and education, and is a hands-on member of the SBWIB Youth Development Council, bolstering youth programs.

“In the spirit of Esther Williams... Dr. Thames has exemplified the same unwavering dedication to uplifting youth, advancing educational equity and building strong community partnerships,” reads a written statement from SBWIB. “Her leadership has directly supported pathways for young people to access high-quality education, workforce training and meaningful career opportunities.”

In a surprise addition to the program, the SBWIB Board of Directors took the stage to honor Vogel and award him the Lifetime Achievement Award.

“Under Jan’s leadership, the South Bay Workforce Investment Board is growing into a national model of innovation, collaboration and results,” said Glenn Mitchell, chair of SBWIB. “He’s guided us through challenges, inspired us to change (and) to build an organization that has touched lives in every corner of the South Bay.”

Other awards were handed out for Outstanding Partner and Outstanding Businesses.

The recipient of the Outstanding Partner Award was the Centinela Valley Union High School District (CVUHSD) for their work with SBWIB to offer internship and pre-apprenticeship opportunities to students.

Recipients of the Outstanding Business Awards were Robinson Helicopter Company in Torrance, Centinela Hospital Medical Center in Inglewood and ByFusion Global Inc. in Gardena.

All net proceeds from Thursday’s event will benefit youth-focused programs such as Inglewood and Hawthorne Teen Centers and the Blueprint for Workplace Success Program.



Hundreds of people gather at the South Bay Workforce Investment Board’s 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)





El Camino College president Dr. Brenda Thames is honored with an award at the South Bay Workforce Investment Board's 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)



Centinela Hospital Medical Center is honored with an Outstanding Business award at the South Bay Workforce Investment Board's 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)



Torrance mayor George Chen speaks to the crowd at the South Bay Workforce Investment Board's 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)



Singer Brenna Whitaker performs at the South Bay Workforce Investment Board's 30th annual awards ceremony on Oct. 30th, 2025 in Torrance, CA. (Photo by Gil Castro-Petres, Contributing Photographer)

Daily Breeze Article

THE BEACH REPORTER

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COMMUNITY



Ray Shortridge, a lifelong Redondo Beach resident, celebrated his 90th birthday Saturday. PHOTOS BY GIL CASTRO-PETRES

Lifelong Redondo Beach resident, 90, wants to live there 'forever'

By Tyler Shaun Evains
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Ray Shortridge remembers when Redondo Beach was dirt roads, and fishermen lined what's now the King Harbor.

He's a lifelong Redondo Beach resident, who celebrated his 90th birthday on Saturday.

South Redondo has always been his home, and he doesn't plan on that ever changing. He pulled a tissue out of the box on his chair-side table and dabbed his eyes as he recalled decades of memories.

Shortridge was hired by the post office as a teenager before being drafted to the Army in his early 20s.

On Veterans' Day, on Tuesday, he will see a brick in his honor put into the city's Veterans' Memorial, said his wife, Kathleen Crowley Shortridge.

He was part of the 2nd Armored Division, dubbed "Hell on Wheels," Shortridge said.

"Elvis had just left" that same division, Shortridge said, right before he entered.



See RESIDENT on Page A13 Ray Shortridge and his wife Kathleen.

PETS

Residents launch effort for dog park

By Michael Hixon
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A group of residents are joining forces in the hopes of bringing a dog park to Hermosa Beach.

The "Bark for a Park" organizers' goal is to raise more than \$300,000 to build the park, which they hope will open in 2026, if approved by the city.

Supporters of the Hermosa Beach Dog Park met at a fundraiser at The Deck on Oct. 28, to gather more support from the community and lay the groundwork for the movement.

Communications chair Tara Gerow said she was inspired by the "sense of community" in Hermosa Beach.

"My dog is 2-years-old and I enjoy hanging out with these people and having a do-good experience," Gerow said.

Chair Carla Buck said a signature writing campaign took place beginning in January and they gathered nearly 1,400 signatures supporting a dog park.

Buck said they have identified 12 potential locations for the off-leash dog park. But Valley Park, the largest park in the city, looks like the more viable location, she said.

One area at the east side of Valley Park, Buck said, could potentially be the location for a 10,000-square-foot dog park. The area is shaded and not near neighbors.

The vision of the dog park, according to their website hermosabeachdogpark.com, is that it will have anti-microbial artificial

See DOG on Page A13



Efforts are underway to bring a dog park to Hermosa Beach. Pictured are organizers and supporters with their furry friends at The Deck in Hermosa Beach on Oct. 28. MICHAEL HIXON — STAFF

Inside

Biz awards: The South Bay Workforce Investment Board recently held its 30th annual awards ceremony to recognize the contributions of businesses and community partners. Page 5



Champs celebrate: The Dodgers celebrated their 2025 World Series win, their second in a row, with a parade. Page 8



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BUSINESS

SBWIB holds 30th annual awards ceremony

By Madeline Armstrong
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The South Bay Workforce Investment Board held its 30th annual awards ceremony Oct. 30 to recognize the contributions of businesses and community partners in addition to honoring 16 individuals who have achieved success in the workforce by utilizing one of SBWIB's One-Stop Business and Career Centers.

Around 500 people from all 11 cities that SBWIB serves filled the courtyard and banquet room at the Torrance Marriott South Bay on Oct. 30 to acknowledge the award recipients, mingle with fellow community leaders and enjoy entertainment from jazz singer Brenna Whitaker.

While this was the 30th awards ceremony, SBWIB has been serving the South Bay for 43 years, creating "an unmatched portfolio of no-cost services and training and support opportunities for adults, youth, job seekers and dislocated workers throughout our service area which includes the communities of Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lomita, Manhattan Beach, Redondo Beach and Torrance," SBWIB Chief Executive Officer Jan Vogel said in a written statement.

Of the 16 individuals who were honored as Outstanding Alumni, two people spoke about the impact SBWIB had on their lives.

"I had a 40-year career working in aerospace and in 2024 found myself being laid off," said Pete Freeland from Redondo Beach. These were programs and opportunities that I and my peers had no idea even existed. I mean we would never look, right?"

Freeland was able to participate in SBWIB's Rapid Response Program for dislocated workers and earn his instrument and commercial pilot ratings at Sling Pilot Academy. He now performs as an air show pilot and leads STEM outreach programs, encouraging youth to pursue careers in aerospace and aviation.

Majesty Goodlow from Carson spoke about her experiences overcoming domestic violence, homelessness and trauma and the role SBWIB played in that.

"I survived domestic violence that tragically took the life of my daughter," Goodlow told the crowd. "My special needs son and I were left homeless, broken and unsure of where to turn. Just when I thought things couldn't get worse, we were involved in a horrible hit and run car accident. Our car flew off the 91 freeway and flipped over seven times. By the grace of God, we survived, but I felt completely lost. Then came the South Bay Workforce."

Goodlow visited the South Bay One-Stop Business & Career Center in Carson where she was able to receive housing assistance, counseling, childcare and career services.

"Today, I am proud to say that I'm employed and no longer homeless," she continued. "I graduated from Compton College with five social arts degrees and six certificates."

Goodlow is now working on her bachelor's at Cal State Long Beach University.

"I stand here today, not just for myself, but for every person out there who needs a second chance," she said. "Please continue to fund and support the South Bay Work-

force Program. You have no idea how many lives you are saving, how many futures you are changing and how much hope you are restoring.

"Thank you for believing in people like me. Thank you for giving me and my son a chance to dream."

The other Outstanding Alumni awardees were Uriel Gutierrez from Torrance, Lesly Leon from Carson, William Yoon from Carson, James Camper from El Segundo, Hernan Villanueva from Gardena, Luis Vizcaino from Hawthorne, Carter Fortunato from Hermosa Beach, Jeremiah Richardson from Inglewood, Yasmine Brown from Inglewood, Daniel Olivares from Inglewood, Valeria Villalpando Goytia from Lawndale, Esmia Saldivar from Lomita, Tonya Haynes from Manhattan Beach and Margaret Liu from Redondo Beach.

Additionally, El Camino College President Brenda Thames received the Esther Williams Award of Excellence. Esther Williams was the first SBWIB chairperson in 1982 and this award named after her is awarded to individuals "who epitomize her record of service and commitment to the lofty ideals of the South Bay Workforce Investment Board, and who strive to improve the quality of life in our communities through their professionalism and lasting contributions," reads the description.

Thames has more than 25 years of experience in instruction and education, and is a hands-on member of the SBWIB Youth Development Council, bolstering youth programs.

"In the spirit of Esther Williams... Dr. Thames has exemplified the same unwavering dedication to uplifting youth, advancing educational equity and building strong community partnerships," reads a written statement from SBWIB. "Her leadership has directly supported pathways for young people to access high-quality education, workforce training and meaningful career opportunities."

In a surprise addition to the program, the SBWIB Board of Directors took the stage to honor Vogel and award him the Lifetime Achievement Award.

"Under Jan's leadership, the South Bay Workforce Investment Board is growing into a national model of innovation, collaboration and results," said Glenn Mitchell, chair of SBWIB. "He's guided us through challenges, inspired us to change (and) to build an organization that has touched lives in every corner of the South Bay."

Other awards were handed out for Outstanding Partner and Outstanding Businesses.

The recipient of the Outstanding Partner Award was the Centinela Valley Union High School District for their work with SBWIB to offer internship and pre-apprenticeship opportunities to students.

Recipients of the Outstanding Business Awards were Robinson Helicopter Company in Torrance, Centinela Hospital Medical Center in Inglewood and ByFusion Global Inc. in Gardena.

All net proceeds from Thursday's event will benefit youth-focused programs such as Inglewood and Hawthorne Teen Centers and the Blueprint for Workplace Success Program.



Executive Director of the South Bay Workforce Investment Board Jan Vogel, middle right, is honored with an award for his decades of service at the South Bay Workforce Investment Board's 30th annual awards ceremony in Torrance. PHOTOS BY GIL CASTRO-PETRES



The South Bay Workforce Investment Board's 30th annual awards ceremony recognized the contributions of businesses and community partners.



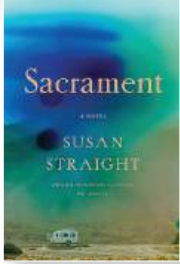
Hundreds of people gather at the South Bay Workforce Investment Board's 30th annual awards ceremony Oct. 30 in Torrance.

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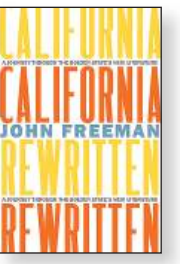





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